

# SUPERINTENDENT SALARIES

	<u>DATE HIRED</u>	<u>STUDENTS</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>
<b>Abington</b>	08/13/07	2000	\$151,627	\$157,829	\$165,717	\$169,032	
<b>Acton-Boxborough RSD</b>	08/27/17	1013				\$156,547	
<b>Acushnet</b>	07/01/17	923	\$115,872		\$134,050		
<b>Agawam</b>	07/01/17	4091			\$155,000	\$156,250	\$159,350
<b>Amesbury</b>	09/01/15	2255		\$159,000	\$163,806	\$166,263	\$168,757
<b>Arlington</b>	09/05/00	5139	\$176,000	\$181,500	\$187,578	\$191,330	
<b>Ashland</b>	08/11/14	2661	\$150,000	\$165,000	\$169,950	\$182,500	
<b>Athol-Royalston RSD</b>		1412	\$173,400	\$183,855	\$149,000	\$152,000	\$155,040
<b>Auburn</b>	07/01/08	2419	\$168,920	\$176,521	\$180,934		
<b>Avon</b>	08/02/01	768	\$128,750	\$131,325	\$133,950	\$136,630	\$140,728
<b>Belchertown</b>	01/01/15	2416	\$138,000	\$140,760	\$144,279	\$146,447	
<b>Bellingham</b>	07/01/15	2471		\$132,000	\$134,640	\$140,000	\$145,000
<b>Berkley</b>	07/01/06	915	\$147,039	\$150,541	\$154,751	\$159,047	\$159,047
<b>Berkshire Hills RSD</b>	07/01/09	1439	\$147,723	\$152,155	\$156,720	\$161,422	
<b>Berlin</b>	01/01/18					\$165,000	
<b>Berlin-Boylston RSD</b>	01/01/18	865				\$165,000	

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<b>Beverly</b>	03/31/14	4549	\$170,000	\$170,000	\$176,001	\$179,521	\$179,521
<b>Blue Hills RVTSD</b>	07/01/06	900	\$138,000	\$141,000	\$148,983	\$151,962	
<b>Boylston</b>	01/01/18					\$165,000	
<b>Braintree</b>	09/21/15	5802		\$189,000	\$194,670	\$200,510	
<b>Canton</b>	07/01/16	3349			\$183,000	\$189,677	\$191,327
<b>Carlisle</b>	08/01/13	620	\$163,200	\$166,464			
<b>Carver</b>	07/01/12	1645	\$145,845	\$150,148	\$152,270	\$155,315	\$156,868
<b>Chelmsford</b>	08/03/15	5306		\$160,000	\$170,000	\$180,000	\$192,500
<b>Chelsea</b>	07/01/11	6399	\$168,000	\$171,360			
<b>Clinton</b>	07/10/17	2005				\$145,000	
<b>Cohasset</b>	07/01/11	1614	\$168,500	\$174,000			
<b>Concord-Carlisle RSD</b>	07/01/17	1290	\$218,545	\$227,287			
<b>Conway</b>	07/01/16	157	\$134,000	\$137,000	\$135,000	\$138,000	\$141,000
<b>Danvers</b>	08/13/90	3632	\$166,500	\$166,500			
<b>Dartmouth</b>	04/10/15	3724		\$168,500	\$173,555	\$180,969	
<b>Deerfield</b>	07/01/16	410			\$135,000	\$138,000	\$141,000
<b>Dennis-Yarmouth RSD</b>	10/31/05	3131	\$157,591	\$159,955			

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<b>Dracut</b>	08/01/12	3620	\$147,911	\$147,911			
<b>Dudley-Charlton RSD</b>	07/01/14	4191	\$142,000	\$144,500	\$150,000	\$153,000	
<b>East Bridgewater</b>	05/08/15	2347	\$21,538	\$140,000	\$165,000	\$169,950	\$175,048
<b>East Longmeadow</b>	07/20/10	2683				\$159,653	\$162,048
<b>Everett</b>	09/01/89	7200	\$173,049	\$173,049			
<b>Fall River</b>	07/01/16	10607	\$176,175	\$176,175		\$183,000	\$185,745
<b>Farmington River RSD</b>	06/27/06	122	\$23,739	\$19,000			
<b>Franklin</b>	07/01/17		\$172,004	\$184,004	\$188,645	\$190,000	
<b>Franklin County RVTSD</b>	07/01/15	531	\$131,040	\$132,500			
<b>Frontier RSD</b>	07/01/16	618	\$134,000	\$137,000	\$135,000	\$138,000	\$141,000
<b>Georgetown</b>	07/01/07	1450	\$177,798	\$179,576	\$181,372	\$183,185	
<b>Gill-Montague RSD</b>	07/01/13	990	\$132,600	\$135,252			
<b>Greater Fall River RVTSD (Diman)</b>	06/01/09	1422	\$167,729	\$171,922			
<b>Greater New Bedford RVTSD</b>	07/01/11	2200	\$157,874	\$160,230			
<b>Groton-Dunstable RSD</b>	07/01/17	2694	\$168,000	\$172,000	\$176,505	\$182,000	
<b>Hadley</b>	07/01/14	620	\$133,500	\$135,503			
<b>Hanover</b>	07/01/13	2753	\$150,000	\$155,675	\$159,567	\$175,000	\$181,125

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<b>Harvard</b>	07/01/14	1149	\$150,000	\$150,000	\$162,400	\$165,648	\$168,132
<b>Hatfield</b>	07/01/10	461	\$120,000	\$123,000			
<b>Hingham</b>		4294			\$192,434	\$196,283	\$200,209
<b>Holyoke</b>	07/16/15	5573	\$160,000	\$185,000			
<b>Hopedale</b>	07/01/16	1167	\$150,600	\$135,000	\$145,000	\$147,900	
<b>Hopkinton</b>	07/01/13	3521	\$173,400	\$177,735	\$185,000	\$193,325	
<b>Hudson</b>	07/01/17	3049				\$170,000	\$170,000
<b>Hull</b>	08/02/17	1110				\$170,000	
<b>Ipswich</b>	07/01/17	2029				\$170,000	
<b>King Philip RSD</b>	07/01/10	2145	\$153,180	\$157,775	\$163,297	\$168,196	
<b>Leicester</b>	01/28/13	1604	\$154,532	\$159,000			
<b>Lincoln-Sudbury RSD</b>	07/01/13	1616	\$172,500	\$180,000			
<b>Littleton</b>	05/02/11	1635	\$147,263	\$151,681			
<b>Longmeadow</b>	07/01/16	2902			\$163,500	\$166,770	
<b>Ludlow</b>	01/01/12	2770	\$141,143	\$149,000	\$152,725	\$156,543	\$162,000
<b>Lynnfield</b>	7/1/2014	2102	\$176,000	\$179,520	\$184,007	\$188,608	\$193,323
<b>Marlborough</b>	07/01/16		\$188,000	\$191,907	\$171,000	\$179,000	\$187,000

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<b>Marshfield</b>	07/01/15	4507	\$171,400	\$183,000			
<b>Mashpee</b>	09/05/95	1749	\$148,000	\$154,000	\$165,000	\$165,000	
<b>Mendon-Upton RSD</b>	07/01/11	2391	\$150,000	\$152,625	\$160,000	\$163,200	\$166,709
<b>Methuen</b>	08/24/10	7200	\$162,846	\$166,917	\$166,917	\$166,917	
<b>Middleborough</b>	07/01/15			\$159,500	\$164,285	\$169,214	
<b>Milford</b>	07/01/16	4114	\$157,883	\$161,041	\$164,000	\$169,700	
<b>Millbury</b>	08/14/14	1825	\$135,000	\$137,700	\$152,451		
<b>Millis</b>	07/01/08	1388	\$168,036	\$173,077	\$178,269	\$183,617	\$189,126
<b>Milton</b>	07/01/08	4055	\$192,200	\$192,209	\$197,014	\$204,895	
<b>Minuteman RVTSD</b>	07/01/07	483	\$185,700	\$189,414			
<b>Montachusett RVTSD</b>	11/13/14	1423	\$170,307	\$173,713			
<b>Nahant</b>	07/01/16	185			\$45,000	\$47,500	
<b>Nantucket</b>	07/01/10	1535	\$170,488	\$174,750	\$179,992	\$184,493	
<b>Narragansett RSD</b>	07/01/16	1407			\$145,000	\$145,000	\$146,450
<b>Nashoba RSD</b>	07/01/16	3481	\$167,452		\$190,000	\$199,500	
<b>Natick</b>	07/01/08	5500	\$193,514	\$200,000			
<b>Needham</b>	07/01/06	5563	\$198,324	\$207,249	\$216,575	\$224,155	

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<b>New Bedford</b>	07/01/13	12565	\$187,000	\$189,000	\$191,000	\$193,000	
<b>North Middlesex</b>	08/01/12	3590	\$160,000	\$160,000	\$160,000	\$168,000	
<b>North Reading</b>	10/18/14	2561	\$160,000	\$163,200			
<b>Northampton</b>	07/01/14	2701	\$147,500	\$151,000	\$154,500	\$158,700	\$163,000
<b>Northbridge</b>	07/01/14	2709	\$123,000	\$132,000	\$134,550	\$145,000	\$147,175
<b>Northern Berkshire RVTSD</b>	07/01/95	551	\$126,472	\$131,358	\$136,335	\$136,535	\$137,900
<b>Norton</b>	07/01/13	2558	\$2,500	\$167,256	\$172,943	\$178,650	\$184,367
<b>Norwell</b>	01/11/12	2205	\$175,350		\$186,975	\$194,425	
<b>Palmer</b>	11/18/15	1450	\$130,570	\$132,500	\$132,500	\$136,500	\$138,210
<b>Pathfinder RVTSD</b>	11/01/74	620	\$156,982	\$160,122	\$163,324	\$167,000	\$170,340
<b>Peabody</b>	07/01/15	5800	\$171,900	\$158,400	\$158,400	\$185,000	
<b>Pentucket</b>	07/12/12	2596	\$170,000	\$170,000	\$174,250	\$178,606	\$183,071
<b>Pioneer Valley RSD</b>	07/01/15	900	\$134,500	\$135,000	\$136,350	\$138,668	
<b>Pittsfield</b>	07/01/13	5744	\$157,000	\$157,000	\$157,000	\$157,000	
<b>Provincetown</b>	07/20/09	113	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
<b>Randolph</b>	07/01/14	3100	\$162,000	\$167,000			
<b>Ralph C Mahar RSD</b>	07/01/13	1567	\$140,000	\$144,200	\$158,132	\$160,504	\$162,912

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<b>Rockport</b>		988	\$143,575	\$146,447			
<b>Seekonk</b>	09/01/98	2090	\$153,468	\$156,561	\$163,642	\$167,640	
<b>Silver Lake</b>	07/01/15	1829	\$162,000	\$165,000			
<b>South Hadley</b>	07/01/12	1823	\$147,945	\$150,904			
<b>South Shore RVTSD</b>	07/01/11	631	\$141,625	\$145,874	\$145,874	\$149,521	\$153,259
<b>Southeastern RVTSD</b>	04/01/17	1412	\$165,530	\$169,001	\$192,548	\$197,064	\$203,538
<b>Southern Berkshire RSD</b>	07/01/17	770	\$123,000	\$124,230	\$123,000	\$139,500	\$142,988
<b>Springfield</b>	07/01/12	25645	\$223,478	\$234,786	\$241,830	\$251,600	\$261,664
<b>Stoneham</b>		2300	\$163,151	\$161,752			
<b>Stoughton</b>	07/01/09	3900	\$177,000	\$185,000			
<b>Sudbury</b>	07/01/11	2965	\$182,851	\$186,508	\$191,171	\$197,862	
<b>Sudbury</b>	07/01/11	2965	\$182,851	\$186,508	\$191,171	\$197,862	
<b>Sunderland</b>	07/01/16	225	\$134,000	\$137,000	\$135,000	\$138,000	\$141,000
<b>Sutton</b>	07/01/10	1598	\$150,000	\$160,000	\$165,000	\$170,000	\$175,000
<b>Swansea</b>	07/01/13	2091	\$144,283	\$151,066			
<b>Tantasqua</b>	07/01/13	1792	\$165,648	\$168,962	\$175,000	\$180,250	\$185,000
<b>Tewksbury</b>	06/23/10	3552	\$174,739	\$179,107			

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<b>Truro</b>	07/01/14		\$44,000	\$44,000	\$45,100	\$46,002	\$46,921
<b>Upper Cape Cod RVTSD</b>	08/20/04	702	\$141,633	\$145,466	\$149,375	\$168,564	\$184,936
<b>Uxbridge</b>	07/01/12	1892	\$130,050	\$130,050	\$142,500	\$148,500	
<b>Wareham</b>	08/01/13	2520	\$153,000	\$156,060	\$158,401	\$161,569	
<b>Wayland</b>	07/01/17	2400	\$196,910	\$199,864	\$203,876	\$190,000	
<b>Webster</b>	07/01/12	2001	\$140,000	\$152,982			
<b>Westfield</b>	07/01/16	5696	\$150,000	\$154,000	\$147,000	\$149,000	\$151,000
<b>Westford</b>	08/14/06	5179	\$177,850	\$182,300	\$190,058	\$192,900	
<b>Weston</b>	04/01/17	2370				\$209,500	\$214,738
<b>Westwood</b>	07/01/17	3253	\$191,554	\$199,216		\$200,000	\$205,000
<b>Whately</b>	07/01/16	132	\$134,000	\$137,000	\$135,000	\$138,000	\$141,000
<b>Whitman-Hanson RSD</b>	07/09/09	4075	\$146,184	\$150,570			
<b>Whittier RVTSD</b>	08/13/15	1320		\$165,000	\$17,500,000	\$181,403	\$184,234
<b>Wilmington</b>	07/01/14	3486	\$198,360	\$168,594	\$172,387	\$155,000	
<b>Winchester</b>	07/01/15	4484	\$194,000	\$190,750			
<b>Woburn</b>	12/15/13	5010	\$170,853	\$175,979	\$181,259	\$186,697	
<b>Worcester</b>	07/01/09	25340	\$191,017	\$194,837			



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**AVERAGE SALARIES**

**FY15:** \$153,546   **FY16:** \$159,689   **FY17:** \$359,934   **FY18:** \$166,299   **FY19:** \$165,006