

# ASSISTANT PRINCIPAL SALARIES

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Abington</b>								
5-8		213	LOW:	\$88,808	\$87,500	\$89,250		
			HIGH:					
K-2	12		LOW:			\$89,250		
			HIGH:					
9-12		213	LOW:	\$93,125	\$95,454	\$91,200		
			HIGH:					
<b>Acushnet</b>								
PK-4		221	LOW:					
			HIGH:	\$85,000	\$87,125	\$89,739		
5-8		221	LOW:					
			HIGH:			\$83,000		
<b>Agawam</b>								
5-6	10		LOW:					
			HIGH:			\$97,167		
7-8	10		LOW:					
			HIGH:			\$100,146		
9-12	10		LOW:			\$92,532		
			HIGH:			\$106,986		
<b>Amesbury</b>								
5-8		220	LOW:	\$89,549	\$93,131	\$94,528	\$95,946	
			HIGH:	\$93,241	\$94,173	\$96,057	\$97,018	
High School		225	LOW:	\$92,706	\$92,500	\$94,350	\$95,765	
			HIGH:	\$101,503	\$92,500	\$101,219	\$102,231	

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Ashland</b>								
K-2; 3-5; 6-8; 9-12		206	LOW:	\$83,000	\$83,000	\$85,000		# of sick days varies as does sick days accumulated
			HIGH:	\$88,150	\$94,000	\$94,000		
<b>Athol-Royalston RSD</b>								
9-12	12		LOW:					
			HIGH:	\$86,700	\$88,434	\$90,203	\$92,909	
5-8	12		LOW:					
			HIGH:		\$81,600	\$86,000		
PK-4	12		LOW:					
			HIGH:		\$90,000	\$90,000		
<b>Belchertown</b>								
1-3; 4-6; 7-8; 9-12		212	LOW:	\$70,890	\$72,308	\$74,204		
			HIGH:	\$81,151	\$82,192	\$83,835		
<b>Berkley</b>								
PK-4		214	LOW:	\$84,126	\$87,204	\$87,204		
			HIGH:					
5-8		214	LOW:	\$86,355	\$89,310	\$89,310		
			HIGH:					
<b>Berkshire Hills RSD</b>								
PK-4			LOW:	\$90,640	\$93,359	\$96,160		
			HIGH:					
9-12 (sped to 22)			LOW:	\$100,738	\$105,790	\$108,964		
			HIGH:					
5-8			LOW:	\$98,702	\$72,000	\$76,660		
			HIGH:					

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Braintree</b>								
6-8		197	LOW:	\$100,853	\$102,870	\$105,442	\$108,078	
			HIGH:	\$108,478	\$110,648	\$113,414	\$116,249	
<b>Carver</b>								
PK-5		220	LOW:	\$86,504	\$87,802	\$89,558	\$90,454	One contract is 210 days, other is 220 days
			HIGH:	\$86,504				
6-12 Middle/High School		210	LOW:	\$86,504	\$87,802	\$89,558	\$90,454	One contract is 200 days, the other 210 days
			HIGH:	\$86,504	\$103,000	\$107,185	\$108,257	
<b>Chelmsford</b>								
5-8	12		LOW:	\$94,428	\$96,316	\$98,243		
			HIGH:	\$102,200	\$104,244	\$106,329		
<b>Concord-Carlisle RSD</b>								
6-8		220	LOW:	\$108,000	\$110,000	\$120,000		
			HIGH:	\$110,334	\$115,000	\$125,000		
High School		220	LOW:	\$123,188	\$135,000	\$125,000		
			HIGH:	\$128,544	\$135,000	\$139,077		
<b>Danvers</b>								
6-8 Middle	12	261	LOW:	\$100,342	\$102,851	\$104,908		
			HIGH:					
9-12 High	12	261	LOW:	\$100,372	\$105,000	\$105,000		
			HIGH:	\$116,122	\$119,025	\$110,500		
<b>Dartmouth</b>								
K-5	12		LOW:		\$89,332	\$90,225	\$91,128	
			HIGH:		\$104,359	\$105,504	\$106,458	
9-12	12		LOW:		\$91,986	\$92,905	\$93,835	
			HIGH:		\$107,459	\$108,534	\$109,620	

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
6-8	12		LOW:		\$91,986	\$92,905	\$93,835	
			HIGH:		\$107,459	\$108,534	\$109,620	
<b>East Bridgewater</b>								
3-6		200	LOW:	\$105,522	\$107,632	\$109,785		Rate of salary- 2 different salary schedules; 1. Hired prior to 07/01/13; 2. Hired after 07/01/13
			HIGH:	\$105,522	\$107,632	\$109,785		
7-12		210	LOW:	\$89,410	\$98,829	\$100,806		Rate of salary- 2 different salary schedules; 1. Hired prior to 07/01/13; 2. Hired after 07/01/13
			HIGH:	\$89,410	\$98,829	\$100,806		
PK-2		200	LOW:	\$86,378	\$88,106	\$89,868		Rate of salary- 2 different salary schedules; 1. Hired prior to 07/01/13; 2. Hired after 07/01/13
			HIGH:	\$99,175	\$101,159	\$103,182		
<b>East Longmeadow</b>								
PK-12	12		LOW:			\$87,290	\$88,600	
			HIGH:			\$92,817	\$94,674	
<b>Franklin</b>								
PK-5	12		LOW:	\$83,000	\$84,660	\$86,777		
			HIGH:	\$111,000	\$113,220	\$123,500		
<b>Groton-Dunstable RSD</b>								
K-4		261	LOW:					
			HIGH:	\$83,640	\$85,731	\$87,000		
9-12	12	204	LOW:	\$86,691	\$88,858	\$90,191		204 work days vs 261
			HIGH:	\$97,197	\$99,626	\$101,121		
<b>Hanover</b>								
9-12		210	LOW:	\$98,318	\$100,776	\$103,295	\$105,619	
			HIGH:					
5-8		205	LOW:	\$88,740	\$94,000	\$96,350	\$98,578	Workdays are either 205 or 210
			HIGH:	\$90,959	\$94,095	\$96,447	\$98,617	

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
K-4		195	LOW:	\$86,500	\$88,663	\$90,880	\$92,925	Work days are either 195 or 198
			HIGH:	\$89,100	\$91,328	\$93,611	\$95,717	
<b>Hopkinton</b>								
9-12	12		LOW:	\$100,082	\$102,084	\$106,167		
			HIGH:	\$102,084	\$104,126	\$108,291		
6-8		195	LOW:			\$81,516		Only 1
			HIGH:			\$81,516		
6-8		220	LOW:	\$91,782	\$93,617	\$101,999		Only 1
			HIGH:					
2-3;4-5		210	LOW:		\$88,740	\$90,959		
			HIGH:					
<b>Hudson</b>								
5-7		260	LOW:	\$106,050	\$108,436	\$110,605		Each administrator has an individual contract
			HIGH:	\$106,050	\$108,436	\$110,605		
PK-4		260	LOW:	\$91,350	\$94,091	\$95,972		Each administrator has an individual contract
			HIGH:	\$91,350	\$94,091	\$95,972		
8-12		260	LOW:	\$102,000	\$104,550	\$100,000		FY16 & FY17- one of the HS Asst. Principals received additional benefits as specified in his contract
			HIGH:	\$102,000	\$104,550	\$106,641		
<b>Hull</b>								
PK-5		198	LOW:					
			HIGH:	\$84,000	\$85,680	\$87,394		
6-8		198	LOW:					
			HIGH:			\$87,394		
9-12	12		LOW:					
			HIGH:	\$93,000	\$94,860	\$96,757		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Ipswich</b>								
6-8	12		LOW:	\$96,891	\$99,798	\$102,792		
			HIGH:	\$96,891	\$99,798	\$102,792		
9-12	12		LOW:	\$104,576	\$106,668	\$109,868		
			HIGH:	\$104,576	\$106,668	\$109,868		
<b>Ludlow</b>								
9-12			LOW:	\$99,057	\$101,534	\$104,072		Unit B contract
			HIGH:	\$102,386	\$104,946	\$107,570		
6-8	12		LOW:					
			HIGH:	\$102,386	\$104,946	\$107,570		
<b>Lynnfield</b>								
5-8	12		LOW:	\$100,732	\$92,000	\$94,300	\$96,658	
			HIGH:					
<b>Mashpee</b>								
PK-2; 3-6; 7-9; 10-12		215	LOW:	\$89,235	\$90,841	\$78,835	\$80,018	Additional stipends for Director of Guidance, Technology, Athletics
			HIGH:	\$105,972	\$107,879	\$110,077	\$111,728	
<b>Millbury</b>								
7-12	12		LOW:		\$93,150			
			HIGH:					
PK-3		202	LOW:	\$81,789	\$86,769			
			HIGH:					
4-6		202	LOW:	\$88,734	\$91,396			
			HIGH:					
<b>Nantucket</b>								
K-12		200	LOW:	\$122,510	\$105,000	\$111,000		
			HIGH:	\$128,078	\$106,575			

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Narragansett RSD</b>								
9-12	12		LOW:					Vacation day rollover & sick day limit
			HIGH:	\$93,541	\$80,000	\$80,800	\$81,608	
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5-8	12		LOW:					Vacation day rollover & sick day limit
			HIGH:	\$80,087	\$85,317	\$81,000	\$81,810	
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<b>Nashoba RSD</b>								
PK-6 & 9-12	12		LOW:		\$92,400	\$94,248		
			HIGH:		\$109,537	\$113,000		
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<b>Norfolk</b>								
Elementary		203	LOW:	\$83,000	\$84,660	\$86,353	\$88,080	
			HIGH:	\$87,623	\$92,623	\$94,475	\$96,365	
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<b>Northbridge</b>								
5-8		215	LOW:		\$82,000	\$83,640		
			HIGH:	\$100,460	\$97,000	\$98,940		
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9-12		215	LOW:	\$96,204	\$97,166	\$97,000		
			HIGH:					
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PK-1 & 2-4		72-200	LOW:	\$34,167	\$34,509	\$35,199		Number of work days
			HIGH:	\$82,571	\$83,397	\$82,500		
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<b>Norton</b>								
6-8		202	LOW:	\$86,570	\$88,748	\$90,980	\$93,770	
			HIGH:	\$86,570				
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<b>Seekonk</b>								
9-12	12		LOW:					
			HIGH:	\$99,735	\$87,125	\$95,000	\$95,000	
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6-8	12		LOW:					
			HIGH:	\$75,202	\$85,000	\$95,000	\$95,000	

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
<b>Sturbridge</b>								
PK-6		195-200	LOW:	\$90,721	\$92,572	\$94,463	\$96,351	
			HIGH:	\$91,445	\$93,310	\$95,215	\$97,119	
<b>Tantasqua</b>								
9-12 Senior; 7-8 is Junior		208	LOW:	\$90,000	\$91,800	\$93,636	\$95,509	
			HIGH:	\$105,000	\$107,000	\$109,242	\$111,427	
<b>Uxbridge</b>								
6-8	12		LOW:	\$85,000	\$82,000	\$82,000		Salaries based on experience & longevity.
			HIGH:	\$85,000	\$82,000	\$82,000		
<b>Wayland</b>								
Elementary K-5		200	LOW:		\$53,175	\$54,060	\$55,276	
			HIGH:					
9-12	12		LOW:	\$108,605	\$110,777	\$113,547	\$116,102	
			HIGH:	\$111,498	\$113,728	\$113,547	\$116,102	
6-8	12		LOW:	\$107,182	\$109,331	\$112,064	\$114,585	
			HIGH:	\$107,182				
<b>Westfield</b>								
6-8; 9-12		215	LOW:	\$82,738	\$82,738	\$83,565	\$85,236	
			HIGH:	\$101,373	\$101,373	\$102,387	\$104,435	
K-5		199	LOW:	\$75,251	\$75,251	\$76,004	\$77,524	
			HIGH:	\$92,348	\$92,348	\$93,271	\$95,126	
<b>Westford</b>								
6-8			LOW:	\$95,000	\$97,375	\$99,000		Longevity based on years of service
			HIGH:	\$95,500	\$97,375	\$103,006		
K-5	12		LOW:	\$89,500	\$91,738	\$95,738		Longevity based on years of service
			HIGH:	\$93,500	\$105,575	\$101,800		



	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract															
<b>Weston</b>																							
9-12	11		LOW:																				
			HIGH:			\$117,301																	
6-8	11		LOW:																				
			HIGH:			\$115,000																	
<b>Whittier RVTSD</b>																							
9-12		221	LOW:	\$124,553	\$127,044	\$129,585																	
			HIGH:	\$127,274	\$129,819	\$132,415																	
<b>Wilmington</b>																							
1-3		200	LOW:	\$90,388	\$98,195	\$94,270		Tuition reimbursement rate															
			HIGH:	\$93,368	\$95,235	\$95,378																	
6-8		220	LOW:	\$95,593	\$98,500	\$100,716																	
			HIGH:	\$101,719	\$103,245	\$101,500																	
9-12		220-230	LOW:	\$97,660	\$99,614	\$101,855		Number of work days															
			HIGH:	\$103,838	\$106,300	\$108,692																	
<b>Woburn</b>																							
K-5		190	LOW:	\$81,457	\$82,760	\$84,208																	
			HIGH:																				
6-8		180	LOW:	\$88,972	\$90,574	\$92,159																	
			HIGH:	\$90,676	\$92,439	\$94,857																	
9-12		205	LOW:	\$103,433	\$105,502	\$107,340																	
			HIGH:	\$104,736	\$116,744	\$122,453																	
<table border="1"> <tr> <td><b>AVERAGE SALARIES:</b></td> <td><b>FY16:</b></td> <td><b>FY17:</b></td> <td><b>FY18:</b></td> <td><b>FY19:</b></td> </tr> <tr> <td></td> <td>low: \$93,070</td> <td>low: \$93,399</td> <td>low: \$94,599</td> <td>low: \$93,232</td> </tr> <tr> <td></td> <td>high: \$97,669</td> <td>high: \$99,778</td> <td>high: \$101,372</td> <td>high: \$100,777</td> </tr> </table>									<b>AVERAGE SALARIES:</b>	<b>FY16:</b>	<b>FY17:</b>	<b>FY18:</b>	<b>FY19:</b>		low: \$93,070	low: \$93,399	low: \$94,599	low: \$93,232		high: \$97,669	high: \$99,778	high: \$101,372	high: \$100,777
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