

An invitation to apply  
**SUPERINTENDENT OF SCHOOLS**

**Webster Public Schools**  
Webster, MA



VISIT OUR WEBSITE AT: [www.webster-schools.org](http://www.webster-schools.org)

### THE SCHOOL DISTRICT

**Student enrollment** 2022-23: 1,692 (preK-12)

**Budget:** FY23: \$22,456,864

### School Buildings

Park Ave Elementary (PreK - 4)  
Webster Middle School (5-8)  
Bartlett High School (9-12)

### Administration and staff

Administration and staff  
Superintendent  
Assistant Superintendent for Business & Finance  
Director of Student Support Services  
Curriculum Director  
Director of Title I, ELL, Grants, MCAS, Mentoring, and  
Before & After School Programming  
School Principals (1 High School, 1 Middle, 1 Elementary)  
Assistant Principals (1 High School, 1 Middle,  
1 Elementary)  
Deans (1 High School, 1 Middle, 1 Elementary)  
Teachers (160.8)  
School Psychologists (2)  
Guidance and School Adjustment Counselors (13)  
Nurses (6)  
Technology Staff and Assistants (5)  
School Secretaries/Admin. Asst./Clerks (11.5)  
Custodians/ Maintenance (12)  
Food Service Director  
School Lunch Employees (25)  
Adult Education Director

### SCHOOL COMMITTEE MEMBERS

Kelly Seddiki, Chair  
Kathleen Napierata, Vice Chair  
Sheila Blythe  
Linda Millet  
Nicholas Adamopoulos

### SALARY AND CONTRACT

- Commensurate with experience. Fringe benefits negotiable.

### SELECTION CRITERIA

The Webster School Committee seeks an experienced educator who:

- Is a strong communicator to all stakeholders.
- Is adept at school and district turnaround.
- Is experienced in leading school renovation projects.
- Is prepared to work in partnership with families and the community.
- Is a visible leader in their district.
- Is fair, honest, kind, and a good listener.
- Is prepared to be an integral part of the Webster community.

### QUALIFICATIONS

- Licensed or eligible for license as a superintendent of schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of 10 years in education, including teaching and central office and/or administrative experience.



## TIMELINE 2023

January 27	Applications due
January 30	Semifinalists selected
February 6-10	Semifinalist interviews
Week of February 13	Finalists announced
Week of February 27	Site visits
Week of March 6	Finalist interviews and selection
March or as soon as possible	Start date



## APPLICATION PROCESS

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [martin@masc.org](mailto:martin@masc.org) with the subject line Webster Superintendent Search.

For more information, contact Tracy Novick at (508-579-5472) or [tnovick@masc.org](mailto:tnovick@masc.org)

- Completed application information must be received on or before **January 27, 2023**.
- The appointment will be made **the week of March 6, 2023** with anticipated starting date of **March, 2023 or as soon as possible**

**Please do not contact school committee members or members of the school administration.**

## COMMUNITY PROFILE

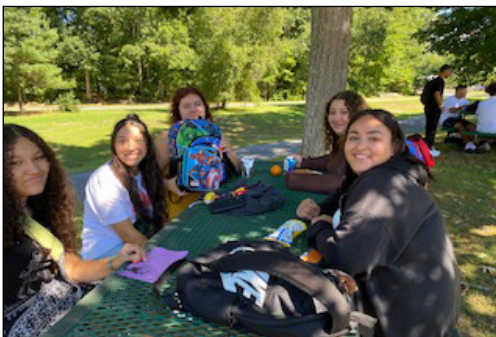
A medium-size community located in Central Massachusetts on the Connecticut border, Webster is a thriving town that is growing its economic and educational opportunities.



The town was founded in 1812 by Englishman Samuel Slater, to this day still considered the great pioneer of American textiles. Believing that the textile industry had reached its peak in England, Slater looked to New England's emerging industry opportunities and recognized the superior water power source of Webster's Lake Chargoggagoggmanchauggagoggchaubunagungamaugg. The Slater Textile Mills built along its shores, is one of the textile industry's landmarks, operating well into the 20th century.

The lake, long considered one of "Nature's gifts to New England" was a central gathering place for the region's Nipmuc Indian Tribe before the mills were established near what was known as the Manchaug Village. The lake's name translates to "Englishmen at Manchaug at the Fishing Place at the Boundary" and though it is no longer a power source, it remains one of the area's main attractions for fishing, swimming, boating and other water sports.

Webster population is approximately 16,700 and growing as residents are attracted to the area's attractive housing, recreational, business and educational opportunities, in addition to its convenient access to Boston (56 miles), Providence (33 miles) and Worcester (18 miles).



*The Webster District is an equal opportunity employer.*