

**THE NEPN POLICY CODING SYSTEM**  
**For Classification Of School District Policies**

**SECTION A: FOUNDATIONS AND BASIC COMMITMENTS**

Section A of the NEPN classification system contains policies, regulations, and exhibits on the district's legal role in providing public education and the basic principles underlying school board governance. These policies provide a setting for all of the school board's other policies and regulations.

**AA School District Legal Status**

**AB The People and Their School District**

**AC Nondiscrimination/Equal Opportunity/Human Relations**

- ACA** Nondiscrimination on the Basis of Sex
- ACB** Nondiscrimination on the Basis of Ethnicity and Race
- ACC** Nondiscrimination on the Basis of Age
- ACD** Nondiscrimination on the Basis of Religion
- ACE** Nondiscrimination on the Basis of Handicap/Disability
- ACF** Interpersonal/Human Relations
- ACG** Resolution of Discrimination Complaints

**AD Educational Philosophy/School District Mission**

- ADA** School District Goals and Objectives
- ADB** Drug-Free Schools
- ADC** Tobacco-Free Schools
- ADD** Safe Schools
- ADE** Effective Schools
- ADF** School Wellness
- ADFA** Coordinated School Health Program

**AE Accountability/Commitment to Achievement**

- AEA** Goal/Outcome-Based Education
- AEB** Recognition for Accomplishment
- AEC** Accomplishment Reporting to the Public

## **SECTION B: SCHOOL BOARD GOVERNANCE AND OPERATIONS**

Section B of the NEPN classification system contains policies, regulations, and exhibits on the school board – how it is appointed or elected; how it is organized; how it conducts meetings, and how the board operates. This section includes bylaws and policies establishing the board's internal operating procedures.

### **BA School Board Operational Goals**

**BAA** Evaluation of School Board/Board Self-Evaluation

### **BB School Board Legal Status**

**BBA** Board Powers and Responsibilities  
**BBAA** Board Member Authority and Responsibilities  
**BBAB** Board Signing Authority  
**BBB** Board Membership - Elections/Appointment  
**BBBA** Board Member Qualifications  
**BBBB** Board Member Oath of Office  
**BBBC** Board Member Resignation  
**BBBD** Board Member Removal from Office  
**BBBE** Unexpired Term Fulfillment/Vacancies  
**BBBF** Board Candidates  
**BBBG** Board Campaigns and Elections  
**BBC** School Board Liability (Insurance)

### **BC School Board Member Conduct**

**BCA** Board Member Code of Ethics  
**BCB** Board Member Conflict of Interest

### **BD Organization of the School Board**

**BDA** Board Organizational Meeting  
**BDB** Board Officers  
**BDC** Appointed Board Officials  
**BDD** Board-Superintendent Relationship  
**BDE** Board Committees  
**BDEA** Committee of the Whole  
**BDF** Advisory Committees  
**BDG** School Attorney/Legal Services  
**BDH** Board Consultants/Staff Assistants

### **BE School Board Meetings**

**BEA** Regular Board Meetings  
**BEB** Special Board Meetings  
**BEC** Executive Sessions/Open Meetings (also KDB)  
**BED** Meeting Procedures/Bylaws  
**BEDA** Notification of Board Meetings  
**BEDB** Agenda  
**BEDC** Quorum  
**BEDD** Rules of Order  
**BEDDA** Parliamentary  
**BEDDB** Suspension of Rules of Order  
**BEDE** Second Language Procedures for Board Meetings  
**BEDF** Voting Method

**BEDG** Minutes  
**BEDH** Public Participation at Board Meetings  
**BEDI** News Media Services at Board Meetings  
**BEDJ** Broadcasting/Recording of Board Meetings  
**BEDK** Reporting Board Meeting Business  
**BEE** Board Hearings/Appeal Proceedings

**BF School Board Work Sessions and Retreats**

**BG School Board Policy Process**

**BGA** Policy Development System  
**BGB** Policy Adoption  
**BGC** Policy Revision and Review  
**BGD** Board Review of Regulations (Also CHB)  
**BGE** Policy Communication/Feedback  
**BGF** Suspension/Repeal of Policy

**BH School Board Communications**

**BHA** School District Logo and/or Motto (also JJK)  
**BHB** Use of School District/Board Member Name  
**BHC** Board Communications with Staff (Also GBD)  
**BHD** Board Communications with Public

**BI School Board Member Services**

**BIA** New Board Member Orientation/Handbook  
**BIB** Board Member Development Opportunities  
**BIBA** Board Member Conferences, Conventions, & Workshops  
**BIC** Board Facilities and Services  
**BID** Board Member Compensation and Expenses

**BJ School Board Legislative Program**

**BJA** State Legislative Program  
**BJB** Federal Legislative Program

**BK School Board Memberships**

**BKA** Liaison with School Boards Associations

## **SECTION C: GENERAL SCHOOL ADMINISTRATION**

Section C of the NEPN classification system contains policies, regulations, and exhibits on school management, administrative organization, and school building and department administration – including the administrative aspect of special programs and systemwide reforms such as school- or site-based management. It also houses personnel policies on the superintendent, senior administrators (management team), and school principals. All phases of policy implementation – procedures or regulations – are properly located in this section.

### **CA Administration Goals/Priority Objectives**

**CAA** Evaluation of School Administration

### **CB School Superintendent**

**CBA** Qualifications of Superintendent  
**CBB** Recruitment of Superintendent  
**CBC** Superintendent Powers and Responsibilities  
**CBD** Superintendent's Contract  
**CBE** Superintendent's Salary, Compensation, and Benefits  
**CBF** Superintendent's Conduct  
**CBFA** Superintendent's Political Activities  
**CBG** Superintendent's Professional Development Opportunities  
**CBH** Superintendent's Consulting Activities  
**CBHA** Superintendent's Political Activities  
**CBI** Evaluation of Superintendent  
**CBJ** Superintendent's Termination of Employment  
**CBJA** Dismissal of Superintendent  
**CBJB** Retirement/Resignation of Superintendent

### **CC Administrative Organization**

**CCA** Organization Charts  
**CCB** Line and Staff Relations  
**CCC** Staffing Formulas/Ratios

### **CD Management Team/Senior Staff**

**CDA** Evaluation of Management Team

### **CE Administrative Councils, Cabinets, and Committees**

### **CF School Building Administration**

**CFA** School Principals/Building Administrators  
**CFB** Evaluation of Principals/Building Administrators  
**CFC** Assignment and Transfer of Building Administrators  
**CFD** Site- or School-Based Management  
**CFE** School Climate  
**CFF** Support Personnel for Building Administration  
**CFG** Elementary School Administration  
**CFH** Secondary School Administration  
**CFHA** Middle School/Junior High School Administration  
**CFHB** High School Administration  
**CFI** Monitoring/Recording Staff and Students (Concealed Observations)

**CG Special Programs Administration**  
**CGA** Summer Programs Administration  
**CGB** School-Based Child Care Programs Administration  
**CGC** Adult Education/Lifelong Learning Programs Administration  
**CGD** State and Federal Programs Administration

**CH Policy Implementation**  
**CHA** Development of Regulations  
**CHB** Board Review of Regulations (Also BGD)  
**CHC** Regulations Communication  
**CHCA** Handbooks and Directives  
**CHD** Administration in the Absence of Policy

**CI Temporary Administrative Assignments**

**CJ Administrative Intern Programs**

**CK Administrative Consultants**

**CL Research/Administrative Reports**

**CM School District Annual Report**

## **SECTION D: FISCAL MANAGEMENT**

Section D of the NEPN classification system contains policies, regulations, and exhibits on school finances and the management of funds. Policies on the financing of school construction and renovation, however, are filed in Section F, Facilities Development.

### **DA Fiscal Management Goals/Priority Objectives**

**DAA** Evaluation of Fiscal Management

### **DB Annual Budget**

**DBA** Budgeting System

**DBB** Fiscal Year

**DBC** Budget Planning, Preparation, and Schedules

**DBD** Determination of Budget Priorities

**DBE** Communication of Budget Recommendations

**DBF** Budget Hearings and Reviews

**DBG** Budget Adoption Process

**DBGA** Budget Referenda (see FDA for construction bonds)

**DBH** Budget Appeals

**DBI** Budget Implementation

**DBJ** Budget Transfers

### **DC Taxing and Borrowing**

**DCA** Management of Capital Reserves

### **DD Funding Proposals, Grants, and Special Projects**

**DDA** Funding Sources outside the School System

**DDB** Funding Sources within the School System/Mini-Grants

### **DE Revenues from Tax Sources**

**DEA** Funds from Local Tax Sources

**DEB** Funds from State Tax Sources

**DEC** Funds from Federal Tax Sources

### **DF Revenues from Nontax Sources**

**DFA** Revenues from Investments

**DFAA** Use of Surplus Funds

**DFB** Revenues from School-Owned Real Estate

**DFC** Rental and Service Charges

**DFD** Gate Receipts and Admissions

**DFDA** Free Admissions

**DFE** Royalties

**DFF** Income from School Sales and Services

### **DG Banking Services**

**DGA** Authorized Signatures

**DGB** Check-Writing Services

**DGC** Loans/Employee Credit Unions

**DGD** Credit Cards

**DGE** Personal Debts of Employees

- DH Bonded Employees and Officers**
- DHA** Contracts/Signing Authority
  
- DI Fiscal Accounting and Reporting**
- DIA** Accounting System
- DIB** Types of Funds/Revolving Funds
- DIC** Financial Reports and Statements
- DID** Inventories
- DIE** Audits/Financial Monitoring
- DIF** Fraud Prevention
  
- DJ Purchasing**
- DJA** Purchasing Authority
- DJB** Purchasing Procedures
- DJC** Petty Cash
- DJD** Cooperative Purchasing
- DJE** Bidding Procedures
- DJF** Local/Competitive Purchasing
- DJG** Vendor Relations
- DJGA** Sales Calls and Demonstrations
  
- DK Payment Procedures**
- DKA** Payroll Procedures/Schedules
- DKB** Salary Deductions
- DKC** Expense Authorization/Reimbursement
  
- DL Management of Staff Funds**
- DLA** Employee Benefits Administration
- DLB** Tax-Sheltered Annuities
  
- DM Cash in School Buildings**
  
- DN School Properties Disposition**

## **SECTION E: SUPPORT SERVICES**

Section E of the NEPN classification system contains policies, regulations, and exhibits on non-instructional services and programs, particularly those on business management such as safety, building and grounds management, office services, transportation, and food services.

### **EA Support Services Goals/Priority Objectives**

**EAA** Evaluation of Support Services

### **EB Environmental and Safety Program**

**EBA** Building and Grounds Inspections  
**EBAA** Reporting of Hazards/Warning Systems  
**EBAB** Hazardous Materials  
**EBAC** Environmental and Safety Audits  
**EBB** Accident Prevention and Safety Procedures  
**EBBA** Prevention of Disease/Infection Transmission  
**EBBB** Accident Reports  
**EBBC** Indoor Air Quality  
**EBC** Emergencies  
**EBCA** Disaster Plans  
**EBCB** Safety Drills  
**EBCC** Bomb and Violence Threats  
**EBCD** Weather-Related Emergencies  
**EBCE** School Closings and Cancellations  
**EBCF** Pandemic Emergencies

### **EC Buildings/Grounds/Property Management**

**ECA** Security  
**ECAB** Access to Buildings  
**ECABA** Staff/Student Identification Procedures  
**ECAC** Vandalism  
**ECAD** School and Personal Property Replacement/Restitution  
**ECAE** Security Services  
**ECAF** Video Surveillance  
**ECB** Buildings and Grounds Maintenance  
**ECBA** Building Maintenance  
**ECBB** Grounds Maintenance  
**ECBC** Recreational Facility Maintenance  
**ECC** Building and Grounds Records and Reports  
**ECD** Custodial Services  
**ECE** Traffic and Parking Procedures  
**ECF** Energy Conservation

### **ED Materials and Equipment Management**

**EDA** Materials and Equipment Receiving and Warehousing  
**EDB** Maintenance and Control of Materials and Equipment  
**EDC** Authorized Use of School-Owned Materials and Equipment  
**EDD** Materials and Equipment Records and Reports  
**EDE** Waste Management and Recycling



**EE Transportation Services**

<b>EEA</b>	Student Transportation
<b>EEAA</b>	Walkers and Riders
<b>EEAB</b>	Special Education Student Transportation
<b>EEAC</b>	Bus Scheduling and Routing
<b>EEAD</b>	Bus Passes
<b>EEAE</b>	Bus Safety Program
<b>EEAEA</b>	Bus Driver Requirements, Training and Responsibilities
<b>EEAEAA</b>	Bus Driver Drug and Alcohol Testing
<b>EEAEB</b>	Bus Purchasing and Maintenance
<b>EEAEC</b>	Student Conduct on Buses
<b>EEAED</b>	Safety/Bus Patrols
<b>EEAEE</b>	Bus Emergencies
<b>EEAF</b>	Special Use of Buses
<b>EEAFA</b>	Extracurricular Activity/Field Trips/Special Events Transport
<b>EEAG</b>	Student Transportation in Private Vehicles
<b>EEAH</b>	Student Transportation Insurance
<b>EEAI</b>	Student Transportation Records and Reports
<b>EEB</b>	Business and Personnel Transportation Services
<b>EEBA</b>	School-Owned Vehicles
<b>EEBB</b>	Use of Private Vehicles on School Business
<b>EEBC</b>	Business and Personnel Transportation Insurance
<b>EEBD</b>	Business Transportation Records and Reports

**EF Food Services**

<b>EFA</b>	Food Purchasing/Selection
<b>EFAA</b>	Use of Surplus Commodities
<b>EFAB</b>	Food Allergies/Special Dietary Needs
<b>EFB</b>	Menu Development/Options
<b>EFC</b>	Free and Reduced Price Food Services
<b>efd</b>	Pricing of and Payment for Food Services
<b>EFDA</b>	Collection of Money/Food Tickets
<b>EFE</b>	Competitive Food Sales/Vending Machines
<b>EFF</b>	Adult Food Services
<b>EFG</b>	Catering and Food Service at School Activities/Events
<b>EFH</b>	Food Service Sanitation Program
<b>EFI</b>	Food Services Records and Reports

**EG Office Services**

<b>EGA</b>	Communication Services
<b>EGAA</b>	Data Processing
<b>EGAB</b>	Photocopying Services
<b>EGAC</b>	Printing, Production, and Graphic Arts Services
<b>EGAD</b>	Copyright Compliance
<b>EGAE</b>	Mail and Delivery Services
<b>EGAEA</b>	Electronic Mail and other Electronic Communications
<b>EGAF</b>	Telephone Service
<b>EGB</b>	Clerical Services
<b>EGC</b>	Notary Public
<b>EGD</b>	Use of Technology in Office Services
<b>EGE</b>	Office Services Records and Reports

**EH    Data Management**

**EHA**            Computerized Data Systems

**EHAA**           Computer Security

**EHB**            Data/Records Retention

**EI    Insurance Program/Risk Management**

**EIA**            Property Insurance

**EIB**            Liability Insurance

**EIC**            Self-Insurance/Insurance Pools

## **SECTION F: FACILITIES PLANNING AND DEVELOPMENT**

Section F of the NEPN classification system contains policies, regulations, and exhibits on facility planning, financing, construction, and renovation. It also includes the topics of temporary facilities and school closings.

- FA      Facilities Development Goals/Priority Objectives**
- FAA**              Evaluation of Facilities Planning and Development
  
- FB      Facilities Planning**
- FBA**              Planning Advisors
- FBB**              Enrollment Projections
  
- FC      Building Accommodations**
- FCA**              Combining Schools
- FCB**              Closing Schools
- FCC**              Temporary School Facilities
  
- FD      Facilities Funding**
- FDA**              Bond Campaigns (see DBGA for other referenda)
  
- FE      Facilities Construction**
- FEA**              Educational Specifications for Construction
- FEB**              Architect/Engineer/Construction Manager
- FEC**              Use of Consultants in Facilities Construction
- FED**              Construction Plans and Specifications
- FEDA**                      Site Plans
- FEDB**                      Construction Plans
- FEDC**                      Construction Equipment and Materials
- FEE**              Site Acquisition
- FEF**              Construction Cost Estimates
- FEG**              Construction Contracts Bidding and Awards
- FEGA**                      Contractor's Fair Employment Clause
- FEGB**                      Contractor's Affidavits and Guarantees
- FEH**              Supervision of Construction
- FEI**              Construction of Recreational Facilities
- FEJ**              Construction Records and Reports
  
- FF      Naming Facilities**
- FFA**              Memorials/School Buildings
- FFB**              Names on Plaques
  
- FG      Board Inspection and Acceptance of New Facilities**
  
- FH      Staff Orientation to New Facilities**
  
- FI      Public Dedication of New Facilities**
  
- FJ      Facilities Renovations/Improvements**

## **SECTION G: PERSONNEL**

Section G of the NEPN classification system contains policies, regulations, and exhibits on all school employees except for the superintendent (policies on the school chief are located in Section C, General Administration). The category is divided into three main divisions: GB has policies applying to all school employees or to general personnel matters; GC refers to instructional and administrative staff; and GD refers to support or classified staff.

### **GA Personnel Goals/Priority Objectives**

**GAA** Evaluation of Personnel System

### **GB General Personnel Policies**

**GBA** Open Hiring/Equal Employment Opportunity and Affirmative Action

**GBAA** Sexual Discrimination and Harassment

**GBAB** Pay Equity

**GBB** Staff Involvement in Decision Making

**GBC** Staff Compensation

**GBCA** Merit/Performance Pay Programs

**GBD** Communications with Staff (also BHC)

**GBE** Staff Rights and Responsibilities

**GBEA** Staff Ethics/Conflict of Interest

**GBEB** Staff Conduct

**GBEBA** Staff Dress Code

**GBEBB** Staff Conduct with Students

**GBEBC** Gifts to and Solicitations by Staff

**GBEC** Drug-Free Workplace (also ADB)

**GBED** Tobacco-Free Workplace (also ADC) /Staff No Smoking/Smoking

**GBEE** Internet and Electronic Communications

**GBEF** Cellular Phones and Other Personal Electronic Communication Devices

**GBF** Staff Working on Federal/State Grants

**GBG** Staff Welfare/Protection

**GBGA** Staff Health

**GBGB** Staff Personal Security and Safety

**GBGC** Employee Assistance/Wellness Programs

**GBGD** Workers' Compensation

**GBGE** Unemployment Compensation

**GBH** Staff Participation in Community Activities

**GBI** Staff Participation in Political Activities

**GBJ** Personnel Records and Files

**GBJA** Confidential Information and Disclosure of Information

**GBJB** Access to Personnel Files

**GBK** Staff Concerns/Complaints/Grievances

**GBL** Staff Awards and Recognition

### **GC Professional Staff**

**GCA** Professional Staff Positions

**GCAA** Instructional Staff Positions

**GCAAA** Teacher Positions

**GCAAB** Guidance and Health Staff Positions

**GCAAC** Resource Staff Positions

**GCAB** Administrative Staff Positions

**GCB** Professional Staff Contracts and Compensation

<b>GCBA</b>	Instructional Staff Contracts/Compensation/Salary Schedules
<b>GCBA A</b>	Merit/Performance Pay for Instructional Staff
<b>GCBB</b>	Administrative Staff Contracts and Compensation/Salary Schedules
<b>GCBB A</b>	Merit/Performance Pay for Administrative Staff
<b>GCBC</b>	Professional Staff Supplementary Pay Plans/Overtime
<b>GCBD</b>	Professional Staff Fringe Benefits
<b>GCC</b>	Professional Staff Leaves and Absences
<b>GCCA</b>	Instructional Staff Leaves and Absences
<b>GCCA A</b>	Instructional Staff Sick Leave
<b>GCCAB</b>	Instructional Staff Personal/Emergency/Legal/Religious Leave
<b>GCCAC</b>	Instructional Staff Maternity/Paternity/Parental Leave
<b>GCCAD</b>	Instructional Staff Military Leave
<b>GCCAE</b>	Instructional Staff Conferences/Training/Workshops
<b>GCCAF</b>	Instructional Staff Sabbaticals
<b>GCCB</b>	Administrative Staff Leaves and Absences
<b>GCCB A</b>	Administrative Staff Sick Leave
<b>GCCBB</b>	Administrative Staff Personal/Emergency/Legal/Religious Leave
<b>GCCBC</b>	Administrative Staff Maternity/Paternity/Parental Leave
<b>GCCBD</b>	Administrative Staff Military Leave
<b>GCCBE</b>	Administrative Staff Conferences/Training/Workshops
<b>GCCBF</b>	Administrative Staff Sabbaticals
<b>GCD</b>	Professional Staff Vacations and Holidays
<b>GCD A</b>	Instructional Staff Vacations and Holidays
<b>GCD B</b>	Administrative Staff Vacations and Holidays
<b>GCE</b>	Professional Staff Recruiting
<b>GCE A</b>	Recruiting of Instructional Staff
<b>GCE B</b>	Recruiting of Administrative Staff
<b>GCE C</b>	Posting and Advertising of Professional Vacancies
<b>GCF</b>	Professional Staff Hiring
<b>GCF A</b>	Hiring of Instructional Staff
<b>GCF B</b>	Hiring of Administrative Staff
<b>GCF C</b>	Professional Staff Certification and Credentialing Requirements
<b>GCF D</b>	Shortage of Professional Staff
<b>GCG</b>	Part-Time and Substitute Professional Staff Employment
<b>GCG A</b>	Qualifications of Substitute Staff
<b>GCG B</b>	Arrangements for Substitute Staff
<b>GCG C</b>	Job Sharing in Professional Staff Positions
<b>GCH</b>	Professional Staff Orientation and Training
<b>GCH A</b>	Mentor Teachers
<b>GCH B</b>	Mentor Administrators
<b>GCI</b>	Professional Staff Development
<b>GCI A</b>	Philosophy of Staff Development
<b>GCI B</b>	Inservice Requirements for Instructional Staff
<b>GCI C</b>	Inservice Requirements for Administrative Staff
<b>GCI D</b>	Professional Staff Training, Workshops and Conferences
<b>GCI E</b>	Professional Staff Continuing Education
<b>GCI F</b>	Payment to Staff for Inservice Activities
<b>GCJ</b>	Professional Staff Probation, Tenure, and Seniority
<b>GCJ A</b>	Instructional Staff Seniority
<b>GCJ B</b>	Administrative Staff Seniority
<b>GCK</b>	Professional Staff Assignments and Transfers
<b>GCK A</b>	Instructional Staff Assignments and Transfers
<b>GCK B</b>	Administrative Staff Assignments and Transfers

<b>GCL</b>	Professional Staff Schedules and Calendars
<b>GCLA</b>	Length of Instructional Staff Work Day
<b>GCLB</b>	Length of Administrative Staff Work Day
<b>GCLC</b>	Length of Instructional Staff School Year
<b>GCLD</b>	Length of Administrative Staff School Year
<b>GCM</b>	Professional Staff Work Load
<b>GCMA</b>	Professional Staff Planning Time
<b>GCMB</b>	Professional Staff Office Hours
<b>GCMC</b>	Parent Conferences, Staff Meetings, and School Meetings
<b>GCMD</b>	Instructional Staff Extra Duty
<b>GCME</b>	Administrative Staff Extra Duty
<b>GCN</b>	Supervision of Professional Staff
<b>GCNA</b>	Supervision of Instructional Staff
<b>GCNB</b>	Supervision of Administrative Staff
<b>GCO</b>	Evaluation of Professional Staff
<b>GCOA</b>	Evaluation of Instructional Staff
<b>GCOB</b>	Accountability of Instructional Staff
<b>GCOC</b>	Evaluation of Administrative Staff
<b>GCOD</b>	Accountability of Administrative Staff
<b>GCP</b>	Professional Staff Promotions and Reclassifications
<b>GCPA</b>	Promotion and Reclassification of Instructional Staff
<b>GCPB</b>	Promotion and Reclassification of Administrative Staff
<b>GCQ</b>	Professional Staff Termination of Employment
<b>GCQA</b>	Instructional Staff Reduction in Force
<b>GCQB</b>	Administrative Staff Reduction in Force
<b>GCQC</b>	Resignation of Instructional Staff
<b>GCQD</b>	Resignation of Administrative Staff
<b>GCQE</b>	Retirement of Professional Staff
<b>GCQF</b>	Discipline, Suspension, and Dismissal of Professional Staff
<b>GCR</b>	Nonschool Employment of Professional Staff
<b>GCRA</b>	Nonschool Employment of Instructional Staff
<b>GCRB</b>	Nonschool Employment of Administrative Staff
<b>GCRC</b>	Staff Consulting Activities
<b>GCRD</b>	Tutoring for Pay
<b>GCS</b>	Professional Research and Publishing
<b>GCT</b>	Exchange Teaching
<b>GCU</b>	Professional Staff Membership in Professional and Union Organizations
<b>GCV</b>	Professional Staff Facilities

**GD Support/Classified Staff**

<b>GDA</b>	Support Staff Positions
<b>GDA A</b>	Fiscal Management and Office Positions
<b>GDA B</b>	Building and Grounds Management Positions
<b>GDA C</b>	Transportation and Food Management Positions
<b>GDB</b>	Support Staff Contracts and Compensation
<b>GDB A</b>	Support Staff Salary Schedules
<b>GDB B</b>	Merit/Performance Pay for Support Staff
<b>GDB C</b>	Support Staff Supplementary Pay/Overtime
<b>GDB D</b>	Support Staff Fringe Benefits
<b>GDC</b>	Support Staff Leaves and Absences
<b>GDC A</b>	Support Staff Sick Leave
<b>GDC B</b>	Support Staff Personal/Emergency/Legal/Religious Leave
<b>GDC C</b>	Support Staff Maternity/Paternity/Parental Leave

<b>GDCD</b>	Support Staff Military Leave
<b>GDCE</b>	Support Staff Conferences/Visitations/Workshops
<b>GDD</b>	Support Staff Vacations and Holidays
<b>GDE</b>	Support Staff Recruiting
<b>GDEA</b>	Posting and Advertising of Support Staff Vacancies
<b>GDF</b>	Support Staff Hiring
<b>GDFA</b>	Support Staff Qualifications and Requirements
<b>GDFB</b>	Support Staff Selection Process
<b>GDFC</b>	Shortage of Support Staff
<b>GDG</b>	Part-Time and Substitute Support Staff Employment
<b>GDGA</b>	Qualifications of Support Staff Substitutes
<b>GDGB</b>	Arrangements for Support Staff Substitutes
<b>GDGC</b>	Job-Sharing in Support Staff Positions
<b>GDH</b>	Support Staff Orientation and Training
<b>GDI</b>	Support Staff Probation, Tenure, and Seniority
<b>GDJ</b>	Support Staff Assignments and Transfers
<b>GDK</b>	Support Staff Schedules and Calendars
<b>GDKA</b>	Length of Support Staff Work Day
<b>GDKB</b>	Length of Support Staff School Year
<b>GDL</b>	Support Staff Work Load
<b>GDLA</b>	Support Staff Extra Duty
<b>GDLB</b>	Support Staff Meetings
<b>GDM</b>	Support Staff Career Development
<b>GDMA</b>	Philosophy of Support Staff Career Development
<b>GDMB</b>	Support Staff Training, Conferences, and Workshops
<b>GDMC</b>	Support Staff Inservice Requirements
<b>GDMD</b>	Support Staff Continuing Education
<b>GDN</b>	Supervision of Support Staff
<b>GDO</b>	Evaluation of Support Staff
<b>GDOA</b>	Accountability of Support Staff
<b>GDP</b>	Support Staff Promotions and Reclassification
<b>GDQ</b>	Support Staff Termination of Employment
<b>GDQA</b>	Support Staff Reduction in Force
<b>GDQB</b>	Resignation of Support Staff
<b>GDQC</b>	Retirement of Support Staff
<b>GDQD</b>	Discipline, Suspension, and Dismissal of Support Staff
<b>GDR</b>	Nonschool Employment by Support Staff
<b>GDS</b>	Support Staff Membership in Professional/Union Organizations
<b>GDT</b>	Support Staff Facilities

## **SECTION H: NEGOTIATIONS**

Section H of the NEPN classification system contains policies, regulations, and exhibits on the process of negotiating with bargaining units recognized by the school board and authorized under state law.

**HA Negotiations Goals/Priority Objectives**

**HAA** Evaluation of Negotiations

**HB Negotiations Legal Status**

**HC Scope of Negotiations**

**HD Negotiation Style, Methods, and Procedures**

**HE School Board Negotiating Rights and Responsibilities**

**HF School Board Negotiating Agents**

**HG Superintendent's Role in Negotiations**

**HH Employee Negotiating Organizations**

**HI Rights and Responsibilities of Employee Negotiating Organizations**

**HJ Payment of Negotiating Costs**

**HK Release of Negotiations Information**

**HKA** Media Relations during Negotiations

**HL Preliminary Negotiated Agreement Disposition**

**HM Announcement of Final Negotiated Agreement**

**HN Negotiated Agreement Implementation**

**HO Impasse Procedures**

**HOA** Binding Arbitration

**HP Employee Job Actions**

**HPA** Employee Walkouts, Strikes, and Work-to-the-Rule

**HQ Negotiated Amendments and Renegotiations Procedures**



## **SECTION I: INSTRUCTION**

Section I of the NEPN classification system contains policies, regulations, and exhibits on the instructional program: basic curricular subjects; special programs, instructional resources, and academic achievement.

### **IA Instructional Goals and Learning Objectives**

#### **IB Academic Freedom**

#### **IC School Year**

**ICA** School Calendar

**ICB** Extended School Year

**ICC** Year-Round School

#### **ID School Day**

**IDA** Evening Instructional Activities

**IDB** Extended School Day

### **IE Organization of Instruction**

#### **IF Instructional Approach**

**IFA** Heterogeneous/Ability Grouping

**IFB** Active/Passive Learning

**IFC** Multiculturalism

**IFD** Individualized Learning Style Approach

**IFE** Nongraded Education

### **IG Curriculum Development, Adoption, and Review**

**IGA** Curriculum Development

**IGB** Curriculum Research/Experimental Instructional Materials

**IGC** Pilot Projects

**IGD** Curriculum Adoption

**IGE** Curriculum Guides and Course Outlines

**IGF** Curriculum Review/Evaluation

### **IH Curriculum Programs**

**IHA** Basic Instructional Program

**IHAA** English/Reading/Writing/Language Arts Education

**IHAB** Mathematics Education

**IHAC** Social Studies Education

**IHAD** Science Education

**IHAE** Physical Education

**IHAF** Arts Education

**IHAG** Music Education

**IHAH** Foreign Language Education

**IHAI** Vocational and Technical Education

**IHAJ** Computer/Technology Literacy

**IHAK** Citizenship/Values Education

**IHAL** Teaching about Religion

<b>IHAM</b>	Health Education
<b>IHAMA</b>	Teaching about Drugs, Alcohol, and Tobacco
<b>IHAMB</b>	Family Life/Sex Education
<b>IHAMC</b>	HIV/AIDS Education
<b>IHAMD</b>	Nutrition Education
<b>IHAN</b>	Driver Education
<b>IHAO</b>	Environmental Education
<b>IHAP</b>	Consumer Education
<b>IHAQ</b>	Career/Transition-to-Work Education
<b>IHB</b>	Special Instructional Programs
<b>IHBA</b>	Special Ed./Programs for Handicapped/Disabled/Exceptional Students
<b>IHBB</b>	Gifted and Talented Education
<b>IHBC</b>	Programs for At-Risk/Disadvantaged Students
<b>IHBCA</b>	Programs for Pregnant/Parenting Students
<b>IHBCB</b>	Programs for Substance Abusers and Juvenile Offenders
<b>IHbcc</b>	Programs for At-Risk Students
<b>IHBD</b>	Compensatory Education/Title I
<b>IHBDA</b>	Remedial Instruction
<b>IHBDB</b>	Tutoring Programs
<b>IHBDC</b>	Acceleration of At-Risk Students
<b>IHBE</b>	Bilingual Instruction
<b>IHBEA</b>	English as a Second Language
<b>IHBF</b>	Homebound Instruction (includes hospitalized students)
<b>IHBG</b>	Home Schooling
<b>IHBGA</b>	Programs Available to Home Schooled Students
<b>IHBH</b>	Alternative School Programs
<b>IHBHA</b>	Alternative Schools
<b>IHBHB</b>	Magnet Schools
<b>IHBHC</b>	Weekend/Night School
<b>IHBHD</b>	Online Learning/Courses/Virtual Schools
<b>IHBI</b>	Early Childhood Education
<b>IHBIA</b>	Kindergarten Programs
<b>IHBIAA</b>	Half-Day/Full-Day Kindergarten
<b>IHBIB</b>	Primary/Pre-Primary Education
<b>IHC</b>	Extended Instructional Programs
<b>IHCA</b>	Summer School
<b>IHCB</b>	Travel Study/Foreign Exchange Programs
<b>IHCC</b>	Honors Program
<b>IHCD</b>	Advanced College Placement
<b>IHCDA</b>	Postsecondary Options/Concurrent Enrollment
<b>IHCE</b>	School Camps
<b>IHCEA</b>	School-Sponsored Camps
<b>IHCEB</b>	Camps Conducted by Outside Groups/Organizations
<b>IHCF</b>	Child Care Programs
<b>IHCFA</b>	School-Based Child Care
<b>IHCFB</b>	Afterschool Programs
<b>IHCFc</b>	Preschool Child Care
<b>IHD</b>	Adult/Community Education
<b>IHDA</b>	Adult Basic Education
<b>IHDB</b>	Adult High School/GED Programs
<b>IHDC</b>	Adult Vocational/Career Education
<b>IHDD</b>	Community Education

**II Instructional Arrangements**

- IIA** Grouping for Instruction
- IIB** Class Size
- IIC** Scheduling Classes
- IID** Pull-Out Programs
- IIE** Student Schedules and Course Loads
- IIF** Team Teaching
- IIG** Differentiated Staffing
- IIH** Mixed Classes
- III** Independent Study
- IIJ** Individualized Instruction
- IIK** Contracting for Instruction/Performance Contracting
- IIL** Open Classrooms
- IIM** Nongraded Classrooms
- IIN** Cooperative Learning
- IIO** Peer Tutoring
- IIP** Looping

**IJ Instructional Resources and Materials**

- IJA** Language Arts Resources and Materials
- IJB** Mathematics Resources and Materials
- IJC** Social Studies Resources and Materials
- IJD** Science Resources and Materials
- IJE** Art and Music Resources and Materials
- IJF** Physical/ Health Education Resources and Materials
- IJG** Foreign Language Resources and Materials
- IJH** Vocational-Technical Resources and Materials
- IJI** Textbook Selection and Adoption
- IJJ** Supplementary Materials Selection and Adoption
- IJK** Technology Resources Selection and Adoption
- IJL** Library Materials Selection and Adoption
- IJLA** General Criteria for Media Maintenance
- IJM** Special Interest Materials Selection and Adoption
- IJN** Instructional Services
  - IJNA** Teacher Aides
  - IJNB** Resource Teachers
  - IJNC** Resource Centers/Media Centers/School Library
  - IJNCA** Professional Library
  - IJND** Technology Resources
    - IJNDA** Computer-Assisted Instruction
    - IJNDB** Use of Technology Resources in Instruction
    - IJNDC** Appropriate Use/Cyberbullying
- IJO** Community Learning Resources
  - IJOA** Field Trips
  - IJOB** Community Resource Persons/Speakers
  - IJOC** School Volunteers
  - IJOD** Review and Approval of Community Programs/Materials (also IJM)

**IK Academic Achievement**

- IKA** Grading/Assessment Systems
- IKAA** Tests and Examinations
- IKAB** Report Cards/Progress Reports

<b>IKAC</b>	Conferences
<b>IKACA</b>	Parent Conferences (Also GCMC)
<b>IKACB</b>	Student Conferences
<b>IKAD</b>	Grade Adjustment
<b>IKB</b>	Homework
<b>IKC</b>	Class Rankings/Grade Point Averages
<b>IKCA</b>	Valedictorian
<b>IKD</b>	Honor Rolls
<b>IKE</b>	Promotion, Retention, and Acceleration of Students
<b>IKEA</b>	Academic Incentives/Penalties
<b>IKF</b>	Graduation Requirements
<b>IKFA</b>	Early Graduation
<b>IKFB</b>	Graduation Exercises

**IL Evaluation of Instructional Programs**

<b>ILA</b>	Test/Assessment Selection
<b>ILB</b>	Test/Assessment Administration
<b>ILBA</b>	District Program Assessments
<b>ILBB</b>	State Program Assessments
<b>ILBC</b>	National Program Assessments
<b>ILC</b>	Use and Dissemination of Assessment Results
<b>ILD</b>	Educational Surveys and Research/Effective Schools Research

**IM Miscellaneous Instructional Policies**

<b>IMA</b>	Teaching Methods
<b>IMB</b>	Teaching about Controversial/Sensitive Issues
<b>IMBA</b>	Alternative Learning Experiences
<b>IMBB</b>	Exemptions from Required Instruction
<b>IMBC</b>	Opt-Out Procedures for Alternative Instruction
<b>IMC</b>	Controversial Speakers/Programs
<b>IMD</b>	School Ceremonies and Observances
<b>IMDA</b>	Patriotic Exercises
<b>IMDB</b>	Flag Displays
<b>IMDC</b>	Religious Observances and Displays
<b>IMDD</b>	National Holidays
<b>IME</b>	School Assemblies
<b>IMF</b>	School Fairs
<b>IMG</b>	Animals in Schools
<b>IMH</b>	Class Interruptions
<b>IMI</b>	School Stores
<b>IMJ</b>	Collection of Money by Teachers
<b>IMK</b>	Planning and Recordkeeping by Teachers

## **SECTION J: STUDENTS**

Section J of the NEPN classification system contains policies, regulations, and exhibits on students – admissions, attendance, rights and responsibilities, conduct, discipline, health and welfare, and school-related activities.

### **JA Student Policies Goals/Priority Objectives**

**JAA** Evaluation of Student Policies and Services

### **JB Equal Educational Opportunities**

**JBA** Discrimination on the Basis of Race, Ethnicity, Handicap, Religion, or Sex

### **JC School Attendance Areas**

**JCA** Assignment of Students to School

**JCAA** School Districting/Redistricting Procedures

**JCAB** Desegregation Plans

### **JD School Census**

### **JE Student Attendance**

**JEA** Compulsory Attendance Ages

**JEB** Entrance Age Requirements

**JEBA** Early Entrance

### **JF Student Admissions to/Withdrawals from School**

**JFA** Admission Procedures

**JFAA** Admission of Resident Students

**JFAB** Admission of Nonresident Students

**JFABA** Nonresident Tuition Charges

**JFABB** Admission of Exchange and Foreign Students

**JFABC** Admission of Transfer Students

**JFABD** Admission of Homeless Students

**JFB** School Choice/Open Enrollment

**JFBA** Intra-District Choice/Open Enrollment

**JFBB** Inter-District Choice/Open Enrollment

**JFBC** School Choice Voucher/Tuition Tax Subsidy Programs

**JFBD** Magnet School Programs

**JFC** Student Withdrawal from School/Drop-Outs

**JFCA** Student Re-Entry to School

### **JG Assignment of Students to Classes and Grade Levels**

**JGA** Assignment of New Students to Classes and Grade Levels

**JGB** Assignment of Continuing Students to Classes

### **JH Student Absences and Excuses**

**JHA** Tardiness

**JHB** Truancy

**JHBA** Attendance Officer

**JHBB** Attendance Monitoring/Accounting

**JHC** Released Time for Students

**JHCA** Open/Closed Campus

**JHCB** Released Time for Religious Instruction

**JHD** Exclusions and Exemptions from School Attendance

**JI Student Rights and Responsibilities**

**JIA** Student Due Process Rights  
**JIB** Student Involvement in Decision Making  
**JIBA** Student Government  
**JIBB** Student Member of School Board  
**JIBC** Student Advisory Councils  
**JIC** Student Conduct  
**JICA** Student Dress  
**JICB** Care of School Property by Students  
**JICC** Student Conduct on School Buses (also EEAEC)  
**JICD** Student Conduct in School  
**JICDA** Code of Conduct  
**JICDB** Student Conduct in Halls  
**JICDBA** Hall Passes  
**JICDC** Student Conduct in Cafeteria  
**JICE** Student Publications  
**JICEA** School-Related Student Publications  
**JICEB** Non School-Sponsored/Underground Student Publications  
**JICEC** Freedom of Expression  
**JICF** Secret Societies/Gang Activity  
**JICFA** Hazing  
**JICG** Tobacco Use by Students  
**JICH** Drug and Alcohol Use by Students  
**JICI** Weapons in School  
**JICJ** Use of Cell Phones and Electronic Devices in School  
**JICK** Student Violence/Harassment/Intimidation/Bullying (also IJNDC)  
**JID** Students of Legal Age  
**JIE** Pregnant Students  
**JIF** Students with Children  
**JIG** Married Students  
**JIH** Student Interrogations, Searches & Arrests (also CFI, concealed observations)  
**JIHA** Locker Searches  
**JIHB** Parking Lot Searches  
**JIHC** Use of Metal Detectors  
**JII** Student Concerns, Complaints, and Grievances  
**JIJ** Student Protests, Demonstrations, and Strikes

**JJ Student Activities (Co-curricular and Extracurricular)**

**JJA** Student Organizations  
**JJAB** Limited Open/Closed Forum  
**JJB** Student Social Events  
**JJC** Student Performances/Exhibits/Competition  
**JJD** Student Activities Fees  
**JJE** Student Fund-Raising Activities  
**JJF** Student Activities Funds  
**JJG** Contests for Students  
**JJH** Student Travel  
**JJI** Student Athletics  
**JJIA** Intramural Sports  
**JJIB** Interscholastic Sports  
**JJIC** Eligibility/Minimum Standards for Participation

**JJID** Student Physicals for School Athletics  
**JJIE** Drug and Steroid Use in School Athletics/Drug Testing  
**JJJ** Extracurricular Activity Eligibility  
**JJK** School Themes, Emblems, and Mascots (also BHA)

**JK Student Discipline**

**JKA** Corporal Punishment  
**JKB** Detention of Students  
**JKC** Probation of Students  
**JKD** Suspension of Students  
**JKE** Expulsion of Students  
**JKF** Discipline of Students with Disabilities

**JL Student Welfare**

**JLA** Student Insurance Programs  
**JLB** Student Financial Aid Programs  
**JLC** Student Health Services and Requirements  
**JLCA** Physical Examinations of Students  
**JLCB** Immunization of Students  
**JLCC** Communicable/Infectious Diseases  
**JLCCA** Students with HIV/AIDS  
**JLCD** Administering Medicines to Students  
**JLCE** First Aid and Emergency Medical Care  
**JLCEA** Do Not Resuscitate (DNR) Orders  
**JLCEB** Concussions  
**JLCF** School Nurses  
**JLD** Guidance and Counseling  
**JLDA** School Counselors and Psychologists  
**JLDAA** Confidentiality of Student Communications  
**JLDAB** Referral of Students to Other Agencies  
**JLDAC** Screening/Testing of Students  
**JLDB** At-Risk Student Behaviors  
**JLDBA** Self-Esteem Promotion/Suicide Prevention  
**JLDBB** Identif./Intervention/Postvention Proc. for Student Problems  
**JLDBC** Substance Abuse Counseling  
**JLDBD** Child Abuse/Neglect Counseling  
**JLDBE** Peer Counseling  
**JLDBF** Mentor Teacher/Caring Adult Program  
**JLDBH** Suicide or Other Traumatic Loss of Life  
**JLDC** Career Counseling  
**JLE** Student Social Services  
**JLEA** Home Visits  
**JLF** Reporting Child Abuse/Child Protection  
**JLG** Homeless and Migrant Students  
**JLH** Missing Students  
**JLI** Student Safety  
**JLIA** Supervision of Students  
**JLIB** Student Dismissal Precautions  
**JLIC** Safety Patrols (Also EEAED)  
**JLID** Student Bicycle Use  
**JLIE** Student Automobile Use and Parking  
**JLIF** Sex Offender Registry Notification  
**JLIG** Sun Safety

- JM     Student Awards, Honors, and Scholarships**
- JN     Student Volunteers for School and Community Service**
- JO     Employment of Students**
- JP     Student Donations and Gifts**
- JQ     Student Fees, Fines, and Charges**
- JQA         Collection of Money from Students**
  
- JR     Student Information**
- JRA         Student Records**
- JRB         Student Lists**
- JRC         Release of Information on Students**
- JRD         Student Photographs**



## **SECTION K: SCHOOL, COMMUNITY, AND HOME RELATIONS**

Section K of the NEPN classification system contains policies, regulations, and exhibits on parent and community involvement in schools. Except for policies concerning education agencies, statements on public sector relations with the school district also are located in this section.

### **KA School-Community-Home Relations Goals/Priority Objectives**

**KAA** Evaluation of School-Community-Home Relations

### **KB Parent Involvement in Education**

**KBA** School-Parent Relations Goals

**KBB** Parent Rights and Responsibilities

**KBBA** Custodial and Noncustodial Parent Rights and Responsibilities

**KBBB** Surrogate Parent Rights and Responsibilities

**KBC** Parent Involvement in Decision Making

**KBD** Communications with Parents

**KBE** Relations with Parent Organizations

### **KC Community Involvement in Education**

**KCA** School Community Relations Goals

**KCB** Community Involvement in Decision Making

**KCBA** Measuring Community Attitudes/Questionnaires & Survey Research

**KCBB** Use of Polling and Survey Research

**KCC** Community Involvement in School Elections

**KCCA** Community Involvement in Bond Campaigns

**KCCB** Community Involvement in Budget Referenda

**KCD** Public Gifts/Donations to Schools

### **KD Public Information and Communications**

**KDA** Public Information/School Communications Program

**KDB** Public's Right to Know/Freedom of Information

**KDC** School-Sponsored Information Media

**KDCA** Use of Students in Public Information Program

**KDCB** School District Website

**KDD** Media Relations

**KDDA** Press Releases, Conferences, and Interviews

**Kddb** Sports and Special Events Media Coverage

**KDE** Crisis Management/Communications

### **KE Public Concerns and Complaints**

**KEA** Public Concerns/Complaints about Policies

**KEB** Public Concerns/Complaints about Personnel

**KEC** Public Concerns/Complaints about Instructional Resources

**KED** Public Concerns/Complaints about Facilities and Services

**KEE** School Ombudsman/Parent Liaison

### **KF Community Use of School Facilities**

**KFA** Public Conduct on School Property (including skateboarding/rollerblading)

**KFB** Community Use of School Buildings

**KFC** Community Use of School Fields and Grounds

**KG Business and Industry Involvement in Education**  
**KGA** School Foundations  
**KGB** Adopt-A-School Programs  
**KGC** Cooperative Programming with Business and Industry  
**KGD** Business and Industry Donations/Joint Ventures with Schools  
**KGF** Commercial Activities, Sponsorships and Partnerships

**KH Solicitations in Schools**  
**KHA** Public Solicitations in Schools  
**KHB** Advertising in Schools  
**KHC** Distribution/Posting of Promotional Materials  
**KHD** Business Solicitations in Schools  
**KHE** Political Solicitations in Schools

**KI Visitors to Schools**  
**KIA** Identification/Screening Procedures

**KJ Relations with Community Organizations**  
**KJA** Relations with Booster Organizations  
**KJB** Relations with Neighborhood/Community Associations  
**KJC** Relations with Churches  
**KJD** Relations with Youth Organizations  
**KJE** Relations with Community/Private Social Service Organizations  
**KJF** Relations with Labor Organizations  
**KJG** Relations with Indian Tribal Councils  
**KJH** Relations with Child Care Providers  
**KJI** Relations with Senior Citizens

**KK Relations with Professional Associations**

**KL Relations with Government Authorities**  
**KLA** Relations with Financial/Tax Authorities  
**KLB** Relations with Election Authorities  
**KLC** Relations with Social Service Agencies  
**KLD** Relations with Housing Agencies  
**KLE** Relations with Health and Welfare Agencies  
**KLF** Relations with Parks and Recreation Agencies  
**KLG** Relations with Law Enforcement Authorities  
**KLH** Relations with Fire and Emergency Preparedness Authorities  
**KLI** Relations with Environmental Protection Agencies  
**KLJ** Relations with Planning and Zoning Authorities  
**KLK** Relations with Local Government Authorities  
**KLKA** Relations with Municipal Authorities  
**KLKB** Relations with County/Regional Authorities  
**KLL** Relations with State Government Authorities  
**KLM** Relations with Federal Government Authorities  
**KLMA** Relations with Military Agencies/Armed Services

**KM Relations with Cultural Institutions**

## **SECTION L: EDUCATION AND AGENCY RELATIONS**

Section L of the NEPN classification system contains policies, regulations, and exhibits on the school district's relationship with other education agencies – including other school systems, regional or service districts, private schools, colleges and universities, education research organizations, and state and national education agencies.

### **LA Education Agency Relations Goals/Priority Objectives**

#### **LB Relations with other Schools and School Systems**

- LBA** Shared Services and Staff
- LBB** Cooperative Educational Programming
- LBC** Relations with Nonpublic Schools
- LBCA** Relations with Home Schooling Families
- LBD** Relations with Charter Schools

### **LC Relations with Education Research Agencies**

#### **LD Relations with Colleges and Universities**

- LDA** Student Teaching and Internships
- LDB** Cooperative Programming with Higher Education
- LDC** Staff Development Assistance from Higher Education

### **LE Relations with County/Regional Education Agencies**

### **LF Relations with State Education Agencies**

### **LG Relations with Federal Education Agencies**

### **LH Relations with Education Accreditation Agencies**

### **LI Professional Visitors and Observers from Education Agencies**