

Looking for a Leader

Steps in seeking a superintendent

MASC/MASS Conference

November, 2022

**One of the
most
important
roles of the
School
Committee**

Choosing a superintendent is one of the core functions of the School Committee in Massachusetts.

Alongside approving and overseeing the budget, setting goals, and creating policy is appointing and evaluating the superintendent.

**School Committees in
Massachusetts have a
broad purview in
appointing a
superintendent.**

It is important that the
Committee own the
process as well as the
decision.

Challenges

- The job of Superintendent
- Massachusetts
- Search Process
- Your District



**Four main
paths
Committees
may take:**

1. Appoint someone who is already in the district.
2. Conduct a school committee managed and run search
3. Hire a consultant to run the day-to-day aspects
4. Hire an interim

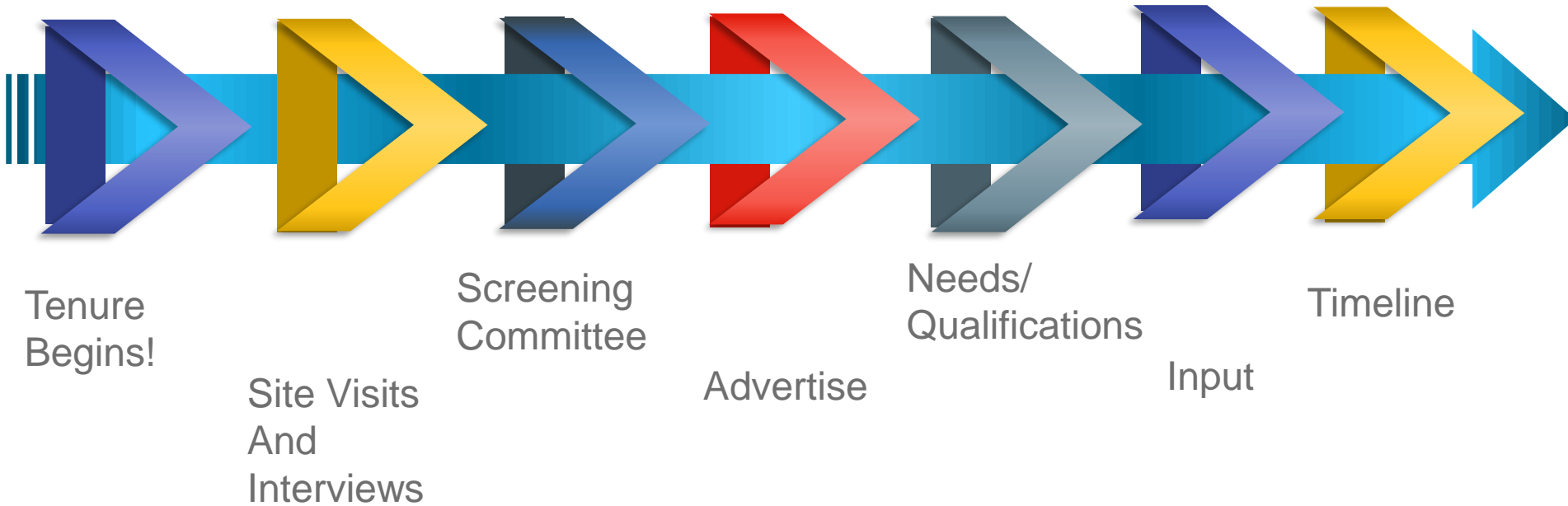
NOTE: In every case, the Committee retains the search authority.

School Committees must:

- Abide by the Open Meeting Law (MGL Ch. 32A) in all aspects
- Appoint someone who is or who can be licensed to be a superintendent in Massachusetts.



STEPS IN A SEARCH





Dorothy Presser
Field Director
dpresser@masc.org
617-538-2176