

contents

Procedures and Rules.....	2
Agenda	2
Minutes of the 2021 Annual Meeting.....	3
Annual Report of the President.....	5
Annual Report of the Executive Director	6
Report on 2022 Legislative Action.....	7
Report of the Regional School Committee.....	7
Annual Report of the Auditor	8
MASC Budget.....	17
Recommended for Life Membership	19
Current MASC Life Member List	20
Committee Reports Requiring Action	
Nominating Committee	22
Resolutions Committee	24
MASC Presidents, 1947-2022	27
MASC By-Laws	28
MASC Division Listing	33
Annual Division Reports.....	35
Amendment Form	special insert
MASC Board of Directors and Staff	inside front cover

Each member board is entitled to one duly certified delegate or alternate having one vote on each item of business. In order to qualify as a voting delegate, each delegate must be seated in the designated area.

The annual meeting will operate under Robert's Rules of Order, Revised, with the following additional rules:

Rule 1: A maximum of ten minutes will be allotted to each proponent of a resolution.

Rule 2: In speaking to a motion, a member will be limited to three minutes. A member must speak from a microphone, must state his full name, and must state the name of his school district.

Rule 3: When a member has once spoken on a question, he will not be recognized again for the same question until others who wish to speak have spoken.

Rule 4: Motions and amendments must be presented to the chair in writing.

Rule 5: All voting shall be by a show of hands unless a secret written ballot be voted by a majority of the voting members.

Parliamentary Ruling, October 19, 1973: Any member who is the fully appointed delegate of more than one school district is hereby entitled to as many votes as school districts for which he is accredited.

2022 masc annual meeting agenda

Wednesday November 2, 2022 • Resort and Conference Center, Hyannis

3:00pm — Annual Meeting

- Procedures and Rules
- Minutes of the 2021 Annual Meeting
- Annual Reports of the Officers and Committees not Requiring Action by the Delegate Assembly
 - Annual Report of the President
 - Annual Report of the Executive Director
 - Report on 2022 Legislative Action
 - Report of the Regional Schools Committee
 - Annual Report of the Auditor
 - 2022-2023 Budget
 - Division Reports
- Committee Reports Requiring Action by the Delegate Assembly
 - Recommendations for Life Membership
 - Nominating Committee Report
 - Resolutions Committee Report
 - Other Business
 - Adjournment

Presiding: Andrea Wadsworth, President
Parliamentarian: Stephen Finnegan, Legal Counsel

minutes of the 2021 annual meeting

The 76th annual meeting of the Massachusetts Association of School Committees, Inc. was held at 9:00am on Saturday, November 6, 2021. President Ellen Holmes presided. 100 member school committees participated, represented by delegates appointed and registered as required by the By-Laws of the Association. A number of the delegates participated remotely.

Procedures & Rules

It was moved, seconded and voted unanimously to adopt for the meeting the Procedures and Rules as adopted October 15, 1970, amended October 19, 1973, and printed in the Delegate Manual.

Minutes of the 2020 Annual Meeting

It was moved, seconded and voted unanimously to approve the 2020 Annual Meeting minutes as they were printed in the 2021 Delegate Manual.

Recommendations for Life Membership

It was moved, seconded and voted unanimously to elect Barbara Davis (Holbrook), Denise Hurst (Springfield), and Patricia Meuse (Shawsheen Reg. Voc. Tech.) as Life Members of the Association.

Elected to the 2022 Board of Directors

President-Elect, Stacey Rizzo (Revere)

Vice President, Mildred Lefebvre (Holyoke)

Secretary-Treasurer, Jason Fraser (Plympton and Silver Lake Reg.)

Andrea Wadsworth (Lee) who is the 2021 President-Elect, becomes President on January 1, 2022.

Current President Ellen Holmes (Ashburnham Westminster) becomes Immediate Past President at the same time.

There being no other nominations, it was moved, seconded and voted to elect the persons named to the respective offices. The President introduced the incoming president and the persons elected to office.

Actions taken on Proposed Resolutions

On behalf of the Resolutions Committee, MASC President-Elect Andrea Wadsworth moved by several motions the adoption of the following resolutions.

In the interest of expediting discussion and allowing more time for resolutions of a more controversial nature, a special procedural action was adopted that allowed delegates to vote on resolutions considered non-controversial as a group. Each resolution was presented and delegates identified those resolutions that they wished "held" for further discussion. Those resolutions not held, were voted and approved as a single slate.

Following are the actions taken on the nine proposed resolutions:

The three resolutions that were voted and approved as a group are listed below. The full text of all nine resolutions is printed in the 2021 Delegate Manual.

Resolution 3: Full Funding for the Individuals with Disabilities Education Act

Resolution 6: Alternatives to MCAS

Resolution 7: School Committees in Receivership

The resolutions listed above were approved by a majority of the delegates (two votes opposing).

Following on the next page are the actions taken on the remaining six resolutions that the delegates held for in-depth discussion.

Resolution 1: Dedicated Funding for School-Based Clinics and Services

(submitted by the Framingham School Committee)

BE IT RESOLVED that MASC support proposals that would establish dedicated funding for school-based physical health and mental health. clinics and services.

The resolution passed, as presented, on a vote of 94-2.

Resolution 2: Addressing the Homework Gap and Wireless Access

(submitted by the MASC Board of Directors)

BE IT RESOLVED that the Massachusetts Association of School Committees file for and support legislation which seeks to provide free broadband internet to all K-12 students in Massachusetts.

BE IT FURTHER RESOLVED that MASC support Federal initiatives and legislation to improve national high speed broadband internet infrastructure, expansion the FCCs E-rate Program to include homes of K-12 students, or any other steps to expand free access to reliable high speed broadband to the students of our nation.

An amendment was proposed by the delegate from Somerset to revise the language in the final sentence to "preK-12" students.

The resolution passed, as amended on a unanimous vote, with one abstention.

Resolution 4: Mandatory Recess in Public Schools

(Submitted by the MASC Board of Directors)

BE IT RESOLVED that the Massachusetts Association of School Committees support legislation (current bills: S.383, H.695) calling for at least 20 minutes of uninterrupted, supervised, safe, and unstructured free-play recess per day which cannot be excluded from structured learning time requirements and may not increase the total number of hours required in the school year for Massachusetts elementary school students.

The resolution was approved on a 96-2 vote.

Resolution 5: Zero-Tolerance Policies

(Submitted by the MASC Board of Directors)

BE IT RESOLVED t the Massachusetts Association of School Committees call upon the Legislature to enact or amend legislation (current bills: S.344, H.664) to encourage the use of restorative, therapeutic and educational approaches to incidents whenever possible over the use of "zero-tolerance" policies in order to provide students

the best chance to remain in the public school systems of the Commonwealth.

An amendment was proposed by the delegate from Northampton to revise the language so as to read: ". . . whenever possible disavow the the use of "zero-tolerance" policies in order to provide students the best chance to remain in the public school systems of the Commonwealth.

The proposed amendment failed on a vote of 24 (in favor) with 72 (opposed).

The resolution passed as proposed on a vote of 95-5.

Resolution 8: Federal Funding for Electrical Infrastructure and School Buses

(Submitted by the MASC Board of Directors)

BE IT RESOLVED that MASC petition Congress to appropriate \$30 billion dollars for improving the electrical supply infrastructure, and providing electric buses and charging stations.

An amendment was proposed by the delegate from Pittsfield to revise the language so as to add the word "school" between the words "electric" and "buses" in the final sentence.

The amendment was approved on a vote of 82-9.

The resolution was approved, as amended, on a vote of 71-21.

Resolution 9: Prohibit the Use of Native American Mascots

(Submitted by the MASC Board of Directors)

BE IT RESOLVED that the Massachusetts Association of School Committees support legislation calling for regulations prohibiting public schools from using an athletic team name, logo, or mascot which names, refers to, represents, or is associated with Native Americans, including aspects of Native American cultures and specific Native American tribes.

The resolution was approved, as presented, on a vote of 82-9.

Following concluding remarks from President Holmes and incoming President Wadsworth, the assembly adjourned at 10:45am.

report of the president

My report begins by acknowledging my admiration for—and thanks to—the 2,500 school committee members who have had the courage to stand for office and serve under previously unimaginable challenges. Looking



back on the last three years, we may wonder how we survived and how children and families made it through a global pandemic crisis, national political division, economic uncertainty, and problems unique and unprecedented in our time. When one considers that most of our members are uncompen-

sated, and the ones who receive stipends are not compensated enough, you will stand as heroes for those who come after you for your commitment and the time you have given to your civic engagement.

In my role as President, I have joined with your colleagues on our Board of Directors, to represent Massachusetts at various venues. MASC's Executive Committee met with state and local leaders as part of the Local Government Advisory Commission (LGAC) where, along with Past President Ellen Holmes, President-Elect Stacey Rizzo, and Secretary-Treasurer Mildred Lefebvre presented a united front. We argued for greater state funding, more attention for our small and rural districts, less regulation and more support to educators, and greater access to school committee meetings through remote media.

At the national level, MASC participated in the NSBA Delegate Assembly where our efforts to fight discrimination, ensure safe schools, and promote an intergenerational agenda were noticed. We are honored to have Past President Devin Sheehan representing MASC on the NSBA Board of Directors, and particularly proud to have Mildred Lefebvre ascending the ranks of the National Hispanic Caucus, which she will chair next year. Former Division VII Chair Nicole Bartlett served as the Northeast regional leader for NSBA's American Indian and Alaska Native Caucus and organized welcoming our Mashpee-Wampanoag Tribal leaders to our state convention for the first time. Secretary-Treasurer Jason Fraser has become one of our most successful statewide speakers with his skillful explanation of state legislation and finances at division meetings during the year.

We were fortunate to have, once again, a very active Board of Directors. Attorneys Beverly Griffin Dunne and Marc Terry, Chairs of Divisions I and II respectively, shared their insights on pending legal issues at several regional meetings. Kim Savery brings her background as a

state PTA leader to our meeting discussions. In Central Massachusetts Michele Bodin-Hettinger—in collaboration with Urban Division Chair Irene Feliciano Sims and Division X (Diversity, Equity and Inclusion) Chair Virginia Simms George—hosted informative sessions that featured leading speakers on overcoming bias and recognizing the importance of caring for both students and adults in trying times. Wendy Rua assumed the leadership of Division V from outgoing Chair Laura Fallon and hosted two New Member Orientations in the Connecticut Valley. Our Berkshire County Division VI Chair, Bill Cameron, also an attorney, has helped drive our collaboration for small and rural districts through the Berkshire County Education Task Force which has become a model for other parts of the state. Newly elected Division VII Chair Stephanie Clougherty has initiated several events to bring members and legislators together around issues of mutual concern. As in past years, Division VIII (Vocational) Chair Don Erickson has not only organized meetings among his members, but has integrated MASC into the SKILLS-USA program where MA vocational technical students have distinguished themselves as among the top U.S. students in their fields.

Finally, we are building new bridges with our colleagues in higher education as a number of our districts have begun early college initiatives that have drawn national attention and which will be featured at the 2023 NSBA National Convention.

On a personal note, I would like to thank my husband Kevin who has supported me through this journey and especially through these past three years. The pandemic has brought out the best, and sometimes, the worst in people. Like many school committee members and their families, we were not on the front lines alone. The people who supported us, listened to us, and encouraged us to keep going, were people like Kevin. And a special thank you to my mother, Karen, who made this year possible. 2022 was a year of physical struggles that challenged my mother and through it all she never stopped asking what we talked about at our meetings, in our conferences, who was there, was it exciting, and what did I see? She is the parent who supports her child through all the learning and triumphs. Thank you to all the parents who supported their children this year.

Andrea Wadsworth
MASC President

report of the executive director

MASC and our member school committees across Massachusetts are emerging from a global pandemic that brought measures of disruption in some form to almost every school district. The challenges that educators confronted were unprecedented and called upon every educator, parent, and student to struggle in a return to normalcy. Our civic life was disrupted as parents and educators quarreled over how to confront the COVID challenge. Across the nation, dissent and disagreement rose to near levels never before experienced. Despite it all, the challenges brought out the best in everyone. Called on to step up as



leaders, school committee members provided an accessible forum and a sensitive ear to calm the fears and anxieties of those who serve and care about children. School Committee members were able to join together in support of each other and keep on top of developing issues thanks to the opportunities that remote participation made possible. At the same time, local priorities around student social and emotional wellness, equity in resources and supports, diversity in staffing, and student opportunities, took center stage as our members looked to the future. Their determination to move on and to focus on students—as did their colleagues across the country—is one of the reasons that school boards continue to be the most respected elected officials in the United States.

As is apparent in the Division Reports that appear further on in this Manual, over the past year MASC has sponsored online numerous division meetings and special events that have made possible important statewide discussions of critical issues.

Friday Learning Lunches covered topics from school finance, diversity, bias, and communications to collective bargaining, Parliamentary Procedures and leadership. Our summer institute focused on the roles of the chairs, meeting management, and your own mental health and well-being.

In June we hosted school board association trainers from across the country for their national conference and showcased some of the best new material around for your professional development requirements.

As we know all too well, school board meetings across

the country were disrupted during the year by those who took issue with initiatives ranging from protecting public health to curriculum to discussions of race and bias. Throughout the year, Massachusetts school committee members stood strong, fostering civility, principled dissent and opportunities to disagree.

Despite an uncertain future for our democracy, I am confident that MA school committees will continue their strong advocacy for their schools and their constituents. As we move forward, MASC will build upon that commitment to lead effectively on behalf of children.

We are grateful for the work of a dedicated staff and colleagues. During the year, we collaborated with our counterparts at the state superintendents' association. Through the leadership of the MA Association of School Business Officials (MASBO) we were able to build bridges to the people to help make school districts work from the fiscal and operational front. We are grateful to Tom Scott and his staff at the MA Association of School Superintendents and MASBO Executive Director Margaret Driscoll, herself a school committee member, who fostered a close working relationship with MASC. MASC's field staff, including Jim Hardy, Dorothy Presser, Liz Lafond, and Tracy Novick took to the road as well as to remote media to conduct training and orientations, professional development, conference sessions, policy work, and superintendent searches; to take personal calls from our members; and to keep you updated on legislation and events. In our Boston headquarters and from various locations throughout Massachusetts, our Operations Team led by Ann-marie Martin and Sam Cheesman tracked our finances, registrations, field work, superintendent searches and policy contracts. Legal Counsel Steve Finnegan, has doubled as our chief lobbyist for over 40 years, representing us in the courthouse and the State House. Communications Director Jenifer Handy is the Annual Convention Director and Managing Editor of our MGL Book and, together with Graphic Designer Kari MacCormack, they have been the force behind our communications, conferences, events, and relationships with our members and colleagues. Their contributions have made us stronger than ever.

We remain profoundly grateful to our membership who have supported MASC for 75 years. We look forward to remaining a force for public education and for public service in our communities.

Glenn Koocher
MASC Executive Director

report on 2021 legislative action

A significant amount of MASC's legislative work focused on the state budget and the impact on local school districts, special education, small and rural school districts and services to homeless and transient students.

Bolstered by a recovering economy and federal dollars remaining from the COVID stimulus legislation, the legislature increased Chapter 70 funding to almost \$6 billion and brought significant new revenue to economically disadvantaged communities as well as a minimum increase of \$60 per student. Also funded in full was the special education circuit breaker which benefits every city, town and regional school



district. This year an additional measure was added for special education transportation as part of the commitment embedded in the Student Opportunity Act. While not yet returned to full-funding status, appropriations for charter school mitigation grew to \$89 million.

For several years, MASC has supported full funding for the special transportation needs of homeless, transient, and mobile students under the McKinney-Vento Act. This was the first significant unfunded mandate identified by retiring State Auditor Suzanne Bump and will double for FY 2023 to over 23 million. Additional rural school aid was at \$5.5 million.

MASC works in collaboration with our colleagues at the National School Boards Association (NSBA) to mon-

itor federal legislative and legal issues. While the decision of the Supreme Court to require access for private or religious schools to certain programs and grants will not have much impact on Massachusetts, MASC encouraged NSBA to file an amicus brief in support of districts wishing to incorporate diversity and equity into student admissions and assignments within districts. MASC is preparing an amicus brief in a case before the Massachusetts Supreme Judicial Court in support of the right of the chairs of local boards to maintain order in meetings, including public comment periods.

Our delegate assembly has supported efforts to move districts out of receivership, and this year, MASC has worked closely with board members in those districts to lift the sanctions where they exist.

We appreciate our close working relationship with the state legislature where 40 current and former school committee members now serve. Education Committee chairs Sen. Jason Lewis and Rep. Alice Peisch and their staffs have had an open door to MASC as have Senate President Karen Spilka and House Speaker Ronald Mariano, both former school committee members.

A final thank-you to the members of MASC who have responded to our calls for action in reaching out to their legislators.

Stephen J. Finnegan, Esq.
MASC General/Legislative Counsel

report of the regional schools committee

Following a two-year pandemic-related hiatus, I am delighted that the Regional Schools Committee is once again meeting and working to advocate for member issues. We began our work this year with a meeting with the legislative co-chairs of the Rural Schools Caucus (Sen. Adams Hinds of Pittsfield and Rep. Natalie Blais of Sunderland) for an update on their Commission Report. We also addressed our concerns regarding legislative financial support for regions in the FY23 budget as well as the effects of pilot agreements on Chapter 70 aid calculations. Throughout the budget process, members responded to calls to advocate on several amendments when asked by colleagues and legislators.

The Committee also received updates from Regional Schools Committee member Dr. William Cameron (Pittsfield School Committee) on the status of BERK12 and its latest report and the EPA's ongoing Clean School Bus program. The members voted to extend their support for Silver Lake's resolution to create a Regional School Assessment Stabilization Fund.

I want to thank all of our team for their willingness to discuss and advocate for the needs of our regional school district communities.

Respectfully submitted,
Kyle Johnson, Ashburnham Westminster Reg.
Chair, MASC Regional Schools Committee

Independent Auditors' Report

To the Board of Directors of the Massachusetts Association of School Committees, Inc.:

Opinion

We have audited the financial statements of the Massachusetts Association of School Committees, Inc., which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Massachusetts Association of School Committees, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Massachusetts Association of School Committees, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Massachusetts Association of School Committees, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audits.

Wolf + Company, P.C.

Boston, Massachusetts
August 10, 2022

Massachusetts Association of School Committees, Inc.

Statements of Financial Position

June 30, 2022 and 2021

	Assets	
	<u>2022</u>	<u>2021</u>
Current assets:		
Cash and cash equivalents, including interest-bearing accounts of \$638,097 and \$637,742, respectively	\$ 847,378	\$ 785,097
Investments	1,789,191	2,183,139
Accounts receivable	75,448	19,200
Prepaid expenses	54,452	84,644
Total current assets	<u>2,766,469</u>	<u>3,072,080</u>
Property and equipment, at cost:		
Office condominium	383,976	383,976
Furniture, equipment, and software	156,850	140,265
	<u>540,826</u>	<u>524,241</u>
Less accumulated depreciation	(365,549)	(348,476)
Net property and equipment	<u>175,277</u>	<u>175,765</u>
 Total assets	 <u><u>\$ 2,941,746</u></u>	 <u><u>\$ 3,247,845</u></u>
	Liabilities and Net Assets	
Current liabilities:		
Accrued expenses	\$ 77,309	\$ 46,380
Contract liabilities	14,000	-
Paycheck Protection Program loans	-	176,700
Total current liabilities	<u>91,309</u>	<u>223,080</u>
Net assets without donor restrictions	<u>2,850,437</u>	<u>3,024,765</u>
 Total liabilities and net assets	 <u><u>\$ 2,941,746</u></u>	 <u><u>\$ 3,247,845</u></u>

See accompanying notes to financial statements.

Massachusetts Association of School Committees, Inc.

Statements of Activities

Years Ended June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Revenues:		
Dues	\$ 1,236,625	\$ 1,155,821
Investment income (loss), net	(393,859)	569,665
Policy publications	206,750	193,375
Subscriptions	168,420	163,870
Publications	164,390	143,175
MASC search service	144,054	120,479
Board documents	97,900	80,399
Management information for school committees	60,400	58,600
Plaques and miscellaneous	27,185	26,775
Conferences and workshops	44,805	17,585
State conference	234,720	11,080
Interest income	266	2,317
Total revenues	<u>1,991,656</u>	<u>2,543,141</u>
Expenses:		
Programs:		
Publications	289,411	277,962
Policy publications	244,395	249,558
Board documents	87,701	93,900
Conferences and workshops	436,223	86,088
State conference	535,984	80,534
MASC search service	62,316	59,975
District governance support	1,589	730
Total program expenses	<u>1,657,619</u>	<u>848,747</u>
Administrative	685,065	1,116,682
Total expenses	<u>2,342,684</u>	<u>1,965,429</u>
Other income:		
Paycheck Protection Program loan forgiveness (Note 3)	<u>176,700</u>	<u>164,200</u>
Change in net assets without donor restrictions	(174,328)	741,912
Net assets without donor restrictions - beginning of year	<u>3,024,765</u>	<u>2,282,853</u>
Net assets without donor restrictions - end of year	<u>\$ 2,850,437</u>	<u>\$ 3,024,765</u>

See accompanying notes to financial statements.

Massachusetts Association of School Committees, Inc.

Statements of Cash Flows

Years Ended June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Cash flows from operating activities:		
Change in net assets without donor restrictions	\$ (174,328)	\$ 741,912
Adjustments to reconcile change in unrestricted net assets to net cash provided by operating activities:		
Depreciation	17,073	18,168
Gain on forgiveness of Paycheck Protection Program Loan	(176,700)	(164,200)
Changes in operating assets and liabilities:		
Accounts receivable	(56,248)	127,974
Prepaid expenses	30,192	(43,356)
Accrued expenses	30,929	23,672
Net unrealized gains on investments	476,048	(527,751)
Contract liabilities	14,000	(48,000)
Net cash provided by operating activities	<u>160,966</u>	<u>128,419</u>
Cash flows from investing activities:		
Purchase of property and equipment	(16,585)	(36,935)
Reinvestment of dividends	(82,100)	(41,870)
Net cash used by investing activities	<u>(98,685)</u>	<u>(78,805)</u>
Cash flows from financing activities:		
Proceeds from Paycheck Protection Program loans	-	176,700
Net cash provided by financing activities	<u>-</u>	<u>176,700</u>
Net increase in cash and cash equivalents	62,281	226,314
Cash and cash equivalents at beginning of year	<u>785,097</u>	<u>558,783</u>
Cash and cash equivalents at end of year	<u><u>\$ 847,378</u></u>	<u><u>\$ 785,097</u></u>

See accompanying notes to financial statements.

Years Ended June 30, 2022 and 2021

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

The Massachusetts Association of School Committees, Inc. (the "Association") was incorporated on April 6, 1954. The Association was organized to provide closer cooperation among all of the school committees of the cities and towns of the Commonwealth of Massachusetts; to study the problems of organization, administration and operation of public schools and to work for the adoption of the best methods, practices and procedures in public school administration; to encourage the enactment of legislation deemed beneficial to the public schools, school children and all of the citizens of the Commonwealth; and to sponsor, develop and encourage all projects, programs and matters deemed necessary and desirable to promote better public education in the Commonwealth.

In order to meet its purpose, the Association organizes an annual state conference and other conferences and workshops, provides various publications and manuals and operates a search service for school superintendents.

Risks and Uncertainties

On March 11, 2020, the World Health Organization declared the outbreak of coronavirus (COVID-19) a pandemic. While the disruption is currently expected to be temporary, there is considerable uncertainty about its possible duration. The Association saw decreases in revenues and expenses related to conferences, workshops, and travel during the year ended June 30, 2021 due to impact of COVID-19. The Association's dues and state conference revenue began to stabilize to pre-pandemic levels for the year ended June 30, 2022. Negative financial and operational impacts could continue to occur, although such future potential impacts are unknown and cannot be reasonably estimated at this time.

Basis of Accounting

The financial statements of the Association are presented on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Financial Statement Presentation

The Association reports information regarding its assets and net assets and changes in net assets according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. All of the Association's net assets are net assets without donor restrictions, therefore all financial assets are available for general expenditure when needed.

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions

that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentrations of Credit Risk

Financial instruments, which potentially subject the Association to concentration of credit risk, include cash and cash equivalents which may exceed insurance limitations and are placed in high quality financial service organizations.

Cash and Cash Equivalents

Cash and cash equivalents consist of checking, savings and short-term investments with original maturities of three months or less when purchased.

Accounts Receivable

The Association carries its accounts receivable at the invoiced amount less an allowance for doubtful accounts. On a periodic basis, the Association evaluates its accounts receivable and determines the allowance for doubtful accounts, based on a history of past write-offs and collections and current credit conditions. Management has determined that no allowance for doubtful accounts is necessary at June 30, 2022 and 2021. Accounts receivable are written off when they are deemed uncollectable, with any future recovery recorded as an income when received.

Investment Valuation and Income Recognition

Investments are carried at fair value, as determined by quoted market prices with the change in fair value being reported in the statement of activities. Realized gains or losses on the sale of investment securities are computed by the specific identification method. Interest is recorded on the accrual basis. Investment income, including interest and dividends and realized and unrealized gains and losses, are shown net of any investment management fees on the Association's statement of activities. Dividends are recorded on the ex-dividend date.

Fair Value Hierarchy

Accounting principles generally accepted in the United States of America have established a hierarchical framework which prioritizes and ranks the level of market price observability used in measuring investments at fair value. Market price observability is impacted by a number of factors, including the type of investment and the characteristics specific to the investment. Investments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. Investments held by the Association are measured using inputs from one of the three levels of the fair value hierarchy. Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability. The three levels of the fair

value hierarchy are as follows:

Level 1 – Valuation is based on quoted prices in active markets for identical assets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include financial instruments whose value is determined using unobservable inputs to pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Association's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment

Property and Equipment

Property and equipment is stated at cost. Depreciation is provided over the estimated useful lives of the assets using the straight-line method. A summary of the estimated useful lives follows:

Classification	Estimated Useful Life
Office condominium	40 years
Furniture and equipment	5 - 7 years

The City of Boston has assessed the office condominium at \$1,589,500 as of January 1, 2022.

Revenues from Contracts with Customers

The Association recognizes revenue in accordance with ASC 606, Revenue from Contracts with Customers (Topic 606) upon transfer of control of promised services to customers in an amount that reflects the consideration the Association expects to receive in exchange for those services. The Association recognizes revenue from exchange transactions using the five step approach outlined in Topic 606 as follows: (1) identify the contract with the customer; (2) identify the performance obligations in the contract; (3) determine the transaction price; (4) allocate the transaction price to the performance obligations in the contract and (5) recognize revenue when (or as) the Association satisfies the performance obligations.

Membership Dues

Membership dues are billed at the start of each fiscal year and recognized as revenue evenly over the applicable membership period.

Member Programs and Services

The Association holds member programs and provides services related to events and superintendent searches throughout the year. The Association defers recognition of revenues and related expenses until the respective activity or event occurs or until the superintendent search is completed. As of June 30, 2022 and 2021, contract liabilities of \$14,000 and \$0, respectively, relate to membership dues paid in advance. Any contract liabilities, presented as deferred revenue on the statement of financial position, will be recognized as revenue in the subsequent fiscal year.

Income Tax Status

The Association is a tax exempt organization under Section 501(c)(3) of the Internal Revenue Code and is, therefore, exempt from Federal and state income tax. Accounting principles generally accepted in the United States of America require the Association to evaluate tax positions taken, including the position that the Association qualifies as a tax-exempt organization, and recognize a tax liability (or asset) if the Association has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Management has analyzed the tax positions taken by the Association, and has concluded that as of June 30, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Association believes it is no longer subject to examinations for years prior to June 30, 2019.

2. INVESTMENTS

The investments of the Association are reported at fair value and consist of the following as of June 30, 2022 and 2021.

	2022	2021
Mutual Funds	\$ 1,789,191	\$ 2,183,139

The composition of the investment return as reported in the statement of activities for the years ended June 30, 2022 and 2021, are as follows:

	Unrestricted	
	2022	2021
Income on investments, consisting of		
dividends and interest	\$ 82,189	\$ 41,914
Net unrealized gain on investments	(476,048)	527,751
Return on investments	(393,859)	569,665
Interest on cash equivalents and temporary investments	266	2,317
Total return on investments	\$ (393,593)	\$ 571,982

Investment advisory fees during the years ended 2022 and 2021 were not material and are not included in the above total return on investments.

Fair Value Hierarchy

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds: Valued at the net asset value of shares held at year end.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Association believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date

Investments at Fair Value on a Recurring Basis

The following tables present the fair value hierarchy, as described in Note 1, for major categories of investment assets as of June 30, 2022 and 2021:

Description	June 30, 2022			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds:				
Fixed income	\$ 367,154	\$ -	\$ -	\$ 367,154
Domestic equity	295,429	-	-	295,429
International equity	1,126,608	-	-	1,126,608
Total	<u>\$ 1,789,191</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,789,191</u>

Description	June 30, 2021			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds:				
Fixed income	\$ 406,521	\$ -	\$ -	\$ 406,521
Domestic equity	462,918	-	-	462,918
International equity	1,313,700	-	-	1,313,700
Total	<u>\$ 2,183,139</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,183,139</u>

3. PAYCHECK PROTECTION PROGRAM ("PPP") NOTE PAYABLE

In May 2020, the Association obtained an unsecured loan through a bank in the amount of \$164,200 in connection with the PPP, pursuant to the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"). In accordance with the provisions of the PPP, the loan accrued interest at a rate of 1% and the loan may be forgiven if it is used to pay qualifying costs such as payroll, rent and utilities. In December 2020, the Association received full forgiveness in the amount of \$164,200, which is included as income on the statement of activities.

In March 2021, the Company applied for and received an additional loan under the CARES Act from the PPP in the amount of \$176,700. In accordance with the provisions of the PPP, the loan accrues interest at a rate of 1% and a portion of the loan may be forgiven if it is used to pay qualifying costs such as payroll, rent and utilities. In October 2021, the Association received full forgiveness in the amount of \$176,700, which is included as income on the statement of activities.

4. COMMITMENTS

The Association has entered into an operating lease for office equipment and is also leasing other equipment on a month-to-month basis. Future minimum lease payments under the non-cancellable operating leases are as follows:

Years Ended June 30,	
2023	\$ 29,584
2024	14,936
2025	14,936
2026	14,936
2027	14,936
	<u>\$ 89,328</u>

Lease expense under all operating leases amounted to \$41,421 and \$40,929 for the years ended June 30, 2022 and 2021, respectively.

5. PENSION PLANS

The Association has a defined contribution pension plan in effect for all employees who are at least twenty-one years old and have met the required length of service. Contributions are based on a specified percentage of qualifying compensation (presently 5%) and are funded annually. The Plan also provides for discretionary contributions as determined annually by the Board of Directors. A participant in the plan is not vested in the Association's contributions until they have performed two years of service, at which time they become 20% vested. Participants are fully vested after six years.

The Association has also adopted a second defined contribution plan which allows for only employee deferred contributions. Pension expense for the years ended June 30, 2022 and 2021 amounted to \$48,940 and \$68,634, respectively.

6. FUNCTIONAL EXPENSE ANALYSIS

The Association provides an analysis of expenses by both natural and functional classification. Natural expenses are defined by their nature, such as salaries, memberships, supplies, etc. Functional expenses are classified by the type of activity for which expenses are included, such as direct program costs or support and administrative costs. Expenses were allocated by function using a reasonable and consistent approach that was based upon management's best estimated of the percentage attributable to each functional category.

The following tables represent the functional expenses analysis for the years ended June 30, 2022 and 2021:

	Program	Support	Total
Compensation	\$ 1,033,308	\$ 113,334	\$ 1,146,642
Services and professional fees	6,315	147,818	154,133
Office and technology	-	123,910	123,910
Dues and memberships	-	55,156	55,156
Conferences	419,929	-	419,929
Publications	180,501	-	180,501
Other	17,566	244,847	262,413
	<u>\$ 1,657,619</u>	<u>\$ 685,065</u>	<u>\$ 2,342,684</u>

	2021		
	Program	Support	Total
Compensation	\$ 546,453	\$ 661,575	\$ 1,208,028
Services and professional fees	994	151,603	152,597
Office and technology	-	167,870	167,870
Dues and memberships	-	47,156	47,156
Conferences	45,820	-	45,820
Publications	160,850	-	160,850
Other	94,630	88,478	183,108
	<u>\$ 848,747</u>	<u>\$ 1,116,682</u>	<u>\$ 1,965,429</u>

7. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Association's financial assets available for general expenditures within one year of the statement of financial position are as follows at June 30, 2022:

Cash and cash equivalents	\$ 847,378
Accounts receivable	<u>75,448</u>
	<u>\$ 922,826</u>

The Association's operations are primarily supported by membership dues and related services. As part of the Association's liquidity management, it structures its financial assets to be available as its general operations, liabilities, and other obligations require.

8. SUBSEQUENT EVENTS

Management has evaluated subsequent events through August 10, 2022, which is the date the financial statements were available to be issued. There were no subsequent events that require adjustment to or disclosure in the financial statements.

MASC Budget and Revenues/Expenditures

RECEIPTS	BUDGET 2022-2023	REVENUES/ EXPENDITURES 2021-2022 (unaudited)
1. Dues (including memberships)	\$1,268,100.00	\$1,236,625.12
2. Subscriptions	178,000.00	168,420.00
3. Policy Updates from Dues	53,550.00	52,850.00
4. General Laws from Dues	170,000.00	158,000.00
5. Council of School Attorneys	35,200.00	28,385.00
6. Publications (non-dues related)	4,000.00	6,390.00
7. Policy Service	138,000.00	169,800.00
8. Annual State Conference (inc. advertisements)	300,000.00	234,903.12
9. Day on the Hill	20,000.00	—
10. Interest and Dividends	2,000.00	265.33
11. Unrealized Gain/Loss/Investment Income	120,000.00	(393,877.13)
12. Plaques/Recognition Awards	2,500.00	254.70
13. Conferences/Workshops	10,000.00	28,065.00
14. M*I*S*C	61,200.00	60,400.00
15. MASC Search Service	110,000.00	145,053.97
16. Division Income	—	—
17. Offset BOD Expense (Reimbursement)	—	—
18. BoardDocs Program	72,800.00	97,900.00
19. Loan Forgiveness (Federal Payroll Protection)	—	176,700.00
Totals	\$2,545,350.00	\$2,187,584.78

EXPENSES

1. Salaries	\$1,014,471.00	\$938,035.72
2. Payroll Expenses (Paychex)	4,700.00	3,799.92
3. Payroll Tax Expenses (FICA/Medicare)	77,607.03	69,762.47
4. Pension Fund	52,223.55	48,940.34
5. Bank Services Charges	—	—
6. Employee Insurance (reimb.; AD&D; Life)	90,000.00	63,344.83
7. Staff Recruitment/Temp Staff	10,000.00	2,000.00
8. Legislative Counsel	51,000.00	51,500.00
9. Legislative Research	—	—
10. Legislative Reporting Service	4,300.00	4,428.00
11. Legal Counsel	55,000.00	54,500.00
12. Legal Services	12,000.00	—
13. Auditor	38,000.00	33,390.00
14. Accounting Services	3,500.00	3,000.00
15. Staff Expense	44,000.00	25,194.70
16. Staff Professional Development	2,500.00	3,120.03
17. Board of Directors (State & NSBA related activities)	150,000.00	176,041.56

Expenses, continued

RECEIPTS	BUDGET 2022–2023	REVENUES/ EXPENDITURES 2021-2022 (unaudited)
18. Memberships	58,000.00	55,156.00
19. Roberta Doering/Past Presidents Scholarships	3,500.00	7,000.00
20. State Conference	200,000.00	197,496.08
21. Day on the Hill	25,000.00	—
22. Division/Committee Expense	14,000.00	2,484.33
23. Publications	85,000.00	113,678.73
24. Policy Service	72,000.00	67,076.70
25. Office	40,000.00	21,083.00
26. Equipment Lease	45,000.00	34,889.82
27. Equipment Maintenance	5,000.00	1,306.00
28. Postage	50,000.00	34,630.00
29. Condo fees	46,500.00	43,841.52
30. Insurance	12,000.00	10,559.00
31. Unemployment Compensation	1,000.00	24,795.00
32. Telephone	14,000.00	18,579.27
33. Electricity	7,500.00	6,424.73
34. Gas	3,250.00	2,865.38
35. Capital Improvements/Depreciation	25,000.00	25,000.00
36. Plaques/Recognition Awards	3,000.00	242.00
37. M*S*C	1,500.00	—
38. Conferences/Workshops	16,000.00	52,709.91
39. MASC Search Service	25,000.00	6,314.46
40. Council of School Attorneys	26,500.00	18,680.00
41. Technology	30,000.00	61,041.97
42. Bad Debt Expenses	4,000.00	4,000.00
43. Other Expenses	—	—
44. COSCAP (Board Secretaries) Expenses	6,000.00	300.00
45. District Governance	—	1,588.64
46. BoardDocs	65,000.00	102,701.20
47. Special Condo Fee	—	—
Totals	\$2,493,051.58	\$2,407,311.27
Net Income	52,298.42	(219,726.49)

recommended for life membership

LAURA FALLON, NORTHAMPTON

Laura Fallon, who retired this year as a member of the Northampton School Committee after eight years of service, has spent much of her adult career as a teacher of—and advocate for—students.

In Northampton, Ms. Fallon served as chair for six years of the School Committee's Rules and Policy Subcommittee; on the Steering Committee of the Northampton Prevention Coalition, on the Board of the Northampton Education Committee, and on the Board of the Collaborative for Educational Services where she also served as Vice Chair.

At MASC she served as Vice Chair and Chair of Division V, during which time she put together important sessions on pending education legislation, budgetary and advocacy issues. She also served on the Board of Directors' Nominating Committee; Rules and Policy Committee; Resolutions Committee; Advocacy Committee; and Legislative Committee and as MASC's representative on the MIAA's Basketball Committee, the MA Interscholastic Athletic Council, and the Joint MIAC/Eligibility Review Board Subcommittee.

Ms. Fallon was a regular participant at MASC conferences and special events, and was a frequent presenter at the annual Joint Conference. Steadfastly committed to professional development she attended numerous training sessions and programs hosted by outside organizations including the MASC Poverty Summit, the Advocacy Institute/Equity Symposium sponsored by the National School Boards Association, Commissioner Riley's 2019 conference to Reimagine Public K-12 Education in MA and informational rallies put on by the Council for Fair School Finance.

With a background in Latin American Studies and Hispanic Linguistics, Ms. Fallon has been an educator in rural, suburban and urban settings at the elementary, middle, and high school levels, as well as in the community college, state university and private university settings. She currently juggles the challenges of being a second-year law student at Loyola University Chicago with the challenges of parenting four teenagers.

WILLIAM GAINE, JR., KEEFE TECH.

Over the course of his long career in education, William Gain, Jr. has intersected with students on a number of important tracks. There are few people in public life who have such a diversity of experience, including his 35-year association with the MA Interscholastic Athletic Association as the organization's Assistant and, since 2013, its Executive Director.

In this role, which worked in partnership with the MA Association of School Administrators, Gain oversaw significant growth in participation and service to student athletes. During his tenure, he assumed major responsibilities and leadership in the areas of student eligibility

and health/safety of the student-athlete through his role as liaison with the MIAA Wellness Advisory and Sports Medicine Committees, the Massachusetts Medical Society and the Department of Public Health. More recently he has focused on initiating a major effort to address both the physical and emotional well-being of student athletes. Throughout his decades with MIAA, he worked closely with MASC and was a partner in building bridges of communication between his associations and MA school committees.

In addition to his work in competition and professional development for students and school administrators, Gain served for over thirty years as a member of the South Middlesex Vocational Technical High School (Keefe Tech) School Committee. He also served as a regular speaker at the MASC/MASS Joint Conference and hosted a number of division meetings over three decades. A long-time Ashland resident, he is recognized by his colleagues as a leader among vocational technical school committee members.

DAN HAYES, SHUTESBURY

It has been two decades since Dan Hayes was first elected to the Shutesbury School Committee (which is a member of the Superintendency Union #28). He also is currently serving as Chair for the Collaborative for Educational Services in Northampton. He notes that those positions have included a variety of other duties, such as participation on finance subcommittees, policy committees, hiring committees and serving on teams negotiating contracts.

At MASC, Hayes has been a respected presence at numerous association professional development programs including Division meetings, conferences and special training sessions. He has also served on the MASC Nominating Committee, Regional Schools Committee and represented the Association on Governor Baker's School Transportation Commission.

Raised on a farm in Shutesbury that has been in the family since 1913, Hayes is a proud graduate of the Shutesbury and Amherst elementary and middle schools, graduating from Smith Vocational in Northampton. Almost 30 years ago, after spending a number of years in the food service industry, Hayes changed careers, opening an auto repair business in town, which has attracted students from Smith Vocational, some of whom have stayed with the business for over 20 years.

Hayes explains his commitment to public service as follows: "I get to see the joy in students and families who are being served by our school districts and by the collaborative with the myriad of services that they provide. It has been the job of school committees and the collaborative board to advocate for the resources that they need and to provide the governance structure for efficiency and effectiveness while setting a positive tone, welcoming climate and professional culture. It has been my pleasure to serve."

current MASC life members

Josephine Almeida, Taunton
Joshua Amaral, New Bedford
Joanne Barry, Billerica
Richard Bath, Brockton
Penny Blackwell, Upper Cape Cod Reg. Voc. Tech.
Mitchell Blaustein, Sharon
Arthur Boyle, Jr., Pembroke
William Brinker, Berkshire Hills
Robert Brousseau, Wareham
Kenneth Buffum, Shawsheen Valley Reg. Voc. Tech.
Ralph Cahoon, III, Barnstable
Linn Caprarella, Plainville
Kim Carman, Upper Cape Cod Reg. Voc. Tech.
Paul Carroll, Foxborough
Michael Case, Central Berkshire Regional
Marie Christie, Stoneham
William Collamore, Holyoke
John Columbus, Narragansett
Patricia Correia, Springfield
John Creed, Silver Lake Regional
Ann Marie Cugno, Medford*
Allene Curto, Springfield
Barbara Davis, Holbrook
Deborah Davis, Northeast Metro Voc. Tech.
Matthew Di Marco, North Attleboro
Ronald Dobrowski, Brockton
Patricia Doherty, Silver Lake Regional
Francis Elliott, Quaboag Regional*
Catherine Englehardt, Hatfield
Brenda Ennis, Oxford
Charles Fahey, Spencer-East Brookfield
Alfred Fantini, Cambridge
Winthrop Farwell, Brockton*
Judith Fitzpatrick, Millbury
Charles Flahive, Blue Hills Reg. Voc. Tech.
William Flannery, Southeastern Reg. Voc. Tech.
Marilyn Foley, Holden
William Fonseca, East Longmeadow
Patrick Francomano, King Philip Reg.*
Claire Freda, Leominster
Carole Gallagher, Norton
Christopher Ghilarducci, Berkley
Alana Gilbert, Triton Regional
Michael Gilbert, Whittier Voc. Tech.
Paul Gorden, MASC Executive Director
Richard Grady, King Philip Reg.
Carol Grazio, Pentucket Regional*
Carolyn "Carrie" Greene, Mt. Greylock Reg.
Maurice Hancock, Brockton*
George Harvey, North Shore Reg. Voc. Tech.
Frank Hegarty, Avon*
Edward Hill, Greater Fall River Reg. Voc. Tech.
John Hockridge, North Adams
B. Ellen Holmes, Ashburnham-Westminster Reg.
Beverly Hugo, Framingham*
Denise Hurst, Springfield
Marjorie Hurst, Springfield
Diane Huster, North Andover
David Irving, Whittier Voc. Tech.
Patricia Jehlen, Somerville
David Katseff, Dighton-Rehoboth
Julianne Kelley, Wachusett Reg.
Mindy Kempner, Southeastern Reg. Voc. Tech.
Suzanne Koehler, Leominster
Elizabeth Lafond, Hatfield
Debra (Bibeau) LaValley, Amesbury*
Carol LePrevost, Lee*
Ronald Levine, Tantasqua Regional
Beverley Lord, Foxborough
Karl Lord, Tri-County Reg. Voc. Tech.
Shirley Lundberg, Northboro-Southboro Regional
George Luoto, Hudson/Assabet Valley Voc.
Judith Mallette, Chelmsford
Gary McCauley, Monson

Suzanne McAuliffe, Dennis-Yarmouth
Charles McDonald, Southeastern Reg. Voc. Tech.
Scott McDuffy, Brockton*
Charlene McEntee, Plainville
Patricia Meuse, Shawsheen Reg. Voc. Tech
Deborah Moiles, Oxford
Patrick Murphy, Barnstable*
Deborah Niswonger, Hampshire Regional
Vincent Nuccio, Needham
Jacob Oliveira, Ludlow*
Robert Paquette, Swansea
Diane Paradis, Blackstone Valley Voc. Tech.
Arthur Parlin, Grafton
Kenneth Pereira, Upper Cape Cod Voc. Tech.*
Joan Petersen, Triton Regional
Marc Peterson, Oxford
Carl Peterson, Salem*
Joyce Phillips, Gill-Montague
Louis Porcelli, Whitter Reg. Voc. Tech.
Samuel Poulten, Nashoba Valley Voc. Tech.
Dorothy Presser, Lynnfield*
Ruth Provost, Sandwich
Elaine Rabbitt, Dudley-Charlton
Angel Ramirez, Pittsfield
Kathleen Robey, Marlborough
Al Roderick, Falmouth*

Mary Jo Rossetti, Somerville*
Lynn Ryan, Assabet Valley*
Joanne Rys, MASC Associate Director
Rosemary Sandlin, Agawam*
Joseph Santos, Ludlow*
Paul Schlichtman, Arlington*
Devin Sheehan, Holyoke*
John Silva, Hull*
E. Denise Simmons, Cambridge
Nancy Stinger, East Longmeadow*
James Stockless, Framingham
Dina Sullivan, Triton Reg.
Lynne Sullivan, Newton*
Elaine Sweeney, Minuteman Voc. Tech.
Geoffrey Swett, Wareham
Marc Terry, Ashland
Jo-Ann Testaverde, Georgetown
Evelyn Thoren, Chelmsford
Kate Turpie, East Longmeadow
Steven Ultrino, Malden
Maureen Vacca, North Reading
Nancy Walser, Cambridge
Elizabeth Valerio, Wrentham
Paulette Van der Kloot, Medford
Brendan Walsh, Salem
Marjorie Wojcik, Chicopee

*MASC Past President

Report of the MASC NOMINATING COMMITTEE-2022

The Nominating Committee convened on June 22, 2022, at 6:00 p.m. The following members were present in-person: Division I: M.J. Byrnes, Wilmington; Division II: Roberto Jiménez Rivera, Division IV: Katherine Hennessy, Marlborough; Division V: Irene Feliciano-Sims, Holyoke; Division VI: Stephanie Clougherty, Carver; Division VIII: Don Erickson, Bay Path Reg. Voc. Tech.; Division IX: Brandon Robbins, Leominster; Division X: Virginia Simms George, Assabet Valley Reg. Voc. Tech.; Chair (Nonvoting): Ellen Holmes (Ashburnham-Westminster Regional), Immediate Past President, ex officio.

The following member was present via Zoom: Division VI: Carrie Greene, Mt. Greylock. (Division III did not have a representative available.)

Following the interviews of candidates, it was voted that the following nominations be forwarded to the Board of Directors for presentation to the Delegate Assembly which will be held on Wednesday, November 2, 2022 at the Resort and Conference Center in Hyannis:

- President-Elect: Mildred Lefebvre, Holyoke
- Vice-President: Jason Fraser, Plympton and Silver Lake Reg.
- Secretary-Treasurer: Denise Hurst, Springfield

Respectfully submitted,
Ellen Holmes, Immediate Past President
Chair, Nominating Committee

NOMINATED FOR PRESIDENT-ELECT

Mildred Lefebvre, Holyoke

Mildred Lefebvre is a school committee member for the City of Holyoke. Since 2014, she has focused on ensuring equitable education to all students within the district with an emphasis on Special Education. She also currently serves as the Chair-Elect for the National Hispanic Council of the National School Board Association. The National Hispanic Council focuses on identifying and addressing the educational needs of the Latino/Hispanic community, its students and families. Further, Mildred was the Chair of the Minority Caucus for MASC where she worked to identify and address the issues facing our underrepresented voices along with her colleagues. She currently serves as MASC's Vice President.

Beyond her commitment to improving public education, Mildred is an engaged professional in Western Massachusetts. For the past 24 years, she has served as a Licensed Practical Nurse. As a LPN, she has held various health care roles which have included management, quality assurance and teaching. She graduated last year from the Nursing Program at Holyoke Community College and is currently attending American International College to obtain her BSN in Nursing.

Currently she works as a Visiting Nurse, caring for clients in the community. Her role as a Visiting Nurse has been educating clients on disease process and medication management to ensure that they continue to live lives productively in the comfort of their homes. She teaches and encourages clients to become self-advocates of their health and maintenance. Her focus is on mental health as it is a growing concern, nationally.

Mildred is the mother of five children ranging in ages from 16-29. She has learned resiliency, perseverance, and grit as she

has worked to support her own children who suffer from mental health illness. She has seen firsthand the years of struggles and barriers placed before them. She has spent countless hours learning about and advocating for the issues that faced them. Mildred has taken the commitment that she had for her own children's success and worked to help other families that were struggling. When she is confronted with a problem or new issue as a school committee member, she works to ensure that students receive the supports they need in the educational setting. Mildred understands the role of a "Mom" in an IEP meeting and has advocated to ensure that the role of the parent is as important and valuable as that of the professional.

NOMINATED FOR VICE PRESIDENT

Jason Fraser, Plympton and Silver Lake Reg.

Jason Fraser is a proud product of public education and he now works as an advocate for the students of our public schools and for local control of our school districts in order to maintain the gains and further improve public education in the Commonwealth.

Mr. Fraser is serving his ninth year as Vice Chair of the Plympton School Committee and is in his eighth year as a member of the Silver Lake Regional School Committee including two terms as Chair. Serving as the Legislative Agent for both Committees, Mr. Fraser has become a frequent champion for public education on Beacon Hill and has become a trusted sounding board for State Representatives and Senators when crafting education policy. His expertise on the Chapter 70 funding formula, Foundation Budget determinations and Local Contribution calculations has made him an invaluable resource for local municipalities. Mr. Fraser has also served on the Board of Directors for

the Pilgrim Area Collaborative and was the Chair of the Board for two years. Mr. Fraser's experience in educational leadership is rounded out by nine years of work on School Improvement Councils in the town of Norwell.

Mr. Fraser is a member of the Massachusetts Association of School Committees (MASC) Board of Directors, currently serving as Secretary-Treasurer. Prior to joining the Executive Committee, he was the MASC Division III (southeastern) Chair and the Chair of the MASC Regional Schools Committee. Mr. Fraser continues to serve as Vice Chair of the Legislative Committee and is an active member of the Resolution Committee and Regional Schools Committee.

Additionally Mr. Fraser has taught graduate courses for the Education Leadership Program at the University of Massachusetts-Boston, and a variety of graduate courses for both Keene State College and Salem State University. He has also worked as an educational consultant and conference presenter both nationally and internationally.

Mr. Fraser is a graduate of Keene State College where he earned Bachelor degrees in Elementary Education, Counseling Psychology, and an Associate's degree in the Treatment and Prevention of Chemical Dependency. He holds a Master's degree in Elementary Education and Certificate of Advanced Graduate Studies in Educational Leadership, both from Bridgewater State University. Mr. Fraser is licensed with DESE as a teacher, principal and superintendent.

In 2009, Mr. Fraser was a nominee for the Massachusetts Teacher of the Year and he has been recognized for his dedication to public education on many occasions.

NOMINATED FOR SECRETARY-TREASURER

Denise Hurst, Springfield

A Springfield native and member of the Springfield School Committee since 2009, Denise Hurst has brought new focus and commitment to promoting issues of equity and inclusiveness in educational opportunities, and was a driving force behind the Association's Summits on Poverty. She has also been a highly effective leader and communicator, organizing the MASC Minority Caucus in 2016 for which she served two years as chair. (In 2020, the Caucus was formally recognized as MASC's Division X: Diversity, Equity & Inclusion.) In January 2019, she joined the MASC Executive Committee as Secretary-Treasurer.

Ms. Hurst has attended and presented at numerous MASC workshops. She has also attended and presented at multiple NSBA Annual Conferences, including representing MASC at the National Delegate Assembly. She has been an active participant at NSBA's Federal Relations/Advocacy Institute and the NSBA Equity Symposium. She has served as a delegate to MASC's annual meeting (2010-present) and as Secretary-Treasurer of Division V from 2014-2017.

On her school committee she has served in numerous capacities, including as the Committee's vice chair; chair of the Curriculum & Programs, and Legislative & Contracts subcommittees, and as a member of the Budget & Finance, Vocational Education, Technology, and Parent Concerns committees.

Ms. Hurst's commitment to students and families throughout western MA extends well beyond her school committee service. She volunteers and serves on various boards. She is an inaugural graduate of the Leadership Institute for Political and Public Impact, Women's Fund of Western Massachusetts, a member of the League of Women Voters, and a graduate of the 62nd Citizens' Legislative Seminar, Massachusetts Senate.

In her professional capacity she served as the Site Director for the Massachusetts Department of Mental Health. In December 2018, Denise was appointed by President Dr. John B Cook to Vice President of Advancement and External Affairs at Springfield Technical Community College. She currently serves as Vice President of Community Impact and Partnerships for the Community Foundation of Western MA.

A graduate of UMass-Amherst with a B.A. in psychology, she also received an MSW from Springfield College. Her achievements and contributions to Springfield and Pioneer Valley communities have been honored on numerous occasions including recognition as the 2013 MASC All-State School Committee member; BusinessWest's 40 under Forty Class of 2014; 2015 was listed among 100 Women of Color in New England and Top 25 Women to Watch in Western Massachusetts and most recently in 2019 named Woman of The Year by the Greater Springfield Professional Women's Chamber. Denise resides in Springfield with her husband, Springfield City Council member Attorney Justin J. Hurst, Sr. and their two sons, Justin Jr. and Jackson Douglas, both whom are students in the Springfield Public School System.

PRESIDENT 2023

Stacey Rizzo, Revere

Enjoying her 13th year as a member of the Revere School Committee, Stacey Rizzo has been a courageous and relentless champion of equity and inclusiveness for all students, and a forceful advocate for the wide-ranging needs of minority, immigrant and transient students and families.

Describing herself as a life-long learner, Stacey has brought that commitment to her school committee service. She has been a vital contributor to the committee, serving multiple years as vice chair and secretary and on numerous subcommittees and study groups. She has also represented the district for 10 years, on the Board of Directors for North Shore Collaborative.

For the past 10 years, she has also been an active member of MASC: as the district's delegate to the Association's annual meeting, as a regular participant at MASC workshops, conferences and training sessions and, since 2016, which allowed her the knowledge to become a member of the Association's Board of Directors, first as Chair of Division IX (Urban), Chair of Division II (Metropolitan) and has continued with the MASC Leadership Team as the 2020 MASC Secretary/ Treasurer, Vice President and President-Elect. She has taken a leading role in hosting Division Meetings and as one of the key players in developing and expanding the MASC Poverty and Equity Institute.

continued on page 26

report of the resolutions committee

The members of the Resolutions Committee met on July 5, 2022 to consider resolutions proposed by member districts for consideration at the 2022 Annual Meeting of the Association. Members present were: Stacey Rizzo, Chair, Revere; Andrea Wadsworth, Lee; Jason Fraser, Plympton and Silver Lake Reg.; Paul Schlichtman, Arlington; Barbara Davis, Holbrook; Stephanie Clougherty, Carver; Beverly Hugo, Framingham; Beverly Griffin Dunne, Peabody and Essex North Shore Vocational School; Margaret Hughes, Narragansett; Robert Swartz, Gardner

The following resolutions were moved forward by the Resolutions Committee and approved by the Board of Directors.

RESOLUTION 1: REGARDING SANCTUARY LAWS FOR TRANSGENDER STUDENTS

(Sponsored by the Lexington School Committee and co-sponsored by the Worcester, Somerville, Grafton, and Franklin School Committees)

WHEREAS the Commonwealth of Massachusetts has a long history of standing for civil rights, including advocacy for a bill of rights in the U.S. Constitution; and

WHEREAS Massachusetts codified gender identity as a protected class in the 2011 Act Relative to Gender Identity; and

WHEREAS all children deserve a safe environment in which to grow up; and

WHEREAS some state governments are now criminalizing supportive medical care for trans individuals, moving to bar families from traveling to access such care, and otherwise violating the civil rights of trans children and their families; and

WHEREAS the defense of the civil rights of the historically marginalized is contained within the first article of the Massachusetts Constitution right of "seeking and obtaining their safety and happiness;"

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees calls on the Great and General Court to join with other states in the passage of so-called "sanctuary" laws to ensure such children and their families have "the power of enjoying, in safety and tranquility, their natural rights and the blessings of life," as guaranteed by the Constitution of the Commonwealth.

RATIONALE: The 2011 passage of the Act Relative to Gender Identity marked a Massachusetts commitment to the civil rights of transgender residents. Laws recently passed or being considered in other states would put into question this protection, as some such laws call for families to be prosecuted for seeking medical treatment for their children, even across state lines. This is a profound violation of the civil rights of these children, and it increases the potential harm both to them and to their families. In response, a number of states are considering so-called sanctuary laws which would shield families from such prosecution, and extend to those children the rights guaranteed to them by Massachusetts law. As of the passage of this resolution, no such bills have been filed in Massachusetts. The Legislature must back up the 2011 Act with this further protection.

RESOLUTION 2: TO INCREASE THE MAXIMUM BALANCE ALLOWED BY THE SPECIAL EDUCATION RESERVE FUND

(Sponsored by the Plympton School Committee)

WHEREAS the Municipal Modernization Act allows for municipalities in conjunction with their school districts to create a Special Education Reserve Fund to cover the cost of unanticipated or unbudgeted special education costs, including the cost of out-of-district placements and special education transportation; and

WHEREAS the current language of the Special Education Reserve Fund caps the balance at 2 percent of annual net school spending, which for many rural and small districts does not leave enough in reserves to meet the needs of a single student who is placed into a collaborative setting, never mind a student who may be medically fragile and in need of an intensive residential placement; and

WHEREAS school districts with large student bodies are more likely to experience multiple unanticipated and unbudgeted special education related expenses throughout the school year;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees calls upon the Massachusetts Legislature to amend Chapter 40, Section 13E, by deleting "2 percent of the annual net school spending" and by inserting the following "5 percent of the annual net school spending."

RATIONALE: Current prices for special education day programs in Massachusetts Collaboratives can cost a district between \$50,000 to \$70,000 per student and private provider day programs can cost districts between \$70,000-\$100,000 per student. These prices do not include the cost to transport the students to these separate settings which is part of the overall price and can fluctuate in cost. Private residential special education settings can cost a district between \$120,000-\$250,000 per student.

The 5 percent cap would allow for deeper investment of the municipality's own monies towards preventing mid-year budget crisis and positioning the school district to have the ability to provide an appropriate public education in the least restrictive setting to all students. The 5 percent cap would also allow reserves to grow to a sustainable level which hopefully would not be wiped out by a single year of special education related expenses.

RESOLUTION 3: MEMBERSHIP OF THE BOARD OF ELEMENTARY AND SECONDARY EDUCATION

(Submitted by the Arlington School Committee)

WHEREAS the Board of Elementary and Secondary Education has broad powers to set education policy and enact regulations for Massachusetts public schools; and

WHEREAS the Board of Elementary and Secondary Education has the power to choose a receiver to replace an elected school committee; and

WHEREAS the Board of Elementary and Secondary Education governs educator licensure in Massachusetts; and

WHEREAS practicing educators and school committee members are prohibited from serving on the Board of Elementary and Secondary Education; and

WHEREAS the teaching profession is the only profession or trade in Massachusetts where the holders of a license are prohibited from serving on its governing board; and

WHEREAS professional expertise and a commitment to public governance should not disqualify a person from serving in a leadership role;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees calls for the enactment of legislation to repeal the provision of Massachusetts law that prohibits practicing educators and sitting school committee members from serving on the Board of Elementary and Secondary Education;

BE IT FURTHER RESOLVED that the Massachusetts Association of School Committees calls for legislation to reconstitute the Board of Elementary and Secondary Education by including members with expertise as licensed educators and members with expertise in public school governance.

RESOLUTION 4: PRESERVING LOCAL GOVERNANCE OF MASSACHUSETTS SCHOOLS

(Sponsored by the Arlington School Committee)

WHEREAS the Massachusetts Department of Elementary and Secondary Education has exercised its power to take over school districts in Lawrence in 2011, Holyoke in 2015, and Southbridge in 2016; and

WHEREAS the placement of the public schools of Lawrence, Holyoke, and Southbridge in receivership has removed their respective school committees from their role as the governing board for their schools, and has replaced local governance with a state receiver; and

WHEREAS a Boston Globe analysis of test scores, graduation rates, college enrollment, and a dozen other metrics in Lawrence, Holyoke, and Southbridge shows state receivers have failed to meet almost all of its stated goals for the districts; and

WHEREAS the Massachusetts Department of Elementary and Secondary Education has no plan, strategy, or timeline for restoring local governance and accountability to the voters of Lawrence, Holyoke, and Southbridge; and

WHEREAS the Massachusetts Association of School Committees asserts that a strong system of local governance and accountability is the foundation of excellent schools;

THEREFORE BE IT RESOLVED that the Massachusetts Association of School Committees calls on the Commonwealth of Massachusetts to restore local governance and accountability for the Lawrence, Holyoke, and Southbridge Public Schools no later than July 1, 2023; and

BE IT FURTHER RESOLVED that the Massachusetts Association of School Committees calls on the Massachusetts Legislature to enact legislation to limit any future state takeovers to a term of no more than three years.

RESOLUTION 5: PERSONAL FINANCIAL LITERACY EDUCATION

(Sponsored by the Framingham School Committee)

WHEREAS students will need to make wise financial decisions to promote financial well-being throughout their lives; and

WHEREAS students will need to develop actionable strategies to manage their futures, including managing their budgets by developing savings plans, navigating credit and debt, and creating a blueprint for financing higher education or their careers; and

WHEREAS students will need to be informed consumers when making everyday purchases for both small and large items; and

WHEREAS with guidance and financial literacy, students have increased chances of affording and attaining a college education; and

WHEREAS without prior long-term financial planning, higher education plans do not come to fruition for many students due to extraordinary tuition rates; and

WHEREAS college tuitions and other financial choices, such as credit card debt and loans, can saddle students with a lifetime of debt due to their inability to pay back student and other type of loans;

THEREFORE BE IT RESOLVED that MASC file legislation that would have the effect of ensuring that all students have exposure to personal financial literacy curricula and, ultimately, graduate from high school with the lifelong knowledge of how to be fiscally responsible to avoid being deterred by financial woes. This legislation should ensure that the students at various levels would benefit from curriculum in Massachusetts' public schools which would include content in personal financial literacy.

RATIONALE: Because many students and their families today do not plan far enough ahead for college tuition, many students are not able to attend institutions of higher learning or need to drop out due to inadequate funds. This resolution will help to ensure that students are knowledgeable about the best options available to them in order to be fiscally responsible and receive the best advice in attaining their goals by being educated about the best options for paying tuitions, use of credit cards, securing personal loans (including car loans) etc.

RESOLUTION 6: ESTABLISHMENT OF A REGIONAL SCHOOL ASSESSMENT RESERVE FUND

(Sponsored by the Silver Lake Regional School Committee)

WHEREAS Regional School Committees of the Commonwealth are tasked with producing financially sound budgets designed to meet the needs of all their students just like all public school committees of Massachusetts; and

WHEREAS municipalities of Regional Schools are presented with Regional Assessments which can fluctuate dramatically based on enrollment percentage changes and can be further exacerbated by unbalanced adjustments of the Equalized Valuation (EQV) of property, a key metric in the states formula used to calculate the minimum required local contribution; and

WHEREAS in 2016 the State of Massachusetts passed the Municipal Modernization Act which aimed to grant more local control and encouraged financial efficiencies where possible, the precedent exists in statute to support the

creation of a Regional Schools Assessment Reserve Fund which could be used to offset abnormally large increases to a municipality's regional assessment;

THEREFORE BE IT RESOLVED: that the Massachusetts Association of School Committees calls upon the Massachusetts Legislature to enact or amend legislation which permits municipalities to establish a Regional School Assessment Reserve Fund.

Proposed language for legislation could include:

To amend M.G.L. Part I, Title VII, Chapter 40, by inserting Section 13F as follows:

Chapter 40, Section 13F
Regional School Assessment Reserve Fund for payments towards future Regional Assessments

Any municipality which accepts this section by a majority vote of the municipality's legislative body may establish and appropriate or transfer money to a reserve fund to be utilized in the upcoming fiscal years, to pay for the Regional Assessment in years when the Regional Assessment increases by more than 35% over the previous year's Regional Assessment. The balance in the reserve fund shall not exceed 10 percent of the annual Regional Assessment for the municipality.

Funds shall only be distributed from the reserve funds after a majority vote of the municipality's legislative body in years when the Regional Assessment is more than 3.5% in order to bring the Regional Assessment down to no less than 2.5% increase. The municipal treasurer may invest the monies in the manner authorized in section 54 of chapter 44 and any interest earned thereon shall be credited to and become part of the fund.

Report of the MASC NOMINATING COMMITTEE-2022 continued from page 23

She has also been a champion of student leader participation at MASC's Day on the Hill and special student-focused events and represented MASC at the national level, attending NSBA Annual Conferences and as a passionate advocate for students and resources in Congressional meetings during the annual Federal Relations Network and Advocacy Institute.

Her local community has also benefited from her energy and commitment, including her service on numerous neighborhood improvement and safety committees and as an effective promoter of leadership, parent training initiatives and a strong

advocate for students voice. As a former PTA president, paraprofessional and current school committee member, Stacey has been a part of the Revere school community for the past 32 years.

Stacey has been married to the very patient John Rizzo for 36 years. They are proud parents to three married and successful sons and also blessed with 3 sweet and feisty granddaughters & 2 adorable grandsons. Her family (for now) is complete with the unconditional love of her golden doodle, Rudy!

MASC presidents, 1947-2022

- 1947-48: **Ethel Troland**, Malden
- 1948-49: **Winston B. Keck**, Shrewsbury
- 1949-50: **Charlotte Roads**, Marblehead
- 1950-51: **George Harper, Jr.**, Williamstown
- 1951-52: **Elmer Poole**, Dartmouth
- 1952-53: **Thomas H. Moriarty**, Fitchburg
- 1953-54: **Honore F. Savaria**, West Springfield
- 1954-55: **Hazel Johnson**, Stoneham
- 1955-56: **Theodore C. Sargent**, Swampscott
- 1956-57: **Charles F. Johnson**, Tyringham
- 1957-58: **Haskell C. Freedman**, Newton
- 1958-59: **John T. McDonough**, Springfield
- 1959-61: **Shirley R. Lewis**, Taunton
- 1961-62: **Philip C. Weissbrod**, Lenox
- 1962-64: **Alton S. Cavicchi**, Plymouth
- 1964-66: **Charles T. Sweeney**, Quincy
- 1966-68: **Edward L. Butler**, Duxbury
- 1968-70: **Helen A. Bowditch**, Worcester
- 1970-71: **Robert L'H. Miller**, Danvers
- 1971-72: **Hugh R. Boyd**, Stoneham
- 1972-73: **John Canavan, Jr.**, Winthrop
- 1973-74: **Margaret Jacques**, Grafton
- 1974-75: **Paul Ambler**, Natick
- 1975-76: **John Silva**, Hull
- 1976-77: **Gertrude Florini**, Beverly
- 1977-78: **Joseph Savery**, Lee
- 1978-79: **Robert Jacobsen**, Williamstown
- 1979-80: **John Raftery**, Hull
- 1980-81: **Charlotte Scott**, Nashoba Valley Voc. Tech.
- 1981-82: **Doris Krensky**, Plymouth Carver Reg.
- 1982-83: **Mary Whitney**, Fitchburg
- 1983-84: **William A. Carey, Jr.**, Arlington
- 1984-85: **Frank Hegarty**, Avon
- 1985-86: **John Coleman**, Beverly
- 1986-87: **Roberta Doering**, Agawam
- 1987-88: **Christopher Kennedy**, Quincy
- 1988-89: **Norman Doyle**, Newburyport
- 1989-90: **Carol Grazio**, Pentucket Reg.
- 1990-91: **Francis Elliott**, Quaboag Reg.
- 1991-92: **Lynne Sullivan**, Newton
- 1992-93: **Winthrop Farwell**, Brockton
- 1994: **Carl Petersen**, Salem
- 1995: **Janice Mills**, Mashpee
- 1996: **Albert Roderick**, Falmouth
- 1997: **Scott McDuffy**, Brockton
- 1998: **Brian O'Connell**, Worcester
- 1999: **Lynn Ryan**, Assabet Valley Voc. Tech.
- 2000: **Nancy Stinger**, East Longmeadow
- 2001: **Robert Gass**, Randolph
- 2002: **Rosemary Sandlin**, Agawam
- 2003: **Carol LePrevost**, Lee
- 2004: **Paul Schlichtman**, Arlington
- 2005: **Kenneth Pereira**, Upper Cape Cod Reg. Voc. Tech.
- 2006: **Maurice Hancock**, Brockton
- 2007: **Joseph Santos**, Ludlow
- 2008: **Ellen Furtado**, Swansea
- 2009: **Debra (Bibeau) LaValley**, Amesbury
- 2010: **Kathleen Robey**, Marlborough
- 2011: **Dorothy Presser**, Lynnfield
- 2012: **Penny Blackwell**, Upper Cape Cod Reg. Voc. Tech.
- 2013: **Mary Jo Rossetti**, Somerville
- 2014: **Ann Marie Cugno**, Medford
- 2015: **Patrick Francomano**, King Philip Reg.
- 2016: **Jacob Oliveira**, Ludlow
- 2017: **Patrick Murphy**, Barnstable
- 2018: **Beverly Hugo**, Framingham
- 2019: **Devin Sheehan**, Holyoke
- 2020: **Deborah Davis**, Northeast Metro Tech.
- 2021: **Ellen Holmes**, Ashburnham Westminster Reg.
- 2022: **Andrea Wadsworth**, Lee

MASC By-laws as amended through November 8, 2019

ARTICLE I - NAME

The Corporation shall be called the Massachusetts Association of School Committees, Inc., hereinafter referred to as the Association.

ARTICLE II - PURPOSE & POLICY

The objectives of the Corporation shall include:

1. To provide closer cooperation among all of the school committees of the cities and towns of the Commonwealth.
2. To study the problems of organization, administration and operation of the public schools and to work for the adoption of the best methods, practices and procedures in public school administration.
3. To encourage the enactment of legislation deemed beneficial to the public schools, school children and all of the citizens of the Commonwealth.
4. To sponsor, develop and encourage all projects, programs and matters deemed necessary or desirable to promote better public education in the Commonwealth.
5. To interpret the aims, functions and needs of the schools to the public.

ARTICLE III - MEMBERSHIP

1. Active Members—Active Members shall be those school committees (as used in these by-laws the term “school committee” shall mean a school committee exercising jurisdiction in Massachusetts) which pay annual dues for the then current fiscal year of the Association. The annual dues of active members shall be determined pursuant to Article IV hereof.

2. Associate Members—There shall be two classes of associate members: Associate Members Class A and Associate Members Class B. Any individual who has been a member of a school committee may become an Associate Member Class A of the Association upon payment of annual dues. Any entity, group or organization, however constituted, affiliated with education may become an Associate Member Class B of the Association upon election by the Board of Directors and payment of annual dues. The annual dues of each class of associate members are as follows.

Class A (former school committee members): \$100.00 per year (life members will be exempted from the fee).

Class B (Entity, group or organization, however constituted, affiliated with education): dues as follows:

Class B-1 Corporate Partners (Corporations serving the educational community, including for-profit entities providing services and products to the educational community): \$3500.00

3. Honorary Members—The Board of Directors may elect Honorary Members of the Association from among persons not serving on a school committee who are distinguished in the field of public education or in other allied fields in which the Association is interested. Honorary members shall be exempt from the payment of dues.

4. Life Members—Each president of the Association shall become a Life Member of the Association upon the assumption of office by his successor as President. Other persons who have made an outstanding contribution to the image of the Association and have served at least one full term on a school committee may be elected Life Members of the Association at any annual meeting of the Association upon recommendation of the Board of Directors. Candidates for election as Life Members at any annual meeting may be proposed by any active or associate member of the Association to the Board of Directors not later than July 1 and the names of candidates recommended by the Board of Directors for election as Life Members shall be included in the notice of the annual meeting at which their election shall be proposed. Life members shall be exempt from payment of dues.

ARTICLE IV - ANNUAL DUES

1. Active Members and Associate Members—Active members and associate members of any class shall pay annual dues in such amounts as may be approved by the Delegate Assembly after recommendations by the Board of Directors.

2. Basis for Dues—Each active member's annual dues are based on that member's operating expenses for support of all public day schools derived from all sources as last reported to the Department of Education prior to the start of the fiscal year of the Association—July 1. Operating expenses shall be the total of those expenditures reported under accounts 1,000, 2000, 3000, 4000, and 9100, 9200, 9300, 9400.

3. Dues Payment—A statement of dues shall be mailed to each active member on or before the first day of the fiscal year. Dues will be due and payable within 90 days after the first day of the fiscal year.

4. Exceptions—There shall be no exceptions or adjustments to the membership dues structure for any Active Member except with the approval of the Board of Directors.

ARTICLE V - DIVISION ORGANIZATION & ADMINISTRATION

1. Division Designations—For organizational and administrative purposes the Commonwealth shall be divided into nine divisions to include all school committees, as follows:

- Division I — Northeast Division
 - Division II — Metropolitan Division
 - Division III — Southeast Division
 - Division IV — Central Division
 - Division V — Connecticut Valley Division
 - Division VI — Berkshire Division
 - Division VII — Cape and Islands Division
 - Division VIII — Vocational Tech. School Districts Division
 - Division IX — Urban Division
 - Division X — Diversity, Equity, Inclusion Division
- Committees in Division VIII, Division IX and Division X shall also be members of the appropriate geographical division.

2. Division By-Laws—The active members belonging to each Division shall adopt by-laws which shall be consistent with the Association by-laws, for the regulation of the affairs and the conduct of the business of the Division. Upon determination by the Board of Directors that any provision of the by-laws of a Division is inconsistent with any provision of the Association by-laws, the Division by-laws shall be deemed to have been amended in such a manner as the Board of Directors may determine.

3. Adjustment in Division Assignment—Active members shall be assigned by the Board of Directors to membership in the various Divisions and the names of the active members in the various Divisions shall be published annually in an official publication of the Association.

4. Division Officers—Each Division shall elect such officers as its by-laws provide. The term of office of such officers shall be two years. Division officers shall take office on January 1 following election. The Division Meeting to elect officers shall be held at or in advance of the Annual Meeting of the Association, or, if a quorum cannot be reached, then as soon as is practical. The term of office of any Division chairman shall expire upon the Division Chairman's acceptance of any elected office of the Association. Any Division officer that ceases to be a member of a school committee shall be entitled to serve until the next June 30.

5. Division Meetings—Each Division shall hold a minimum of two meetings annually at least one of which must be a Division-wide meeting. At the discretion of the chairman, a series of regional meetings may be scheduled in order to satisfy the requirement for a second meeting. In any event, one of said meetings shall be held prior to January 1 of each school year and a second shall be held after January 1 of each school year. If there is only one Division-wide meeting, it shall be held after January 1 of each school year and shall be designated as the annual meeting for the election of officers.

6. Duties of Division Chairmen—Each Division chairman shall:

- (a) be responsible for promoting the aims and purposes of the Association in the Division and shall preside at all Division

- meetings unless the chairman shall have made the appropriate arrangements for the Vice Chairman to preside;
- (b) be a member of the Board of Directors of the Association. Whenever a Division chairman is unable to attend a meeting of the Board of Directors, he/she shall notify the Vice Chairman or such other Division officer as the Division by-laws may provide who may attend and act at such meetings with all the powers of the Division Chairman;
- (c) maintain and file with the Executive Director of the Association a copy of its by-laws with all amendments thereto and a list of the names and addresses of its current officers.

7. Failure to Discharge Duties—In the event of the failure or inability of any Division Chairman to discharge the duties required under these by-laws, the Board of Directors shall have the power to call such meetings, to appoint interim officers for the Division, which officers shall serve until their successors are duly elected and qualified, and to perform all acts necessary to effectuate the aims and purposes of the Association within such Division.

ARTICLE VI - DUTIES OF OFFICERS & COMMITTEES

1. Association Officers—The officers of the Association shall be a President, a President-Elect, a Vice President and a Secretary-Treasurer.

2. President—The President shall preside at the meetings of the Association and of the Board of Directors and shall appoint (with the advice and consent of the Board of Directors) the several standing committees.

3. President-Elect—The President-Elect shall act in the absence or disability of the President. The Board of Directors shall by vote determine when such absence or disability exists. The President-Elect shall succeed to the Presidency provided the President-Elect is a member of a school committee when he or she assumes the Presidency. In the event that the President-Elect ceases to be eligible to succeed to the Presidency, the Vice President shall succeed to the office.

4. Secretary-Treasurer—The Secretary-Treasurer, under the direction of the Board of Directors, shall collect, take charge of, and disburse all funds belonging to the Association. The Secretary-Treasurer shall keep proper accounts and, at the annual meeting, and at other times when required by the Board of Directors, shall present a report of the financial condition of the Association. The Secretary-Treasurer shall also keep a record of all the proceedings of the Association and of the Board of Directors, shall give notice to members of the time and place of all meetings of the Association, and shall prepare each year a report of the annual meeting of the Association. All records, officers' reports, committee reports, regional meetings reports and minutes of all meetings of the Association and of the Board of Directors shall be signed by the Secretary and deposited in the office of the Association and the Executive Director shall thereafter be responsible for

their preservation and availability for future reference.

5. The Role of the Secretary, formerly described in Article VI, Section 5, was combined with the Treasurer's role in 1994.

6. Officer Requirements—Each Association officer, if that officer ceases to be a member of a school committee, shall be entitled to serve until the following January 1 and each Division officer who ceases to be a member of a school committee shall be entitled to serve until the next December 31.

7. Signature Authorization—Except as the Board of Directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, drafts and other obligations made, accepted or endorsed by the Association shall be signed by the President, the Secretary-Treasurer, or the Executive Director. The President, the Secretary-Treasurer, the Executive Director and each other person if any, from time to time so authorized to act shall furnish surety bonds in amounts and by companies approved by the Board of Directors, the premiums for such bonds to be paid by the Association.

ARTICLE VII - ELECTION OF OFFICERS

1. Election and Term of Office—The officers, except for the President, shall be chosen by ballot at the annual meeting of the Association and shall hold office until the next December 31 and until their respective successors are chosen and qualified. Any vacancy in any office may be filled by the Board of Directors subject to any action respecting such vacancy which the members of the Association may take at any meeting called for the purpose. The President, the President-Elect, the Vice President, and the Secretary-Treasurer shall serve for one year. The Nominating Committee, with the concurrence of the Board of Directors, may re-nominate any officer, including the President, for one additional term of one year only under extenuating circumstances. No person may hold more than one office at the same time. Should the Past President be unable to serve for any reason, the next previous Immediate Past President who is still an active school committee member shall be called upon to serve. For the election of officers printed ballots shall be provided which shall contain the name of each candidate nominated pursuant to Section 3 for each office and shall have a marking space opposite the name of each candidate. The officer presiding at the annual meeting shall appoint three tellers who shall have custody of the ballot box and who shall receive and count and report the votes cast for each of the candidates nominated.

2. Nominating Committee—A Nominating Committee of ten persons shall be appointed by the President with the advice and consent of the Board of Directors, on or before May 1 of each year. A Past President shall serve as a non-voting chair of the Committee. Five members shall be Division Officers and five shall be members of school committees which are active members of the Association. The five Division

officers and the five others shall be so appointed that each Division of the Association is represented.

3. Report of Nominations and Timing—The Nominating Committee shall nominate a candidate or candidates for each office of the Association to be elected by the members and shall file its report with the Secretary-Treasurer not later than the ninetieth day before the date set for the next annual meeting of the Association. The Secretary-Treasurer shall mail a copy of the report of the Nominating Committee to each active member at least eighty-five days before the date set for such meeting. Active members may make additional nominations from the floor at the annual meeting provided that a notice signed by at least five active members giving the names of the persons to be nominated and the offices for which they are to be nominated shall have been filed with the Secretary-Treasurer within thirty-five days after the date the report of the Nominating Committee was mailed. Upon expiration of the period within which such notices may be filed the Secretary-Treasurer shall notify any person proposed to be nominated for more than one office of the offices for which that person is proposed; such person may designate for which of such offices he or she desires to be a candidate by notice filed with the Secretary-Treasurer not later than ten days before the date of the annual meeting; and such persons may then be nominated only for the office so designated. Any person nominated for and elected to two offices shall be deemed elected to neither and the vacancies shall be filled by the Board of Directors as provided in Section 1 hereof.

ARTICLE VIII - BOARD OF DIRECTORS

1. Composition and Vacancies—The Officers, the Immediate Past President and the Division Chairmen and the Chair of the Minority Caucus shall constitute the Board of Directors except that no employee of the Association may serve on the Board of Directors. Should a vacancy occur in the Board of Directors for any reason, the vacancy, if not otherwise filled under the provisions of these by-laws, may be filled by a two-thirds vote of the remaining Directors, such appointee to serve until the next annual meeting or until election by the respective Divisions.

Any member of the MASC Board of Directors serving on the Board of Directors for the National School Board Association (NSBA) shall continue to serve as a voting member of the MASC Board until such time as his/her term on the MASC Board expires in accordance with these by-laws. Any member of MASC serving on the NSBA Board of Directors shall serve as an ex-officio, non-voting member of the MASC Board of Directors for the duration of his/her term on the NSBA Board.

2. Function—Except as reserved to the members by law, the agreement of association or these by-laws, the Board of Directors shall have full authority and power to manage and conduct the business and affairs of the Association and to exercise its powers, to control the expenditure of Association funds, to authorize the borrowing of money and the pledge

of its credit by the Association, to make regulations for the conduct of affairs of the Association, to determine its general policies and to act for its interest in any way not inconsistent with the by-laws and the agreement of the Association.

3. Agents of Association—The Board of Directors shall have the sole right to appoint and re-appoint an Executive Director and such assistants, agents and servants as it may deem necessary or useful to the Association, and to remove them if it shall think fit, and shall prescribe their respective duties and compensation.

4. Quorum—A majority of the members of the Board of Directors or, eight out of fifteen members, shall constitute a quorum. Where the President deems it urgent and necessary, the Board of Directors may hold a special meeting, via conference call, provided that all members of the Board are notified at least 72 hours prior to the call, stating the time of the conference call and the purpose of the special meeting.

For the purposes of achieving a quorum, the President will permit participation by a board member or members via telephone, voiceover internet protocol (VOIP) or other means that allow for distance participation in the meeting as long as all board members are able to hear all other board member comments easily at all times.

5. Audit—The Board of Directors shall at the close of each fiscal year, and may at any other time, employ a qualified accountant to audit the books and accounts of the Association and shall present at the annual meeting the written report of such audits; the Board of Directors may also cause to be audited in the same manner the accounts of any agents of the Association.

6. Committees—The Board of Directors may create such standing or special committees as it deems wise for carrying on the activities of the Association, may delegate to them such powers as it deems wise and may discontinue any such committee.

7. Executive Committee—The President, the President-Elect, the Vice President, the Secretary-Treasurer, and the Immediate Past President shall constitute the Executive Committee, the function of which shall be to meet from time to time and make recommendations for action to the full Board of Directors. The President of the Association shall be the Chairman of the Executive Committee.

During the interim period between meetings of the Board of Directors, the Executive Committee may take such actions on behalf of the Board as it deems prudent on matters that require immediate action and shall report such action immediately to the full membership of the Board of Directors.

ARTICLE IX - MEETINGS OF THE ASSOCIATION

1. Annual Meeting—The annual meeting of the Association, to be known as the Delegate Assembly, shall be held at such

hour on such business day, not earlier than September 20 nor later than November 30, in each year and at such place within Massachusetts as the Board of Directors shall determine. Resolutions and other purposes for which an annual meeting is to be held additional to those proscribed by law, by the agreement of association, and by these by-laws may be specified by the Board of Directors and by written application made to the Secretary-Treasurer not later than June 1 in any year by at least five active members located in at least two Divisions. Resolutions submitted by a single school committee may be presented to the Delegate Assembly upon approval by the Board of Directors on the recommendation of the Resolutions Committee. If an annual meeting is not held within the dates specified above, a special meeting may be held upon call by the Board of Directors with all the force and effect of an annual meeting.

2. Special Meetings—Special meetings of the Association may be called by the Board and shall be called by the Secretary-Treasurer or, in the case of the death, absence, incapacity or refusal of the Secretary-Treasurer, by any other officer of the Association, upon written application by at least seven active members located in at least two divisions. Such call shall state the purpose of the meetings, the place and time, which shall not be sooner than forty-five days from the date of the call by the Board of Directors or of such application, as the case may be.

3. Place and Date—A written notice of the place, date, and purposes of all meetings of the Association shall be given by the Secretary-Treasurer or, in the case of death, absence, incapacity or refusal of the Secretary-Treasurer, by any other officer of the Association at least thirty days before the meetings to each member of the Association by mailing it postage prepaid and addressed to each member at that member's address as it appears in the records of the Association. The written notice of any meeting at which officers are to be elected shall include the names of the persons proposed by the Nominating Committee and of those persons named in notices filed pursuant to Article VII, section 3 with the office for which each person is proposed.

4. Quorum—Twenty active members shall constitute a quorum at all regular and special meetings of the Association. Except where a larger vote is required by law, by agreement of association or by these by-laws, a majority of the votes cast on any question at a meeting at which a quorum is present or in any mail ballot at which at least twenty active members cast ballots shall decide. Quorums at Division meetings shall be set by each Division's by-laws.

5. Voting by Mail—At the direction of the Board any question other than the election of officers may be submitted to the active members for vote by mail. Ballots shall be prepared by the Secretary-Treasurer and mailed, postage prepaid, to all active members at their addresses on the Association's records. Each ballot, or an accompanying notice, shall state the date fixed by the Board, which shall not be earlier than thirty days after

the date of the mailing, by which ballots shall be returned to the Secretary-Treasurer. All ballots shall be returned to the Secretary-Treasurer. All ballots shall be opened and counted by the Secretary-Treasurer and two other officers, designated by the President, on the day following the date so fixed. The Secretary-Treasurer shall report the result to the President and the Board.

6. Voting at Meetings—All members of the Association and all members of school committees which are active members of the Association may attend and speak at any meeting of the Association. Only active members shall be entitled to vote on the election of officers or on any other matter as to which members of the Association shall have the right to vote and each active member shall have one vote. No later than seven days prior to each meeting of the Association each active member shall by written notice to the Executive Director designate one of its members as its voting delegate. All ballots and other votes cast by an active member at any Association meeting shall be cast by and only by its voting delegate or, if the delegate is absent, by its alternate voting delegate if one shall have been designated. Votes cast by active members on any question submitted by mail as provided in Article IX, section 5 of these by-laws shall be cast by vote of each active member adopted and certified in the manner by which such active member adopts and certifies its official acts.

7. Superintendents at Meetings—Any superintendent of schools employed by an active member school committee may attend any meeting of the Association and may speak if, but only if, recognized by the presiding officer.

8. Parliamentary Procedure—At all meetings of the Association and the Board of Directors Robert's Rules of Order shall be the authority for determining parliamentary procedure.

ARTICLE X - INDEMNIFICATION

The Association shall, to the extent legally permissible, indemnify each of its directors and officers and persons who serve at its request as directors or officers of another Association in which it has an interest, against all liabilities (including expenses) imposed upon or reasonably incurred by him in connection with any action, suit, or other proceeding in which he may be thereafter, by reason of his acts or omissions as such director or officer, unless in any proceeding he shall be finally adjudged not to have acted in good faith in the reasonable belief that his action was in the best interests of the Association; provided, however, that such indemnification shall not cover liabilities in compromise payment by such director or officer pursuant to a consent decree or otherwise, unless such compromise shall be approved as in the best interests of the Association, after notice that it involves such indemnification, (a) by a vote of the directors in which no interested director participates, or (b) by a vote or the written approval

of a majority of the members, not counting any member who is an interested director or officer. Such indemnification may include payment by the Association of expenses incurred in defending a civil or criminal action or proceeding in advance of the final disposition of such action or proceeding, upon receipt of an undertaking by the person indemnified to repay such payment if he shall be adjudicated to be not entitled to indemnification under these provisions. The rights of indemnification hereby provided shall not be exclusive of or affect other rights to which any director or officer may be entitled. As used in this paragraph, the terms "director" and "officer" include their respective heirs, executors, and administrators, and an "interested" director or officer is one against whom as such the proceeding in question or another proceeding on the same or similar grounds is then pending.

Like indemnification of employees and other agents of the Association (including persons who serve at its request as employees or other agents of another organization in which it has an interest) may be provided by the Association to whatever extent shall be authorized by the directors before or after the occurrence of any event as to or in consequence of which indemnification may be sought.

Any indemnification to which a person is entitled under these provisions may be provided although the person to be indemnified is no longer a director, officer, employee, or agent of the Association or of such other organizations.

ARTICLE XI - FISCAL YEAR

The fiscal year of the Association shall end on June 30 of each year.

ARTICLE XII - SEAL

The Association shall have a seal which consists of a flat-faced die with the Association's name, year of incorporation, and the word "Massachusetts" cut or incised thereon.

ARTICLE XIII - AMENDMENTS

1. Amendments by Members—These by-laws may be amended by a vote of at least two-thirds of the active members voting at any meeting of the Association called for the purpose, provided the subject matter of the proposed change has been included in the notice of the meeting.

2. Waiver by Board of Directors—The Board of Directors by a two-thirds vote of its entire number may from time to time waive any provision of these by-laws except one affecting the notice for meetings of the Association or the vote thereat and in all such instances shall within thirty days thereafter report to the members in writing the provision waived and the action taken pursuant to the waiver. Any action taken by the Board of Directors pursuant to such waiver shall have full force and effect until the next following meeting of the Association.

MASC Divisions

DIVISION I NORTHEAST

Amesbury
Andover
Beverly
Billerica
Boxford
Chelmsford
Danvers
Dracut
Georgetown
Gloucester
Groton-Dunstable Reg.
Hamilton-Wenham Reg.
Haverhill
Ipswich
Lawrence
Littleton
Lowell
Lynn*
Lynnfield
Manchester-Essex Reg.
Marblehead
Masconomet Reg.
Methuen
Middleton
Nahant
Newburyport
North Andover
North Reading
Peabody
Pentucket Reg.
Reading
Rockport
Salem
Saugus
Tewksbury
Swampscott
Topsfield
Triton Regional
Tyngsborough
Wakefield
Westford
Wilmington

DIVISION II METROPOLITAN

Acton-Boxborough
Arlington
Ashland
Bedford
Belmont
Boston*
Brookline
Burlington
Cambridge*
Carlisle
Chelsea
Concord-Carlisle
Dedham
Dover
Dover-Sherborn
Everett*
Framingham
Holliston
Hopkinton
Lexington
Lincoln
Lincoln-Sudbury
Malden
Maynard
Medfield
Medford
Medway
Melrose
Milton
Millis
Natick
Needham
Newton
Norwell
Norwood
Revere
Sherborn
Somerville
Stoneham
Sudbury
Walpole
Waltham*
Watertown
Wayland
Wellesley
Weston
Westwood
Winchester
Winthrop
Woburn

DIVISION III SOUTHEAST

Abington
Acushnet
Attleboro*
Avon
Bellingham
Berkley
Braintree
Bridgewater-Raynham
Reg.
Bristol-Plymouth
Brockton*
Canton
Cohasset
Dartmouth
Duxbury
East Bridgewater
Easton
Fairhaven
Fall River*
Foxborough
Franklin
Freetown
Freetown-Lakeville
Halifax
Hanover
Hingham
Holbrook
Hull
King Philip Reg.
Kingston
Lakeville
Mansfield

Marshfield
Marion
Mattapoisett
Middleborough
New Bedford*
Norfolk
North Attleboro
Norton
Old Rochester
Pembroke
Plainville
Plymouth*
Plympton
Quincy
Randolph
Rochester
Rockland
Scituate
Seekonk
Sharon
Silver Lake Reg.
Somerset
Somerset-Berkley Reg.
Stoughton
Swansea
Taunton
West Bridgewater
Westport
Weymouth
Whitman-Hanson
Wrentham

DIVISION IV CENTRAL

Ashburnham-
Westminster Reg.
Athol-Royalston
Auburn
Ayer-Shirley Reg.
Berlin-Boylston Reg.
Blackstone-Millville Reg.
Brimfield
Brookfield
Clinton
Douglas
Dudley-Charlton
Fitchburg
Gardner
Grafton
Harvard
Holland
Hopedale
Hudson
Leicester
Leominster*
Lunenburg
Marlborough
Mendon-Upton
Milford
Millbury
Narragansett Reg.
Nashoba Reg.
Northborough
Northborough-
Southborough
Northbridge
North Brookfield
North Middlesex Reg.
Oxford
Quabbin Reg.
Quaboag Reg.
Shrewsbury
Southborough
Southbridge
Spencer-East
Brookfield Reg.
Sturbridge
Sutton
Tantasqua Reg.*
Uxbridge
Wales
Wachusett Reg.
Webster
Westborough
West Boylston
Winchendon
Worcester*

MASC Divisions continued

DIVISION V CONNECTICUT VALLEY

Agawam
Amherst
Amherst-Pelham Reg.
Belchertown
Chesterfield-Goshen
Chicopee*
Conway
Deerfield
Easthampton
East Longmeadow
Erving
Frontier Reg.
Gateway Reg.
Gill-Montague Reg.
Granby
Granville
Greenfield
Greenfield Commonwealth
Virtual School
Hadley
Hampden-Wilbraham Reg.
Hampshire Reg.
Hatfield
Holyoke
Leverett
Longmeadow
Ludlow
Monson
New Salem-Wendell Reg.
Northampton*
Orange
Palmer
Pelham
Pioneer Valley
Ralph Mahar Reg.
Shutesbury
South Hadley
Southampton
Southwick-Tolland
Springfield*
Sunderland
Ware
Westfield
Westhampton
West Springfield
Whately
Williamsburg
Worthington

DIVISION VI BERKSHIRE

Adams-Cheshire Reg.
Berkshire Hills Reg.
Central Berkshire Reg.
Farmington River Reg.
Hancock
Lee
Lenox
Mohawk Trail Reg.
Monroe
Mount Greylock Reg.
New Ashford
North Adams
North Berkshire
Union #43
Pittsfield
Richmond
Rowe
Southern Berkshire Reg.
Tyringham

DIVISION VII CAPE & ISLANDS

Barnstable
Bourne
Brewster
Carver
Dennis-Yarmouth Reg.
Eastham
Edgartown
Falmouth
Gosnold
Martha's Vineyard
Mashpee
Monomoy Reg.
Nantucket
Nauset Reg.
Oak Bluffs
Orleans
Provincetown
Sandwich
Tisbury
Truro
Wareham
Wellfleet
Uplisland

DIVISION VIII VOCATIONAL-TECHNICAL

The numbers in parentheses indicate the MASC geographic division that the listed vocational technical school is a member of.

Assabet Valley (4)
Blackstone Valley (4)
Blue Hills (2)
Bristol County Ag. (3)
Cape Cod (7)
Essex Tech. (1)
Franklin County (4)
Greater Fall River (3)
Greater Lawrence (1)
Greater Lowell (1)
Greater New Bedford (3)
Minuteman (2)
Montachusett (4)
Nashoba Valley (4)
Norfolk County Ag. (3)
Northeast Metropolitan (1)
Northern Berkshire (6)
Old Colony (3)
Pathfinder (5)
Shawsheen Valley (1)
Smith Vocational (5)
Southeastern (3)
Southern Worcester County (4)
South Middlesex (2)
South Shore (3)
Tri-County (3)
Upper Cape Cod (7)
Whittier (1)

DIVISION X DIVERSITY, EQUITY & INCLUSION

Division X membership is open to all members with an interest in diversity, equity & inclusion.

DIVISION IX URBAN

Division IX membership is also open to smaller communities that are, in their judgment, "urban in character."

Attleboro*
Beverly
Boston*
Brockton*
Brookline
Cambridge*
Chelsea
Chicopee*
Everett*
Fall River*
Fitchburg
Framingham
Gardner
Gloucester*
Haverhill
Holyoke
Lawrence
Leominster*
Lowell
Lynn*
Malden
Marlborough
Medford
Methuen
New Bedford*
Newburyport
Newton
North Adams
Northampton*
Peabody
Pittsfield
Quincy
Randolph
Revere
Salem
Somerville
Springfield*
Taunton
Waltham*
Westfield
Woburn
Worcester*

* Denotes academic district with a vocational-technical school.

MASC division reports

DIVISION I–Northeast

The division began the year bringing together school Division 1 has been in the forefront of supporting the work of student school committee members. Having hosted the first special meeting for student representatives five years ago, the Division co-hosted an initial meeting of the newly organized MA Association of Student Representatives in collaboration with Division VIII at Essex Technical School. The division also hosted a well-attended new member orientation session also at Essex Tech.

Respectfully submitted,
Beverley Griffin Dunne, Chair
Peabody and Essex North Shore Ag./Tech.
School Committees

DIVISION II–Metropolitan

Prior to her retirement from the school committee, DiFolowing the meeting at the Joint Conference where the membership prioritized union relations and negotiations, Divisions I and II cosponsored a special program on collective bargaining in February. The meeting was conducted via Zoom which allowed for the statewide membership to participate. Division II also hosted the Metropolitan Boston New Member Orientation in Everett in 2022, one of the first live events to take place post-pandemic.

Respectfully submitted,
Marc Terry, Chair
Ashland School Committee

DIVISION III–Southeast

After hosting a special meeting in the Fall of 2021 to review state conference proposed resolutions, leadership changed hands as Jason Fraser moved into the position of Association Secretary-Treasurer. The division held a special spring meeting to allow members to get together virtually. Division III joined with Divisions VII and VIII to co-sponsor a New Member Orientation on at Upper Cape Tech in the Spring of 2022.

Respectfully submitted,
Kim Savery, Chair
Plymouth School Committee

DIVISION IV–Central

Following up on a well-attended meeting at the Joint Conference, division members elected to prioritize early education and expansion of the state's free lunch program. In addition, the Division co-hosted a New Member Orientation at Assabet Valley and, in collaboration with several other divisions, promoted work on equity and diversity by sponsoring virtual meetings for their members. The Division Co-Hosted a meeting of student representatives and the 2022 Summer Institute.

Respectfully submitted,
Michelle Bodin-Hettinger, Chair
Marlborough School Committee

DIVISION V–Connecticut Valley

Division V comprises communities in the Connecticut Valley and is a very large division of MASC. Wendy Rua is the new Chair. She previously served as Vice Chair and Secretary for the Division and has been a member of the Agawam School Committee since 2012. Jane Oakes has served on the Gill-Montague Regional School Committee for 12 years and joins the Division leadership team as Vice Chair. Cathy Englehardt, an 18 year veteran of the Hatfield School Committee, is serving as Secretary.

The Division held a "Meet and Greet" on April 27 at Smith Vocational and Agricultural High School in Northampton. At this time, the new officers were able to introduce themselves and enjoyed a robust conversation with the attendees. On June 9, the Division met again at Smith Voc. For a "Demystifying Advocacy" workshop. MASC Secretary-Treasurer Jason Fraser offered insights on how to work with legislators at the state and federal level to continue moving public education forward.

Division V also hosted a New Member Orientation session in the Spring of 2022, welcoming three dozen new members from the Connecticut Valley. During the summer months, the Division is working to begin a mentoring program pairing experienced school committee members with newly elected members. The goal of the mentor matches is to support navigating the complexities of being a school committee member. Division V looks forward to supporting our members, planning future events, and offering more opportunities for in-person community building.

Respectfully submitted,
Wendy Rua, Chair
Agawam School Committee

DIVISION VI–Berkshires

In addition to a legislative forum that was attended by the entire Berkshire legislative delegation, the division continued to support the work of the Berkshire Education Task Forced that has evolved into Berkshire Education Resources K12. This initiative has been successful in identifying both goals and strategies and ways for multi-district collaboration. In addition, the Division sponsored a Charting the Course in North Adams in December. Further collaborations around potential district consolidations have been the subject of division discussions.

Respectfully submitted,

William Cameron, Chair
Pittsfield School Committee

DIVISION VII–Cape and Islands

In February 2022, Division VII co-hosted the 2022 Annual Legislative Breakfast in conjunction with the Board of the Cape Cod Collaborative. The event was well attended by regional members of the legislative delegation and involved robust discussions surrounding various challenges in education across Cape Cod and the Islands. The Divi-

sion VII presentation topic was the current mental health crisis in education, which also included a discussion on the successful implementation of the Teen Mental Health First Aid Program in 10th grade at Regional High School in Martha's Vineyard led by Kim Garrison and a few sophomore students. Melissa Maguire, who is the Director of Student Services for the Monomoy Regional School District (Harwich & Chatham), also presented an in-depth look at the state of the mental health crisis in education that existed prior to the Covid pandemic as well as the increase in mental health challenges since educators and students returned to the classroom.

Division VII is committed to partnering with the Mashpee Wampanoag Tribe to help promote Native American History. The Division VII Program at the State Convention encompassed several discussions on elements of Native American history and traditions. In addition, Leaders of the Mashpee Wampanoag Tribe performed a Welcoming Ceremony at the Joint Conference for which we are very grateful.

In March, Division VII & Division X co-sponsored a presentation by Cameron Greendeer and Talia Landry, members of the Mashpee Wampanoag Educational Department, detailing the History of Native American Education: Assimilation, Boarding Schools, and Trauma. The Division has also committed to sponsoring another presentation by members of the Mashpee Wampanoag Educational Department in the Fall. The Division also co-hosted MASC's June Learning Lunch Program on the Process for Reviewing and Updating Policies presented by MASC Field Director Jim Hardy. This Fall, the Division hopes to sponsor a Division-wide webinar on the "Role of the Chair" following up on the very successful session presented at the MASC Summer Institute. The program will present the MASC Guide for Present and Future School Committee Chairs as it is critical that we continue to support and strengthen current leaders and help to develop and inspire the next generation of leadership.

Division VII leadership plans to continue to sponsor and support programming opportunities, to increase communication and to build a more robust social media presence in an effort to expand our communication with members and build stronger relationships. We look forward to meeting new MASC members and greeting MASC friends at the 2022 MASC/MASS Annual Joint Conference in November.

Respectfully submitted,
Stephanie Clougherty Chair
Carver School Committee

DIVISION VIII–Vocational-Technical

MASC has continued to collaborate with the MA Association of Vocational Administrators both in its meetings and programs. MASC was part of the MAVA leadership program and has supported Skills USA. This year a record number of students were recognized for excellence by Skills USA at the national level. Twenty-eight gold medals, 26 silver medals and 14 bronze medals were presented to Massachusetts students representing more than 1/3 of all medals won. MASC was also grateful to Bay Path Vocational for hosting the new member orientation in late Fall 2021.

Respectfully submitted,
Donald Erickson, Chair
Bay Path Reg. Voc. Tech. School Committee

DIVISION IX–Urban

The division hosted a June 5, 2022 meeting at which MASC Secretary-Treasurer Jason Fraser spoke on activity on Beacon Hill. The division also began a strategy to lead to the returning of governing authority from districts in receivership back to the residents of the cities and town affected by state receivership. In collaboration with the Lawrence School Committee, members are planning and coordinating sequential training to prepare the members to control their board. Division IX was pleased to be able to cosponsor the Charting the Course programs in Northampton and Chelsea.

Respectfully submitted,
Irene Feliciano Sims, Chair
Holyoke School Committee

DIVISION X - Diversity/Equity/Inclusion

Division X had a robust and productive year. The Division worked collaboratively to outreach to the statewide community of school committee members which resulted in substantial growth in participation and membership. Two major sessions on DEI and Anti-Bias training were conducted for the first time. Featured speakers addressed these topics and provided members with specific strategies for achieving cultural proficiency and equity throughout their districts. The Division was proud to collaborate and co-sponsor new member orientation, learning lunches and co-host other division meetings. The work towards attaining diversity, equity and inclusion throughout the Commonwealth will continue on and the Division plans on addressing the School to Prison Pipeline in 2022-23.

Respectfully submitted,
Virginia Simms George, Chair,
Assabet Valley Reg. Voc. Tech. School Committee