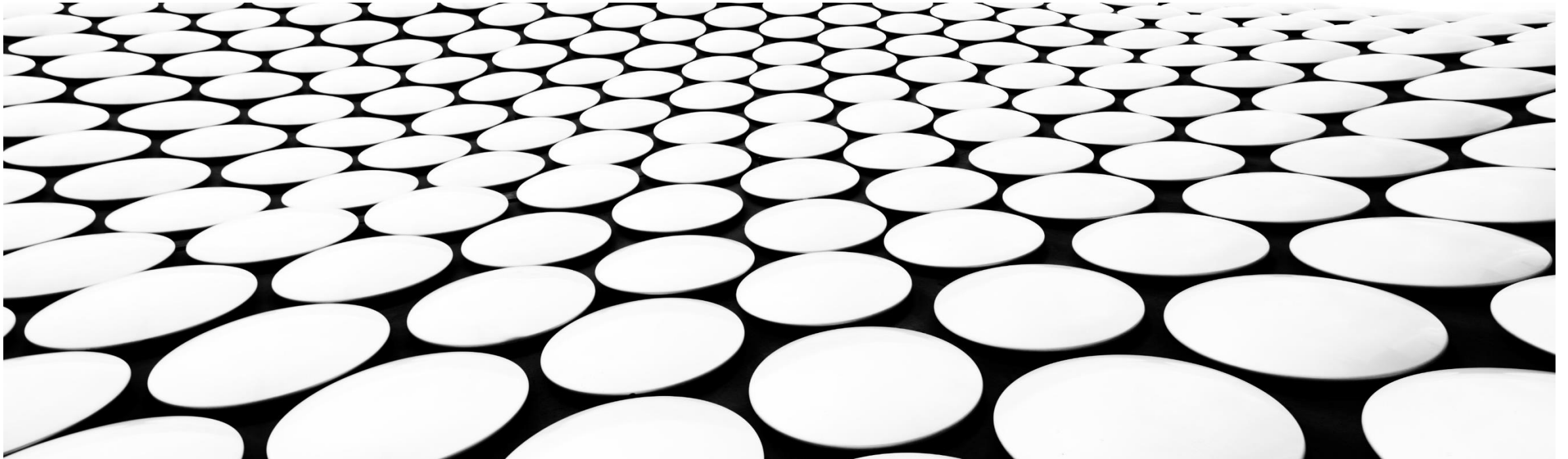




MIAA ORGANIZATIONAL ANALYSIS

FEBRUARY 9, 2022



MIAA BOARD OF DIRECTORS

- The 25 regular voting members of the Board of Directors consists of **nine members elected by the MSAA** (one from each athletic district), **three elected by the MASC**, **three elected by the MASS**, and **nine elected by the MSSADA**. Nine athletic directors, representing districts 1 through 9, must be members of the Board at all times. The term of each member shall be three years beginning July 1 of the year of election. A minimum of four women, and at least one minority, must be members of the Board at all times.



Carry out the general activities and policies of the Association.

Appoint the Executive Director who shall be a non-voting member of the Board of Directors.

Have the following powers and specific duties:

- (1) give interpretations of the eligibility and other rules relating to interscholastic athletics;
- (2) fix and enforce penalties for violations of these rules;
- (3) appoint annually district athletic committees from each of the athletic districts of the State;
- (4) designate the duties of committees;
- (5) review and be responsible for all decisions and to approve, modify or reverse decisions of these committees. The Board shall have authority to approve the budget of each committee.

Issue rules and regulations governing interscholastic athletics and may review these from time to time as it deems necessary.

MIAA FINANCE/PERSONNEL COMMITTEE



- There shall be a Finance Committee consisting of three or more members to be appointed annually by the Board of Directors, one of whom shall be the vice president. Members shall serve for three years and may be reappointed to successive terms.
- Prepare an annual budget for the Massachusetts Interscholastic Athletic Association.
- Advise the Board and all committees on financial policies.

MIAA ASSEMBLY



- The Assembly shall be the legislative body of the Association. It shall elect officers from among members of the Board of Directors at its Annual Meeting. The Assembly shall have the authority to establish standing committees by majority vote at any annual or special meeting of the Association. The Assembly shall consist of the principal or designee of the principal of each member institution.

When called upon, vote upon any proposed rule change, which shall be referred to it by the Board of Directors of the MSAA. When such a vote is taken and a majority of the Assembly takes a position for or against that rule change and that position is contrary to the position of the Board of Directors of the MIAA, there shall be dialogue with the Board of Directors of the MIAA and the Board of Directors of the MSAA. The final action on the change will take place only after the Board of Directors of the MSAA has had a chance to review the MIAA Board of Director's position and commented to them on the proposed change.

MIAC

The Massachusetts Interscholastic Athletic Council shall consist of 18 voting members; four members to represent the Massachusetts Association of School Committees (MASC), four members to represent the Massachusetts Association of School Superintendents (MASS), four member school Principals/Assistant Principals to represent the Massachusetts Interscholastic Athletic Association (MIAA), two middle school member principals to represent the Massachusetts School Administrators Association (MSAA), and four to represent the Massachusetts Secondary School Athletic Directors' Association (MSSADA). If a minority member is not elected or appointed through the aforementioned, then the MIAC Chair will appoint a minority member to serve as an "at-large" MIAC member for the year.



- Hear and act on appeals and protests from decisions or acts of the Assembly and/or Board of Directors. Such appeals shall be presented according to procedures adopted and published by the MIAC.
- **Not** act on appeals or protests which have not first been presented to either the Assembly or Board of Directors.
- Have authority to approve or revise decisions of the Assembly or Board of Directors including rules and regulations issued by the Board.

EXECUTIVE DIRECTOR

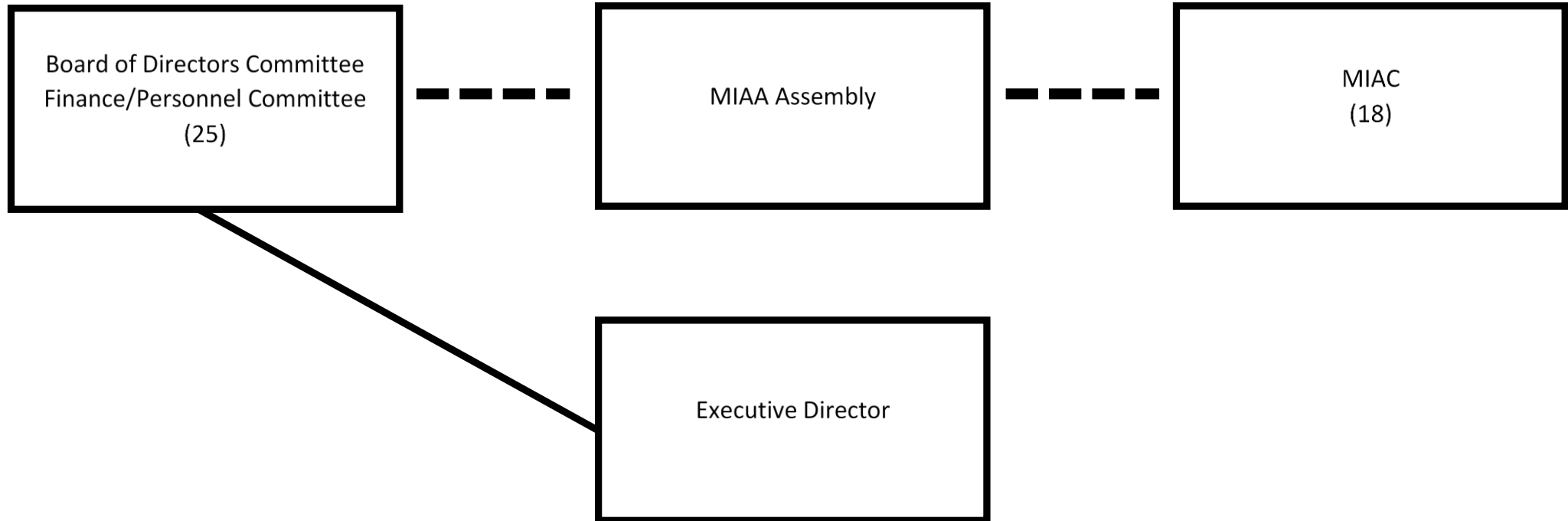


The Board of Directors is ultimately responsible and accountable for the activities of the Corporation. The Board of Directors delegates to the Executive Director responsibility for the daily operations of the Association. Decisions made by the Executive Director under this authority may be reviewed by the Board of Directors.

- The Executive Director shall be the chief executive officer of the Association and shall have charge and direction of the day-to-day operation of the Association, and shall act at all times in accordance with the established policies of the Association interpreted by the Board of Directors.



MIAA Constitutional Organization



A MEMBERSHIP DRIVEN ASSOCIATION

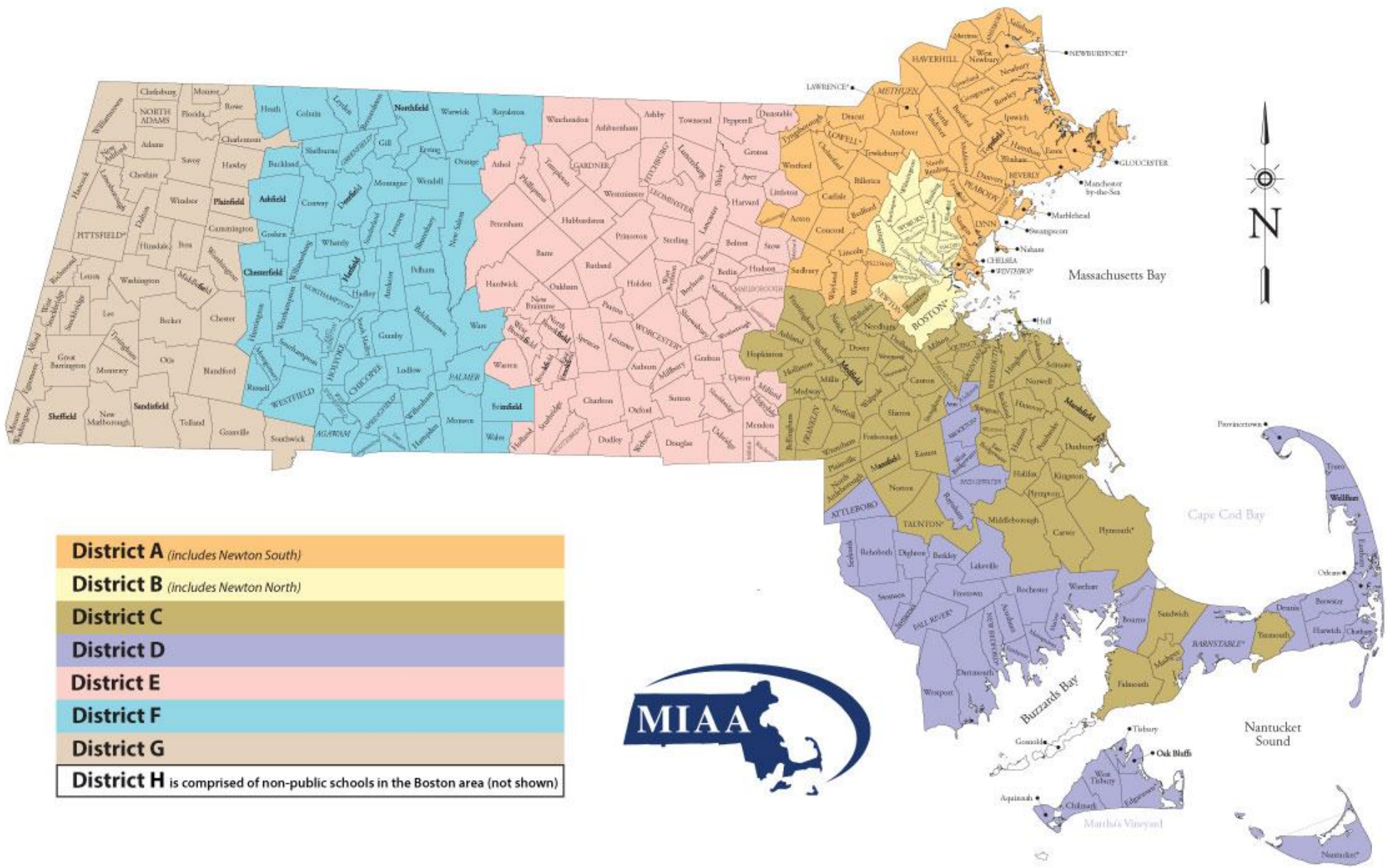


DISTRICT ATHLETIC COMMITTEES



The Board of Directors delegates to the District Athletic Committees (DAC) the supervision of athletics and the adjudication of protests, disputes, conflicts or controversies within their districts.

- Serve as the Nominating Committee of the Association, and directly appoint a principal and athletic director to each MIAA Sport Committee.
- Control the alignment or realignment of leagues, approve all co-operative and middle school on high school team's requests within their districts, and play an important role in the rules change process, given that they have the opportunity to review all input on each rule before recommending a position to the Board of Directors.
- Have the responsibility of approving requests within their districts of co-operative teams looking to add middle school participation in one or more of their co-operative teams.
- The Board of Directors or Executive Director may request them to "fact find" or to conduct hearings with regard to alleged rule violations. That authority also permits District Athletic Committees to determine and enforce appropriate penalties.



- District A** (includes Newton South)
- District B** (includes Newton North)
- District C**
- District D**
- District E**
- District F**
- District G**
- District H** is comprised of non-public schools in the Boston area (not shown)



DISTRICT 1



League	Schools	
Berkshire County	10	
Pioneer Valley	51	
2 Leagues	61 Schools	

DISTRICT 2



League	Schools	
Central Mass	3	
Colonial Athletic	9	
Dual Valley	6	
Inter High	6	
South Worcester County	12	
5 Leagues	36 Schools	

DISTRICT 3



League	Schools	
Midland Wachusett A	6	
Midland Wachusett B	7	
Midland Wachusett C	7	
Midland Wachusett D	6	
Worcester County Athletic	7	
5 Leagues	33 Schools	

DISTRICT 4



League	Schools	
Dual County	11	
Merrimack Valley 1	7	
Merrimack Valley 2	4	
Middlesex	12	
	3	Independent
4 Leagues	37 Schools	

DISTRICT 5



League	Schools	
Cape Ann	11	
Commonwealth	15	
Greater Boston	8	
Northeastern	10	
	4	Independent
4 Leagues	48 Schools	

DISTRICT 6



League	Schools	
Boston City	5	
Boston City North/South	18	
Catholic Central	12	
Catholic Conference	10	
	8	Independent
5 Leagues	53 Schools	

DISTRICT 7



League	Schools	
Bay State	10	
Hockomock	12	
Tri-Valley	12	
	1	Independent
3 Leagues	35 Schools	

DISTRICT 8



League	Schools	
Mayflower	16	
South Coast	10	
Southeast	5	
	1	Independent
3 Leagues	31 Schools	

DISTRICT 9



League	Schools	
Cape and Islands	14	
Patriot	12	
South Shore	10	
	4	Independent
3 Leagues	40 Schools	



STANDING COMMITTEES

The Board of Directors delegates to Standing Committees the responsibility for specific functions involved in proper administration of the Association’s responsibilities.

The powers and duties of any committee shall be those needed to regulate and control the activity it sponsors; however, these duties and powers may be designated in detail by the Board of Directors or by the Assembly.

Educational Athletics	Eligibility Appeals Board	Game Officials
Sports Medicine	Sportsmanship	Tournament Management



ADDITIONAL COMMITTEES

The Board of Directors delegates to Standing Committees – responsibility for specific functions involved in proper administration of the Association’s responsibilities.

The powers and duties of any committee shall be those needed to regulate and control the activity it sponsors; however, these duties and powers may be designated in detail by the Board of Directors or by the Assembly.

Diversity, Equity, & Inclusion	Student Advisory	Women in Leadership
Blue Ribbon	Ad Hoc Tech	



SPORT COMMITTEES

The voting membership of the 19 standing committees is one principal (“principal” may be either principal or assistant principal”) who spends at least 50% of his/her time in duties related to the general administration of the school and one athletic director from each athletic district, one school superintendent, one school committee member, as well as one or two coaches and enrolled game official.

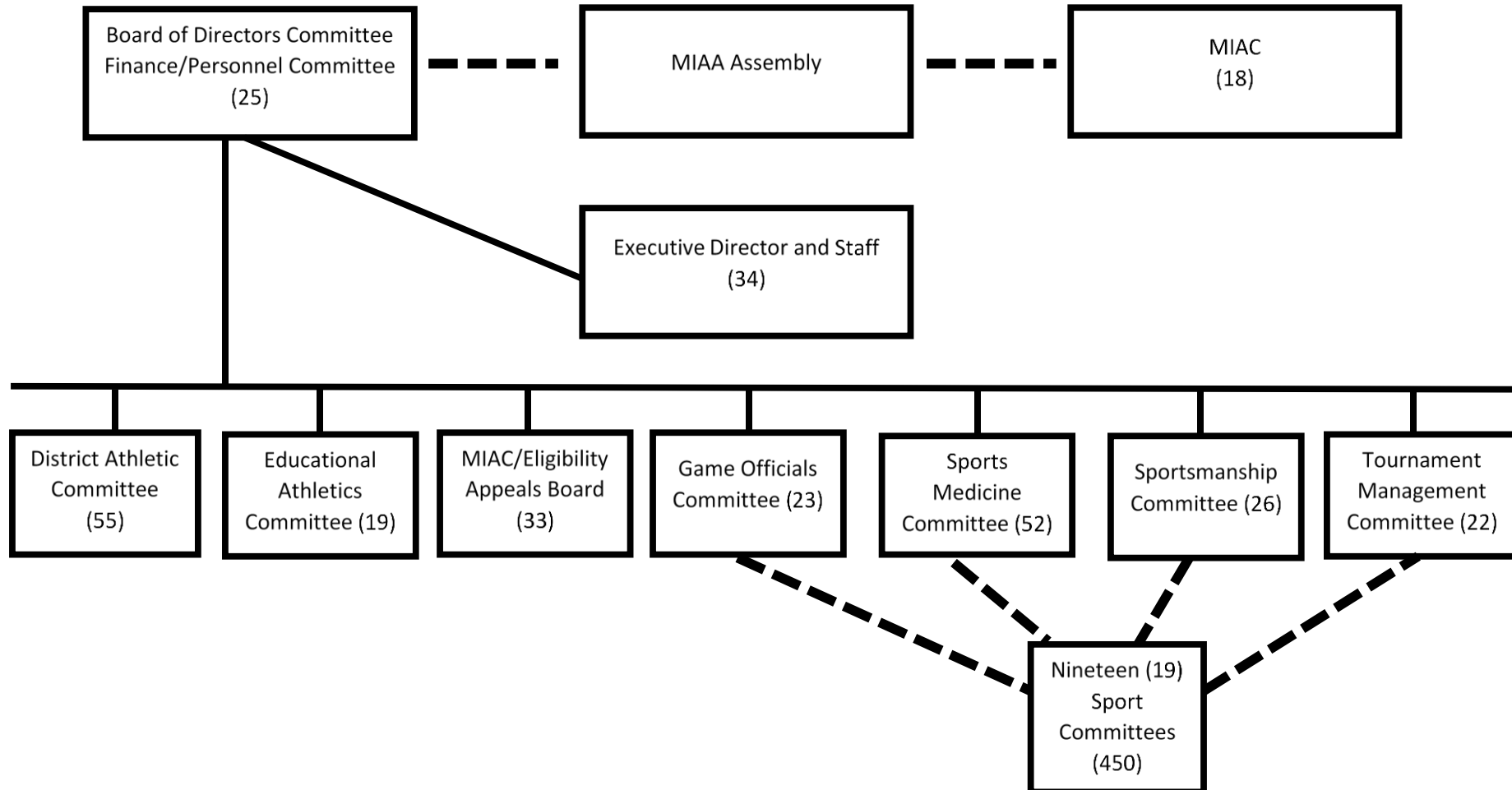
Baseball	Boys Lacrosse	Swim
Basketball	Girls Lacrosse	Tennis
Field Hockey	Rugby	Track & Cross Country
Football	Ski (Alpine & Nordic)	Unified
Golf	Soccer	Volleyball
Gymnastics	Softball	Wrestling
Ice Hockey		

**33 LEAGUES/374 SCHOOLS/
39 COMMITTEES/730 COMMITTEE MEMBERS**

- 9 District Athletic Committees 55 Members
- 6 Leadership Standing Committees 175 Members
- 19 Sports Committees 450 Members
- 5 Additional Committees 50 Members



MIAA Constitutional Organization





MIAA THE ROAD FORWARD

THE EXECUTIVE DIRECTOR'S PLAN FOR GROWTH AND IMPROVEMENT

