

AN INVITATION TO apply SUPERINTENDENT OF SCHOOLS



OUR MISSION

It is the mission of the Chicopee Public Schools to maintain high standards and expectations for all students by involving teachers, parents, and community in the education of our students. The Chicopee Public Schools will reflect a climate in which staff, parents, and the community foster on-going growth and change necessary to provide students with the knowledge, skills, and values they will need to lead meaningful lives.

<https://www.chicopeeps.org/en-US>

THE SCHOOL DISTRICT

Student enrollment 2021-2022: 6,796 (preK-12)

Budget (FY21): \$124,634,144.56

School Buildings:

1st Sgt. Kevin A. Dupont Middle School (6-8)
Barry Elementary (K-5)
Belcher Elementary (PreK-2)
Bellamy Middle School (6-8)
Bowe Elementary (K-5)
Bowie Elementary (K - 5)
Chicopee Academy (6 - 12)
Chicopee Comprehensive High School (9-12)
Chicopee High School (9-12)
Fairview Elementary (PreK-5)
Lambert-Lavoie Elementary (K-5)
Litwin Elementary (K-5)
Stefanik Elementary (K-5)
Streiber Elementary K-5)
Szetela Pre-School (PreK)

Administration and Staff:

Superintendent
Assistant Superintendent-Instruction and Accountability
Assistant Superintendent-Student Support Services
Director of Human Resources
Director of Budget and Finance
Director of Special Education
Legal Compliance Officer
Chief Information Officer
Director of Career and Technical Education
Director of Maintenance
Director of Food Services
Director of ELL Services and New Educator Development
Director of Social Emotional Learning
Director of Grants
Craftsmen and Custodians (72)
Food Service Staff (100)
Administrative Support Staff (73)
Computer Technicians (5)

Director of Transportation
Coordinator of Athletics
Supervisor of Nurses
School Principals (15)
School Vice Principals (23)
Special Education Coordinators (5)
District Content Specialists (6)
Coordinators of Career and Technical Education (2)
Assistant Chief Information Officer
Director of Instructional Technology
Director of Cooperative Education
Supervisor of Attendance
Homeless and Foster Care Liaison
Teachers (643)
Paraprofessionals (314)
School Counselors and Social Workers (36) Special
Education Related Service Providers (75) School
Nurses (22)
Craftsmen and Custodians (72)
Food Service Staff (100)
Administrative Support Staff (73)
Computer Technicians (5)

SCHOOL COMMITTEE MEMBERS

Mayor John L. Vieau, Chair
Susan Szetela-Lopes, Vice Chair
Chester Szetela
David Barsalou
Sandra Peret
Samuel Shumsky
Doug Girouard
Timothy Wagner
Saulo DePaula
Grace Schofield
Donald Lamothe
Ronald Bernard



Please do not contact school committee members or members of the school administration

OUR NEXT SUPERINTENDENT WILL BE

- A champion for education in the community, leading a collaborative spirit amongst teachers, administrators, parents and community stakeholders.
- A strategic and innovative thinker on behalf of all students and the entire school community.
- An experienced professional with outstanding communication, interpersonal and management skills; able to navigate complexity with organizations, finances and budgets, including building relationships with municipal government leaders and employee unions.
- Passionate about lifelong learning, with teaching experience and possessing knowledge based on experience about special education laws and best practices, working with diverse student populations, and career technical education.
- A leader with a focus on student achievement, a history of community and parent collaboration and an ability to motivate others.
- Prepared to support the energy and enthusiasm of an active school committee, as well as organize, guide, and inform the committee's efforts and decisions.
- An engaged and inspirational leader with a vision for growth as well as excellence, and a commitment to educating the whole child.
- A skilled negotiator, able to work with municipal officials and offices, especially related to budgeting for district operations.

COMPENSATION

- Salary commensurate with experience; three-year contract; fringe benefits negotiable.

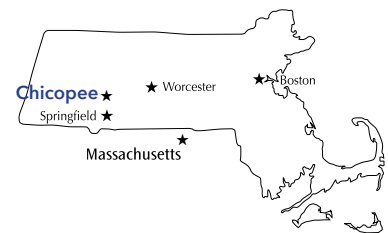


QUALIFICATIONS

- Licensed or eligible for licensure as Superintendent of Schools in Massachusetts;
- Master's degree required, advanced degree preferred;
- Minimum of ten years' experience in education, including experience in classroom, administration and central office.

COMMUNITY PROFILE

Chicopee is a city of 55,000 located along the Connecticut River in Hampden County, Massachusetts. After Springfield, it is the second largest city in western Massachusetts. Chicopee is made up of several neighborhoods, the result of the city's origin as a collection of villages in the northern part of Springfield. Although once defined by their French Canadian and Polish immigrant occupants, these neighborhoods are now occupied by residents of many cultures.



Chicopee is one of Massachusetts' "Gateway Cities," midsize urban centers that anchor regional economies around the state. The industrial base of the city, while present, has changed to more service and healthcare oriented professions. Longtime manufacturers like U.S. Tsubaki and Callaway Golf are joined by new health science companies like Agilent, Inc.

A family-oriented community with civic events and community groups, Chicopee is home to the Chicopee Memorial State Park, a high-use active recreation area, and 29 public parks for recreation, organized athletics, and outdoor activities. The Chicopee Senior Center is active and provides older residents activities and a supportive community. Chicopee is also home to Westover Air Reserve Base, Elms College, several parochial and private special education schools, and the Food Bank of Western Massachusetts.

The Chicopee Public Schools is the second largest school district in western Massachusetts and is part of the Massachusetts Urban Superintendents Network. The network allows larger school districts with high numbers of immigrant and economically disadvantaged students to share ideas about how to better deliver programs and services to these children. The Chicopee Public Schools, and the residents of Chicopee, value their community and have a history of proudly supporting their students and schools.

TIMELINE 2022 - 2023

November 16, 2022	Applications due
Mid December	Semi-Finalist Interviews
Early January	Finalists Announced
Early-Mid January 2023	Finalist interviews and Site Visits
Mid-Late January	Selection of new Superintendent
Start Date	July 1, 2023 or as soon as possible thereafter



APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line **Chicopee Superintendent Search**.

For more information, contact Liz Lafond at (413-250-1506) or llafond@masc.org

Completed application information must be received on or before 3:00pm, November 16, 2022.

The appointment will be made by mid-late January 2023 with anticipated starting date of July 1, 2023 or as soon as possible thereafter.

Applications may be mailed to Liz Lafond, Chicopee Search, MASC, One McKinley Square, Boston, MA 02109

