

**SUPERINTENDENT OF SCHOOLS
WATERVILLE PUBLIC SCHOOLS
Waterville, Maine**

**Application Deadline: January 31, 2023
Effective: July 1, 2023**

Waterville Public Schools seeks qualified applicants for the full-time position of Superintendent of Schools.

Approximately 1,500 students are enrolled in the Waterville Public Schools, which consists of: one K-3 elementary school, one 4-5 elementary school, one 6-8 junior high school, a 9-12 senior high school, an alternative high school, Mid-Maine Technical Center, and Mid-Maine Regional Adult Community Education. Waterville Public Schools is also the business office for two other districts, Winslow and Vassalboro. [Link](#) to Waterville Public Schools Mission Statement.

The Position:

- Maine State Superintendent Certification (010) required, or documents proving eligibility for certification;
- Salary commensurate with qualifications and experience;
- Competitive benefits

Waterville Public Schools is seeking a superintendent who is a proven educational leader and demonstrates a commitment to educational excellence and preparing students for a successful transition to meaningful participation in society after graduation. Waterville Public Schools is committed to enhancing the diversity and inclusivity of the school community and curriculum and is seeking a diverse pool of applicants in keeping with our [policy on racial equity and inclusion](#). The successful candidate will:

- work collaboratively with district staff, municipal officials, parents/guardians, and our community partners to maintain our district's strengths but also to help identify solutions for the challenges we face today and tomorrow;
- demonstrate experience working with and improving the learning experience of every child we serve, including at-risk and diverse student populations;
- understand the importance of equity, respect, and inclusiveness as well as the need to provide a safe and nurturing system for all students and staff to learn and grow;
- demonstrate strong fiscal management ability;
- demonstrate an understanding of best practices and current research in pedagogy and student learning and will provide evidence of translating strategies and initiatives into actionable programming with measurable results.

Waterville Public Schools is nestled between two private colleges, Colby College and Thomas College, and is near Kennebec Valley Community College. The district will continue to work with these institutions as strong collaborative partners in pedagogy, research, and student enrichment. In addition, Waterville is home to Educare, a state-of-the-art early childhood (birth-5) facility located on the campus of its K-3 school.

Located in central Maine, Waterville Public Schools is easily accessed by Interstate 95 and centrally located between Maine's two largest cities: Portland (1 hour South) and Bangor (1 hour North). With a relatively low cost of living, our community is undergoing a revitalization with the redevelopment of our downtown as a hub for music, art, and theater. Our city is also home to the largest art museum in the state. In addition to its

thriving arts scene, the city also boasts a wide array of outdoor entertainment. Waterville is home to Quarry Road trails, which offers year-round activities: cross country skiing, hiking, biking, and ATV/snowmobiling. The city's parks, rivers and ponds provide many additional outdoor opportunities. We are proximate to local wildlife refuges and additional networks of foot, bike, ski, and ATV/snowmobile trails. Easy day-trips to downhill skiing (Sugarloaf, Sunday River, Mt. Abrams, Hermon Mtn.), whitewater rafting (Penobscot, Kennebec, and Dead Rivers), or a number of state parks including the renowned Baxter State Park and the magnificent Acadia National Park are popular among residents and visitors.

To learn why you would like to *Live and Work in Maine*, click [here](#).

Interested candidates click here to access the application: <https://wtml.tedk12.com/hire>

Questions may be emailed to natkins@aos92.org.

Waterville Public Schools is an equal opportunity employer. We strive to be a welcoming and inclusive community that supports the safety and well-being of all of our students and staff. We are committed to implementing programs and practices that support diversity, equity, and inclusion. As a part of this commitment, we welcome all applicants. Waterville Public Schools does not discriminate based on race, color, gender, gender identity, orientation, disability, religion, age, national origin, or any other status protected under federal, state, or local law. If you are a person of color, LGBTQ+, disabled, or belong to any protected class, we encourage you to apply. Our diversity strengthens our mission to produce global citizens.