



THE SCHOOL DISTRICT

Student Enrollment 2022-2023: 3,922

Budget (FY22): \$48,838,302

School Buildings:

- Cowing Alternative
- John Ashley (Kindergarten)
- Four (4) Elementary Schools (1-5)
- One (1) Elementary School (Pre-K-5)
- West Springfield Middle School (6-8)
- West Springfield High School (9-12)

Administration and Staff:

- Superintendent
- Assistant Superintendent
- Business Manager
- Director of Curriculum, Instruction & Assessment
- Director of Special Services
- Director of Health Services
- Director of Social Emotional Learning
- Director of English Language Learning
- High School Principal
- Middle School Principal
- Elementary School Principals (5)
- Kindergarten/Early Childhood Principal
- Vice-Principals
 - Elementary (3)
 - Middle School (3)
 - High School (3)
- Physical Education/Athletic Director
- Teachers (344)
- Support Staff (30)
- Paraprofessionals (178)



AN INVITATION TO APPLY

Superintendent of Schools

West Springfield Public Schools

West Springfield, MA

Visit our website: www.wsps.org

THE POSITION

Qualifications

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts.
- Master's Degree required; advanced degree preferred.
- Minimum of ten years in education, including three years administrative and/or central office experience and five years' teaching experience preferred.
- Experience with school-based technology.
- Successful experience in school finance and management.

Key Responsibilities:

- Establish and maintain cooperative and productive work relationships with the school committee, staff, students, parents, town government and the community.
- Provide caring and responsive educational leadership in a district with a diverse social and economic population.
- Ensure strong fiscal accountability through budget strategic planning, implementation and oversight.
- Work cooperatively with the school committee to promote intra-district collaboration.
- Develop a positive program of communication and public relations.

Salary and Contract

- Negotiable

SELECTION CRITERIA

The successful candidate will demonstrate:

- Ability to promote and appreciate outstanding teaching;
- Superior administrative skills;
- Effective communication skills;
- Success in curriculum and technology development;
- Strong business and financial management skills;
- Knowledge of special education issues and programs;
- An understanding of how town government functions as well as the ability to build relationships with community leaders.

APPLICATION PROCESS

Please submit application to: amartin@masc.org along with the following:

1. A personal statement describing your major educational accomplishments and the leadership and organizational skills you will bring to West Springfield (no longer than 500 words)
2. An up-to-date resume
3. A copy of your Massachusetts superintendent license, or evidence that you are eligible for licensure as a superintendent in Massachusetts
4. Evidence of the highest degree earned (copy of diploma, license and/or certificate)
5. Two or three recent letters of reference (from the past two years)

All application materials must be received before **November 30, 2022**. The appointment will be made on or about **February 16, 2023** with anticipated starting date of **July 1, 2023** or as soon as possible. Please direct all questions to: Liz Lafond, MASC Field Director, llafond@masc.org or call (413)250-1506.

Community Profile

West Springfield is a culturally and economically diverse community of 28,835 with both suburban and rural qualities.

While its colonial settlement dates back to 1665, the Town was formally incorporated in 1774. The Town lies on the west bank of the Connecticut River and was once rich farmland replenished by the annual flooding of the river. Elements of the Town's past and present New England flavor include an expansive Town Common, towering shade trees and many historic structures including the Josiah Day House, dating back to the mid-1700s, and believed to be the oldest structure of its kind in Massachusetts.

The Town is also famously popular as the home of the Eastern States Exposition, one of the nation's largest agricultural fairs, which hosts the New England regional fair annually in September. Another local destination is Storrowton Village, a recreated Colonial American village, and a permanent attraction on the "Big E" fairgrounds. The first Morgan horse was bred in West Springfield and the Eastern States Horse Show is among the oldest in the country.

More recently, West Springfield (which is actually a city, but is known as the "Town" of West Springfield) has become an emerging commercial center for the region. Riverdale Street (Route 5) best exemplifies the Town's success in supporting commercial development. Major retailers and warehouse outlets have located there along with the region's largest complex of cinemas. In West Springfield's industrial areas, small- and medium-sized manufacturers dominate.

The City of West Springfield is governed by a Mayor and nine Town Councilors. The Town also has a seven-member School Committee, chaired by the Mayor. The community has a long-standing history of strong support for its schools and school leadership and is committed to the continued and expanded efforts to enhance student achievement to the highest levels.

