



ANNOUNCEMENT OF TWO (2) POSITION OPENINGS SEPTEMBER 2022

- POSITION** Two (2) Full Time Nursing Instructor - Practical Nursing Program
Chapter 74-Licensed or Licensure Eligible
Note: *may be requested to come in some per diem days during the summer to prepare for school start*
- COMPENSATION** In accordance with Blue Hills Education Association (BHEA) *Collective Bargaining Agreement*
- RESPONSIBILITIES:** Under the direction of the Program Coordinator, and utilizing the framework provided by the program outcomes and the curriculum plan of the practical nursing program:
1. Effectively facilitates student learning in the classroom, lab, and clinical areas.
 - a. Develops instructional plans consistent with program and course outcomes.
 - b. Utilizes the current National Council of State Boards of Nursing (NCSBN) Test Plan to guide course nursing content in courses and exams.
 - c. Clearly communicates class/clinical expectations to students.
 - d. Guides the learning process toward the achievement of established district curriculum goals, establishes and communicates clear objectives to the students for all lessons, units, labs, and projects.
 - e. Utilizes a variety of active teaching/learning strategies to enhance classroom and clinical learning.
 - f. Prepares client assignments in clinical that challenge students to meet behavioral outcomes.
 - g. Collaborates with other faculty to develop evidence-based evaluation methods for academic courses.
 - h. Maintains student and program records.
 - i. Collaborates with full time faculty to research and update curriculum, course outlines, manuals, media and other pertinent material on an annual schedule.
 2. Provides ongoing student support.
 - a. Acts as an advisor to students.
 - b. Demonstrates a commitment to educating a diverse population of students.
 - c. Aids students having difficulty achieving course outcomes.
 - d. Maintains office hours according to Blue Hills Education Association (BHEA) Collective Bargaining Agreement.
 - e. Serves as a professional role model to students.
 - f. Supervises student theoretical and clinical experiences.
 - g. Provides daily feedback to students in clinical as to their progress towards clinical behavioral outcomes.
 - h. Communicates student progress or concerns to other faculty and program coordinator on an ongoing basis.
 3. Supports the achievement of program outcomes.
In collaboration with program coordinator and other full-time faculty:
 - a. Develops and implements the philosophy, conceptual framework, and

- outcomes of the program.
- b. Participates in the review and revision of program policies.
 - c. Participates in the systematic evaluation and improvement of the program.
 - d. Participates in meetings and committees as assigned.
 - e. Participates in accreditation activities.
4. Participate in the governance of Blue Hills Regional Technical School for the accomplishment of the goals of the school. Serve on committees as assigned.
 5. Participates in professional development to improve skills in nursing and teaching.
 6. Other duties as assigned.

QUALIFICATIONS

- Current license as a Registered Nurse (RN) in the Commonwealth of Massachusetts in good standing.
- A minimum of two years current full-time experience in nursing, or its equivalent within the past 5 years, and evidence of clinical competence in the areas of clinical instruction.
- Bachelor of Science degree in Nursing (BSN) required.
- Master's degree in nursing preferred.
- Simulation experience preferred.
- Maintain expertise appropriate to teaching responsibilities.
- Chapter 74 license as a practical nursing teacher or eligibility to apply for licensure.
- Valid Basic Life Support for Health Care Providers (BLS) certification.

REPORTS TO

Practical Nursing Program Coordinator
Director of Admissions and Financial Aid

Interested individuals are requested to submit:

- Official Undergraduate and Graduate Transcript(s)
- Cover letter and resume
- Three (3) letters of reference
- CH.74 license as a Practical Nurse teacher or Eligibility Qualifications
- Valid Basic Life Support (BLS) Certificate

To: Ms. Jill Rossetti, Superintendent-Director
c/o Pamela Donnellan
Blue Hills Regional Technical School
800 Randolph Street
Canton, MA 02021

*Equal Opportunity Employer
Diverse Candidates encouraged to Apply*

Position open until filled
JR/pd