An invitation to apply

Superintendent of Schools

King Philip Regional School District



18 King Street Norfolk, MA 02056

Please visit us online at www.kingphilip.org

Excellence today, Excellence tomorrow!

DISTRICT PROFILE

Established in 1957, and named in honor of the Wampanoag sachem Metacom, the King Philip Regional School District proudly serves secondary students in the towns of Norfolk, Plainville, and Wrentham, Massachusetts. The regional middle school, located in Norfolk, serves grades 7 and 8, while the regional high school, housed in Wrentham, serves grades 9 through 12. Each of the three towns maintains its own PK-6 public school systems.

King Philip sponsors numerous championshipwinning teams across nearly 30 varsity sports, and its widely recognized music program has received an abundance of awards over the years. Dozens of student organizations are active between the two schools, including DECA, Model UN, Student Councils, and various Honor Societies.

OUR COMMUNITIES

Norfolk is a semi-rural suburban community first settled in 1695 with a focus on agriculture, lumbering, and orchards. Previously known as North Wrentham before incorporating as its own town in 1870, Norfolk saw growth in cotton manufacturing and paper mills during the 19th century. Norfolk is now home to 11,662 residents according to the 2020 census.

Originally settled in the late 17th century as part of neighboring Wrentham, the town of Plainville is now home to 9,945 people according to the 2020 census. Officially recognized as a town in 1905, Plainville is the third-youngest town in Massachusetts, and is home to An Unlikely Story, a bookstore operated by "Diary of a Wimpy Kid" author Jeff Kinney.

Located midway between Boston and Providence, RI, the town of Wrentham is about to celebrate the 350th anniversary of its incorporation and is home to 12,178 residents according to the 2020 census. First settled as Wollomonopoag, meaning "place of shells," the town features natural resources such as Lake Pearl and Lake Archer. Operating since 1997, the Wrentham Premium Outlets is the largest retail outlet mall in New England.

DISTRICT DETAILS

Enrollment 2022-2023 (7-12): 1,907

Budget FY 2023: \$38.6 million

School Buildings:

King Philip Middle School (7-8)
King Philip Regional High School (9-12)

Administration & Staff:

Superintendent

Assistant Superintendent

Director of Finance & Operations

Director of Student Services

Director of Technology

High School Principal

Middle School Principal

Assistant Principals - HS (1), MS (1)

Dean of Students – HS (2), MS (1)

Athletic Director

Facilities Manager

Human Resources Manager

Food Services Manager

Teachers (176)

Teacher Assistants (44)

Secretaries (13)

Facilities (15)

Food Services (15)

Other Support Staff (9)

Total Employees – 288

King Philip Regional School Committee:

Trevor Knott, Wrentham, Chair Bruce Cates, Plainville, Vice Chair Christopher Brenneis, Plainville Erin Greaney, Wrentham Eric Harmon, Norfolk Jim Lehan, Norfolk Marc Waxman, Wrentham Greg Wehmeyer, Plainville Jennifer Wynn, Norfolk

TIMELINE

Application deadline January 20, 2023

Preliminary interviews Jan. 25 – Feb. 3

Finalists named February 6, 2023

Site visits and February 13-24

Public interviews

Vote to appoint February 27, 2023

Start date July 3, 2023

MISSION

The mission of the King Philip Regional School District is to provide an educational community where students come first and have the opportunity to achieve to their fullest potential. This will be accomplished by fostering a climate of respect, individual and collective responsibility, creativity, and enthusiasm for learning. The King Philip Regional School District will ensure a safe, caring, and supportive environment that balances academic rigor with the development of character and a strong sense of self.

VISION

The King Philip Regional School District inspires students to develop their passions and prepares them to succeed in a world of rapid and constant change.

GUIDING BELIEF

We believe that students have the potential to achieve all of their aspirations when they are in an environment that does not marginalize. Imagine an environment where every student has a champion, a voice and the supports needed to overcome their challenges and achieve their aspirations.

SALARY AND CONTRACT

- Three-year contract
- Salary commensurate with experience
- Benefits to be negotiated

QUALIFICATIONS

- Licensed or eligible to be licensed as a superintendent of schools in Massachusetts:
- Master's degree required, advanced degree preferred;
- Minimum ten (10) years of experience in public education, with at least three (3) years classroom teaching experience;
- Successful experience in budget development and financial management.

SELECTION CRITERIA

The King Philip Regional School Committee seeks a dynamic, motivated leader who will:

- Provide leadership to the administrative team to ensure the district moves toward a shared vision and goals.
- Be an extraordinary advocate for public education who knows how to successfully collaborate with local, state, and federal agencies.
- Possess excellent communication skills and be a strong, well-spoken person who can engage all stakeholders.
- Demonstrate strong financial management skills, with an emphasis on budget development and implementation.
- Be an energetic and inclusive leader and team builder.

APPLICATION PROCESS

For further information, please contact:

King Philip Search c/o James Hardy Mass. Association of School Committees One McKinley Square Boston, MA 02109

Phone: (800) 392-6023 Fax: (617) 702-4111 Email: amartin@masc.org

Apply online at www.masc.org

Completed applications and information must be received at this location on or before January 20, 2023 at 3:00 PM.

The appointment will be made on February 27, 2023 with an anticipated starting date of July 3, 2023.

Interested applicants should contact James Hardy (above). Please do not contact School Committee members or members of the Administration.

