

SUPERINTENDENT OF SCHOOLS - BELMONT PUBLIC SCHOOL DISTRICT

Belmont Public School District
Belmont, Massachusetts

Job Details:

Application Deadline: February 6, 2023

Starting Date: July 1, 2023

District Make Up:

- 6 Schools (increasing to 7 next year)
- Enrollment is 4,378
- District employs 538 staff
- FY23 Operating Budget: \$67,000,000
- One school committee with 6 elected members who work collaboratively with the superintendent
- High School (1,364 students); Middle School (1,371 students); Elementary Schools (4 with 1,643 total students, average 411 students per school)
- Beginning next year, the Belmont School District will be composed of 7 schools, including 4 Elementary Schools (K-3), 1 Upper Elementary School (grades 4-6), 1 Middle School (7 & 8), and 1 High School (9-12)

Essential Qualifications:

Required licensure from the Massachusetts Department of Elementary and Secondary Education for the Superintendent of Schools (have or be eligible for licensure by July 1, 2023).

Preferred Attributes:

Change Manager

DEI Champion

Innovator

Program Builder and Evaluator

Relationship-Builder

Team Builder and Player

Vision-Driver

Belmont District Highlights:

- High student achievement
- Belmont High School consistently ranks among the top 15 high schools in Massachusetts
- 99.7% high school graduation rate (Cohort 2021 Graduation Rate Massachusetts Department of Elementary and Secondary Education)
- Butler Elementary School named National Blue Ribbon School for Exemplary High Performance in 2016
- Great School Committee relations

- The Belmont Middle High School campus is nearing the end of a multimillion dollar, 445,100 square foot, state-of-the-art new construction project
- The current population of the town of Belmont is approximately 28,000 and it is situated 8 miles from Downtown Boston
- Median household income \$151, 502 (in 2021 dollars), 2017-2021 (US Census)

District Challenges:

Providing adequate and sustained support for the increasingly complex and diverse academic and social-emotional needs of Belmont students.

Compensation Information:

Salary is regionally competitive with commensurate benefits.

For Further Information:

For more information about the Belmont Public School District, visit the district website at <https://www.belmont.k12.ma.us/bps/>

Position Type: Full-Time

Equal Opportunity Employer:

It is the policy of the Belmont Public Schools to afford equal employment opportunity to all qualified persons regardless of race, color, religion, national origin, age, military status, sexual orientation, disability, or gender, except where age or sex is a bona fide occupational qualification as allowed by the Civil Rights Act of 1964.

Job Requirements:

Citizenship, residency, or work visa required.

Application Instructions:

- Letter of Interest
- Four reference letters - must be within the past six months
- Three philosophy statements illustrating your knowledge and beliefs regarding each of the following - leadership, education, and management
- Resume - please include language proficiency/fluency
- Credentials with formal verification - degree (including transcripts), licenses, and certifications

Application Submission:

Please submit all application materials to info@tbgleaders.com

Contact Information:

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